

Taylor Wellness Center Inc

Executive Director / CEO

EIN 825184641
 MD · NTEE F32
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Fatima Taylor, Executive Director / CEO** (\$95,000) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **74th** percentile of comparable organizations within the typical range

Benchmarked executive: Fatima Taylor — reported title “President CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

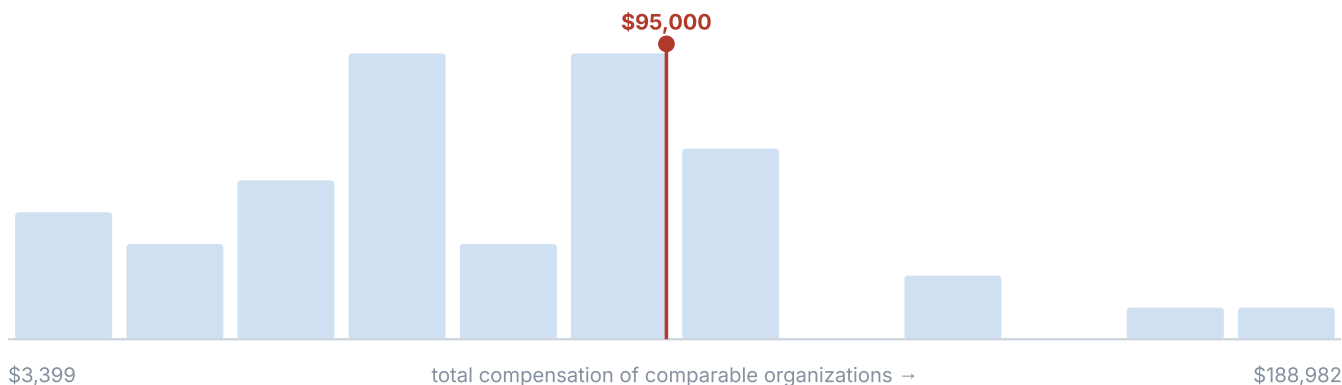
SECTOR Organizations sharing the subject's NTEE classification (F32).

BUDGET Total revenue between \$273,982 and \$613,393 — 0.67x to 1.50x the subject's \$408,929 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (F32), nationwide + budget 0.67–1.5x revenue.

43 organizations qualified on sector, size, and geography → **43** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,362	\$42,248	\$67,997	\$92,957	\$110,100	\$95,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Christian Counseling Center	CT	\$409,305	President	\$85,907	\$83,683	2024
Arch Street Center Inc	PA	\$411,582	Exec Directo	\$17,236	\$18,385	2023
Caya Clinic Inc	WI	\$405,021	Director	\$26,614	\$28,876	2024
Samaritan Counseling Center Inc	MI	\$404,144	Executive Di	\$105,510	\$110,228	2025
Prince William Drop In Center	VA	\$429,344	Former Vice Pre	\$78,382	\$78,628	2024
Womens Mental Health Collective Inc	MA	\$384,457	Clerk/l.i.c.s.w.	\$11,000	\$10,573	2023
Recovery Zone	OH	\$442,279	Exec Dir - Logan	\$34,762	\$39,382	2023
Our Place Of Hope	SC	\$364,203	Director	\$56,870	\$61,639	2024
Chadwick Clubhouse	OR	\$360,508	Executive Di	\$61,270	\$59,114	2024
Elkhart County Clubhouse Inc	IN	\$359,858	Executive Di	\$51,000	\$55,877	2024
Hats Of Wisdom	AK	\$470,190	Ceo	\$58,155	\$57,764	2024
Whole Village Art Therapy Inc	LA	\$344,011	Executive Director	\$2,971	\$3,399	2024
Kaleidoscope Community	OR	\$341,250	Executive Di	\$133,619	\$128,917	2024
Changing Lives Resource Center	CA	\$334,819	Chief Executive Officer	\$43,500	\$40,178	2023
Mental Health Collaborative	FL	\$486,683	Executive Director	\$92,616	\$90,394	2024
Youth Development Services	WY	\$490,445	Executive Director	\$33,461	\$36,266	2025
North Suburban Counseling Center	MN	\$491,605	Executive Director/therapi	\$80,669	\$85,260	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Be The Change In Mental Health	CA	\$492,149	Ed/secretary	\$104,403	\$96,429	2023
Michigan Psychoanalytic Institute	MI	\$502,780	Administrator Director	\$81,724	\$87,637	2024
Canterbury Counseling Center	SC	\$311,851	Executive Director	\$51,038	\$55,319	2024
Child Guidance Foundation Inc	FL	\$311,585	Ceo	\$12,600	\$12,298	2024
Southeast Institute	NC	\$304,526	President	\$69,838	\$77,185	2023
Nebraska Association Of Behavioral	NE	\$303,836	Executive Director	\$91,644	\$102,407	2024
Art Of Recovery Services Nfp	IL	\$299,447	Vp Of Clinical Services	\$58,357	\$61,366	2023
The Helen Wheeler Center For Community	IL	\$519,400	President/ceo	\$152,723	\$160,599	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MD cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	43 organizations. Compensation range \$3,399–\$188,982; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$408,929); for reference, expenses \$322,501 and assets \$89,877.
ROLE MATCH	Fatima Taylor, reported title " <i>President CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	74 th
Total compensation (D + F), as reported (no adjustments)	79 th
Reportable pay only (column D), adjusted	79 th
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Fatima Taylor) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE sector (F32), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$95,000 is reasonable (approximately the 74th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.