

Casper College Education Trust

Executive Director / CEO

EIN **830246840**
 WY · NTEE B820
 FY ending 2024-10-31
June 9, 2026

This analysis benchmarks the total compensation of **Denise Bressler, Executive Director / CEO** (\$43,990) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **69th** percentile of comparable organizations within the typical range

Benchmarked executive: Denise Bressler — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B820).

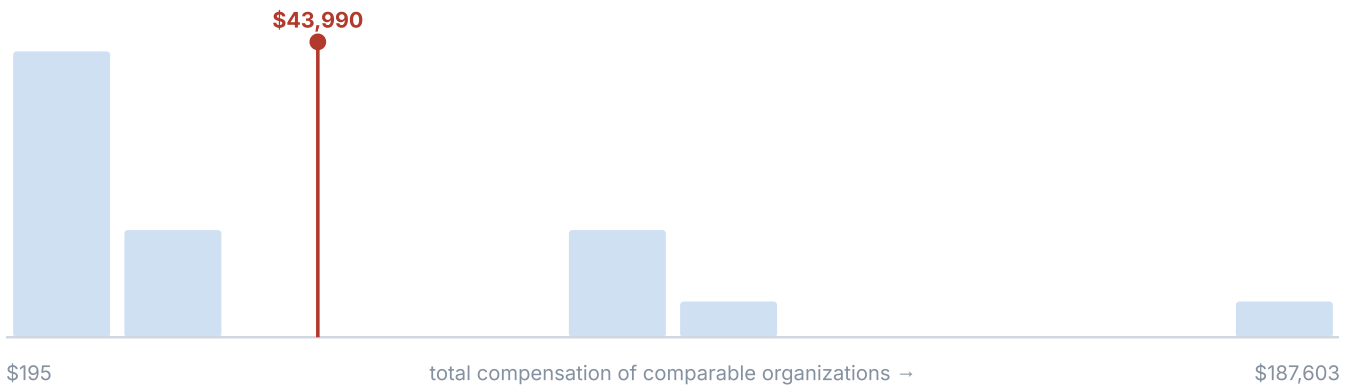
BUDGET Total revenue between \$19,354 and \$43,330 — 0.67x to 1.50x the subject's \$28,887 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

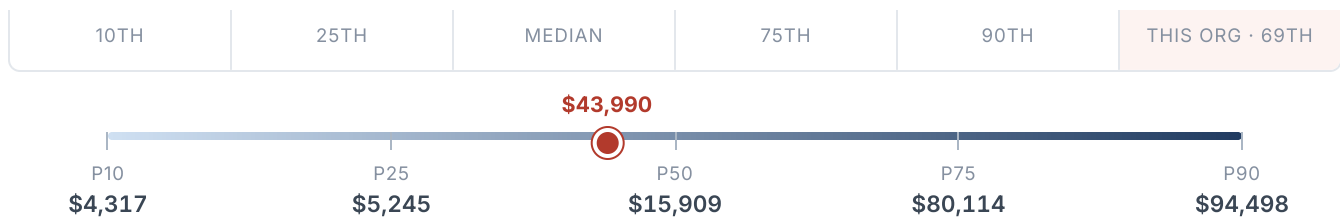
16 organizations qualified on sector, size, and geography

→ **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,317	\$5,245	\$15,909	\$80,114	\$94,498	\$43,990
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Plumbers & Pipefitters Local 104 Scholarship Fund	MA	\$27,060	President	\$90,715	\$78,375	2023
American Chiropractic Foundation	VA	\$26,437	Executive Vice President	\$17,826	\$16,549	2023
Hedin-hartnagel Memorial Fund	MN	\$32,205	Executive Secretary	\$9,996	\$9,496	2023
Advertising Education Foundation Of	TX	\$33,851	Secretary	\$5,500	\$5,005	2025
Mcfarlane-cure Charitable Trust	WI	\$23,904	Trustee	\$200	\$195	2024
Lansing Kansas Scholarship Fund Inc	KS	\$34,342	Treasurer	\$5,000	\$5,044	2024
Local 417 Scholarship Fund	NY	\$22,978	Trustee	\$108,364	\$89,088	2025
Achieving Academic Success	CO	\$22,822	Executive Director	\$17,050	\$15,268	2024
Blue Rose Compass Inc	NJ	\$36,444	Executive Director	\$225,000	\$187,603	2024
Briercrest College And Seminary Usa	WA	\$20,749	Officer	\$99,132	\$85,332	2023
Relife Initiatives Corporation	GA	\$20,705	Ceo	\$5,495	\$5,312	2023
The Foundation For Chabot-las Positas Community College District	CA	\$20,521	Treasurer	\$123,893	\$99,907	2024
Kathryn Long Scholarship Fund	WI	\$38,095	Co-trustee	\$3,818	\$3,628	2025
Vicki Romero Foundation	AZ	\$39,354	President	\$19,350	\$17,379	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The John Tramontano Jr Educational	PA	\$42,298	President/tr	\$14,222	\$13,245	2024
Wisconsin State Telecommunications	WI	\$43,175	Treasurer, S	\$20,190	\$20,272	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	16 organizations. Compensation range \$195–\$187,603; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$28,887); for reference, expenses \$32,693 and assets \$826,273.
ROLE MATCH	Denise Bressler, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	69 th
Total compensation (D + F), as reported (no adjustments)	69 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	69 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Denise Bressler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$43,990 is reasonable (approximately the 69th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.