

# Move For Jenn Foundation

Executive Director / CEO

EIN 825377458  
 NC · NTEE G30  
 FY ending 2024-12-31  
**June 10, 2026**

This analysis benchmarks the total compensation of **Jennifer Andrews, Executive Director / CEO** (\$59,422) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **64<sup>th</sup>** percentile of comparable organizations within the typical range

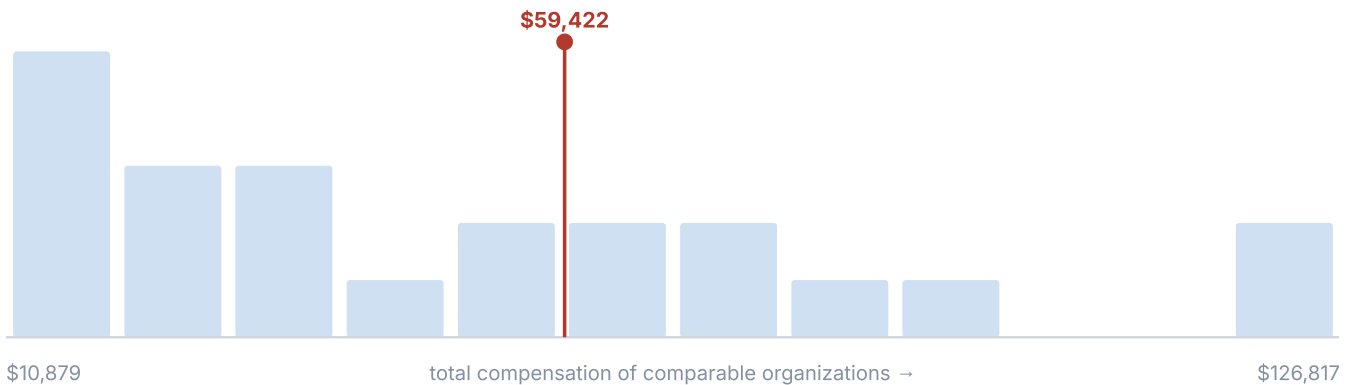
**Benchmarked executive:** Jennifer Andrews — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

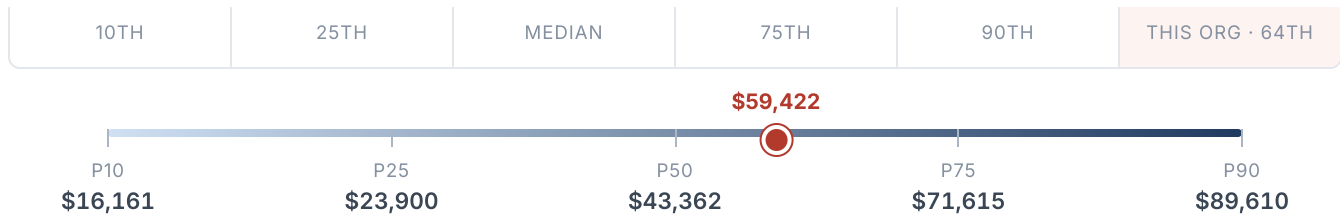
SECTOR	Organizations sharing the subject's NTEE classification (G30).
BUDGET	Total revenue between \$116,236 and \$260,230 — 0.67x to 1.50x the subject's \$173,487 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (G30), nationwide + budget 0.67–1.5x revenue.

**22** organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,161	\$23,900	\$43,362	\$71,615	\$89,610	<b>\$59,422</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Logan County Cancer Society Inc</a>	OH	\$172,885	President	\$111,927	<b>\$118,120</b>	2023
<a href="#">Obion County Cancer Agency</a>	TN	\$166,934	Director	\$17,671	<b>\$17,977</b>	2024
<a href="#">Ovarian Cancer Project Inc</a>	NY	\$180,466	Executive Dir.	\$54,916	<b>\$48,026</b>	2024
<a href="#">Hss Screening And Early Detection Inc</a>	NY	\$165,500	President	\$36,000	<b>\$32,413</b>	2023
<a href="#">Ovarian Cancer Alliance Of Oregon And Sw</a>	WA	\$187,042	Executive Director	\$84,505	<b>\$73,222</b>	2024
<a href="#">West Virginia Breast Health Initiative</a>	WV	\$189,363	Executive Director	\$54,245	<b>\$58,521</b>	2023
<a href="#">Melanoma Know More</a>	OH	\$151,878	Executive Director	\$88,557	<b>\$90,776</b>	2024
<a href="#">Taking Aim At Cancer In Louisiana</a>	LA	\$197,837	Executive Director	\$119,000	<b>\$126,817</b>	2024
<a href="#">Camp Can Do 2014 Inc</a>	PA	\$198,089	Vice Preside	\$12,500	<b>\$12,420</b>	2023
<a href="#">Dragon Boat Charleston</a>	SC	\$205,718	Executive Di	\$27,500	<b>\$28,585</b>	2023
<a href="#">Move Over Breast Cancer Inc</a>	NJ	\$205,826	Vice President	\$77,300	<b>\$66,795</b>	2024
<a href="#">Friends In Pink Inc</a>	FL	\$207,988	President	\$33,500	<b>\$30,457</b>	2024
<a href="#">Coalition Against Childhood Cancer</a>	PA	\$210,829	Executive Director (Until 12/23)	\$40,096	<b>\$38,698</b>	2024
<a href="#">Madeline Fiadini Lore Foundation</a>	NJ	\$215,532	Executive Director	\$18,000	<b>\$16,013</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Lighthouse For Hope Inc</a>	AZ	\$223,212	Executive Director	\$64,229	<b>\$61,548</b>	2023
<a href="#">Ryan Mcelroy Childrens Cancer</a>	NY	\$121,548	Executive Di	\$20,000	<b>\$17,491</b>	2024
<a href="#">No Stomach For Cancer Inc</a>	WI	\$227,937	Executive Director	\$54,174	<b>\$53,345</b>	2025
<a href="#">Candelighters Childhood Cancer Foundation Of Southern Arizona</a>	AZ	\$237,573	Executive Director	\$24,000	<b>\$22,338</b>	2024
<a href="#">Breast Cancer Network Of Western New Yorkinc</a>	NY	\$243,624	Executive Director	\$35,000	<b>\$29,820</b>	2025
<a href="#">Arizona Oncology Foundation</a>	AZ	\$250,440	Executive Director	\$85,000	<b>\$79,115</b>	2024
<a href="#">Donna Terrell's Yoga Warriors</a>	AR	\$252,513	Director	\$10,000	<b>\$10,879</b>	2024
<a href="#">Art Of Life Cancer Foundation Inc</a>	CA	\$252,814	Executive Dir.	\$91,445	<b>\$76,421</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$10,879–\$126,817; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$173,487); for reference, expenses \$179,247 and assets \$257,141.
ROLE MATCH	Jennifer Andrews, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	64 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	64 <sup>th</sup>
Reportable pay only (column D), adjusted	73 <sup>rd</sup>
All sources (D + E + F), adjusted	64 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Andrews) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (G30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$59,422 is reasonable (approximately the 64<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.