

Amplify Mission Network

Executive Director / CEO

EIN 825395191

MN · NTEE X03

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Julie Eide, Executive Director / CEO** (\$138,820) against **every comparable organization** that fit the selection criteria — **1859** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **94th** percentile of comparable organizations above the 90th percentile — board review recommended

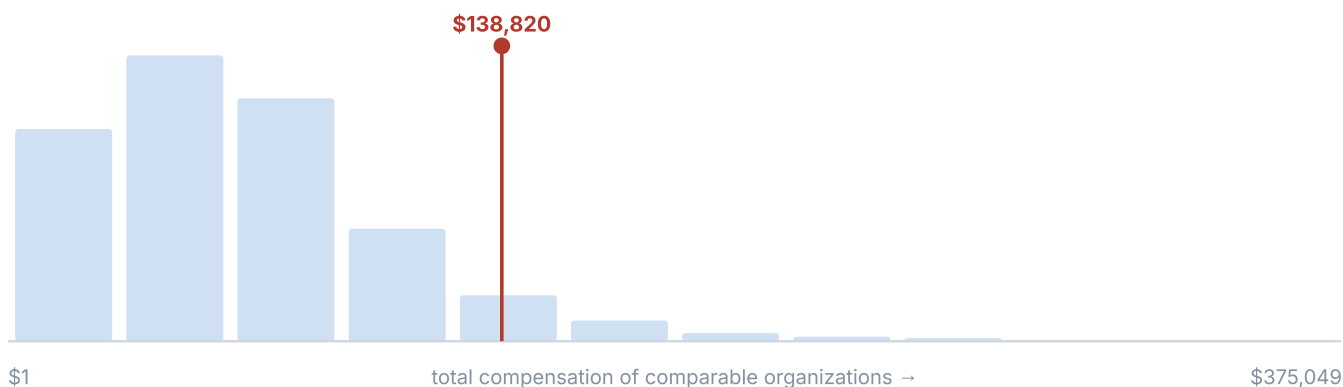
Benchmarked executive: Julie Eide — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X03).
BUDGET	Total revenue between \$284,645 and \$637,266 — 0.67x to 1.50x the subject's \$424,844 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

1,859 organizations qualified on sector, size, and geography → **1,859** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,157	\$33,266	\$58,998	\$88,368	\$120,848	\$138,820
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mobilize The Church	TX	\$424,863	Ceo	\$124,241	\$122,167	2024
Justin Peters Ministries	MT	\$424,781	President	\$77,000	\$84,000	2023
Fons Vitae Of Kentucky Inc	KY	\$424,939	President	\$62,745	\$68,222	2023
Seek Partners International Inc	TX	\$425,019	President/ceo	\$69,000	\$69,852	2023
Life Generating Church Inc	FL	\$425,242	Director	\$9,600	\$9,127	2023
Mending Wings	WA	\$424,356	President	\$54,548	\$48,007	2024
Dieu Nhan Buddhist Med Ass Inc	CA	\$425,350	President	\$6,000	\$5,243	2023
Earth & Soul	CO	\$424,313	President	\$95,000	\$89,544	2024
National Consultants Group Inc	NC	\$424,233	Executive Director	\$90,300	\$91,717	2024
Ministerio Cristiano Venga Tu Reino	OR	\$425,466	President	\$46,386	\$42,344	2024
Charis Streams Missions	TX	\$424,118	President/di	\$12,000	\$11,800	2024
Wisconsin Inmate Education Association	WI	\$425,670	Executive Director	\$96,495	\$96,509	2025
The Tod Bush Leadership Center	TX	\$423,713	Founder	\$133,491	\$135,139	2023
Crosspoint International Ministries	TN	\$426,060	Director	\$33,479	\$34,592	2024
Cornerstone Outreach Center Of Amarillo Inc	TX	\$426,104	Officer	\$72,000	\$70,797	2024
Megavoice International	FL	\$423,573	Executive Di	\$16,000	\$14,775	2024
Leela Foundation	OR	\$426,146	President & Director	\$73,762	\$67,335	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Elim Park Legacy Foundation Inc	CT	\$423,361	President	\$49,858	\$45,953	2024
New Mercies Ministries Inc	IN	\$426,366	Executive Di	\$77,875	\$83,112	2023
The Tolson Group	TX	\$423,309	Director, President	\$176,093	\$173,153	2024
Lafin Life Foundation Inc	CO	\$426,424	President	\$134,842	\$130,853	2023
Noori Qudsi Academy Of Islam	CA	\$423,219	Imam - Leader	\$28,000	\$24,469	2023
New Life Global Ministries Inc	WV	\$423,216	Executive Director	\$75,615	\$80,480	2024
El Puente-hispanic Ministry	MO	\$423,167	Executive Di	\$59,033	\$61,461	2024
Lifetouch Ministries Inc	IN	\$426,706	Executive Direc	\$21,400	\$22,184	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	1859 organizations. Compensation range \$1–\$375,049; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$424,844); for reference, expenses \$448,572 and assets \$365,785.
ROLE MATCH	Julie Eide, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	62 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	53 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	94 th
Total compensation (D + F), as reported (no adjustments)	93 rd
Reportable pay only (column D), adjusted	94 th
All sources (D + E + F), adjusted	92 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Julie Eide) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1859 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$138,820 is reasonable (approximately the 94th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.