

Platte County Day Care Center

Executive Director / CEO

EIN 830235250
 WY · NTEE P33Z
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Rhonda Evans, Executive Director / CEO** (\$43,753) against **every comparable organization** that fit the selection criteria — **100** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

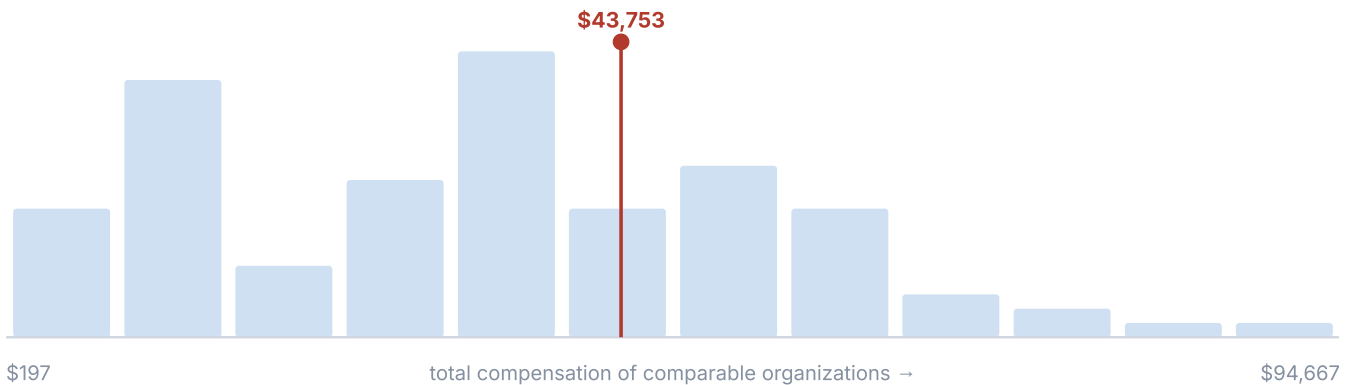
Benchmarked executive: Rhonda Evans — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P33Z).
BUDGET	Total revenue between \$113,307 and \$253,674 — 0.67x to 1.50x the subject's \$169,116 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P33), nationwide + budget 0.67–1.5x revenue.

100 organizations qualified on sector, size, and geography → **100** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,121	\$14,532	\$34,239	\$49,278	\$60,011	\$43,753
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pateros Treehouse Early Education	WA	\$167,603	Executive Director	\$27,000	\$23,856	2023
Linked Together Inc	NH	\$165,914	Executive Director	\$106,954	\$94,667	2024
First Gethsemane Center For Family Development Inc	KY	\$172,706	Board Member	\$7,643	\$8,104	2023
Dree's Plahouse Christian Academy Inc	IN	\$172,755	Executive Director	\$1,500	\$1,561	2023
Yolandas World Of Learning Center Inc	LA	\$173,066	President	\$4,506	\$4,756	2024
Little Blossom Learning Center	SD	\$174,767	Executive Di	\$14,615	\$15,462	2024
Friendship Christian Learning Center Inc	OH	\$176,823	Administrator	\$33,280	\$34,787	2023
Missoula Parent Co-op Inc	MT	\$160,661	Director	\$12,644	\$12,728	2025
Downtown Childcare Center	NM	\$160,314	Director	\$40,080	\$41,322	2024
Jonesboro Day Care Center Inc	NC	\$159,900	Director	\$46,316	\$44,692	2025
Knowledge Is Power Foundation	CA	\$159,673	President	\$39,000	\$32,282	2024
Sterrs Day Care Center Inc	AL	\$159,181	Director	\$20,308	\$21,030	2024
Penns Grove-carneys Point Sacc Inc	NJ	\$157,778	Director	\$9,675	\$8,067	2025
Rise Up 4 Christ Inc	GA	\$182,460	Executive Director	\$13,800	\$12,958	2025
Son-shine Corner Inc	MN	\$183,452	Executive Director	\$45,751	\$44,615	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sugar & Spice Child Care Center	MI	\$183,796	President	\$50,000	\$49,471	2024
Epecef Day Care Center Inc	NY	\$151,111	Executive Director	\$28,488	\$25,405	2023
Lily Missions Center	MI	\$189,295	President	\$24,615	\$25,074	2023
Nursery Rhyme Inc	LA	\$148,508	President	\$59,440	\$62,740	2024
Belknap Child Development Center	MI	\$146,708	Treasurer	\$55,994	\$55,401	2024
Little Tikes Daycare Inc	SD	\$192,554	Co-ex Director	\$25,381	\$26,851	2024
Child Christ Playhouse Ministries	IN	\$194,908	President	\$9,901	\$10,009	2024
Toledo Independent Childcare Center	OH	\$195,395	Ceo	\$13,800	\$14,425	2023
Center City Academy Inc	KS	\$197,304	Development Director	\$65,000	\$67,313	2024
Trinity Empowerment Consortium Inc	FL	\$140,800	Executive Director	\$41,707	\$37,558	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	100 organizations. Compensation range \$197–\$94,667; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$169,116); for reference, expenses \$225,839 and assets \$59,139.
ROLE MATCH	Rhonda Evans, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	66 th
Reportable pay only (column D), adjusted	68 th
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rhonda Evans) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 100 similarly situated organizations (Same NTEE sector (P33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$43,753 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.