

Crisis Prevention & Response Center

Executive Director / CEO

EIN 830260246
 WY · NTEE P43Z
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Karina Rice, Executive Director / CEO** (\$80,158) against **every comparable organization** that fit the selection criteria — **54** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85th** percentile of comparable organizations within the typical range

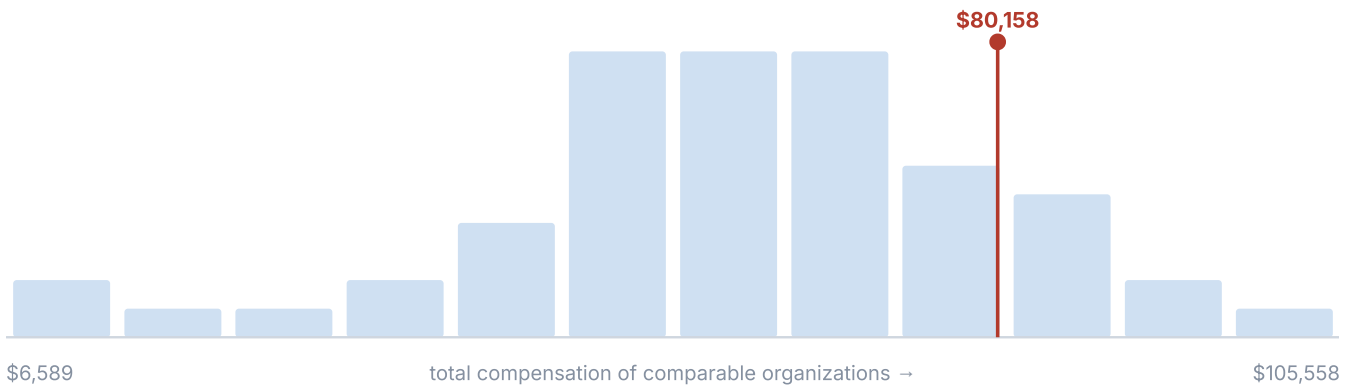
Benchmarked executive: Karina Rice — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P43Z).
BUDGET	Total revenue between \$263,209 and \$589,275 — 0.67x to 1.50x the subject's \$392,850 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P43), nationwide + budget 0.67–1.5x revenue.

54 organizations qualified on sector, size, and geography → **54** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$38,420	\$49,847	\$60,678	\$72,806	\$83,542	\$80,158
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Baraga Co Shelter Home	MI	\$392,606	Executive Di	\$65,046	\$64,357	2024
North Central Indiana Rural Crisis	IN	\$392,198	Exec. Direct	\$56,615	\$57,231	2024
Southeastern Oklahoma Services For	OK	\$396,073	Executive Di	\$43,860	\$45,102	2025
Standup-speakout Of North Carolina	NC	\$396,677	Executive Director	\$65,480	\$66,771	2023
Victims Empowerment Support Team Vest	CA	\$387,853	Executive Dir.	\$61,744	\$51,108	2024
Auglaize County Crisis Center	OH	\$385,207	Executive Di	\$79,794	\$83,405	2023
Mission Righteous Roots	TX	\$384,089	—	\$87,187	\$83,601	2024
Assessment Counseling & Education Services Inc	UT	\$402,450	Admin Director	\$45,787	\$44,920	2024
Crisis Center Of Dodge City Inc	KS	\$377,112	Executive Director	\$48,502	\$48,933	2025
Joel 2 Missions Inc	PA	\$412,494	President	\$20,872	\$20,541	2023
Custer Network Against	MT	\$415,077	Executive Di	\$74,025	\$76,489	2024
Green Haven Family Advocates Inc	WI	\$368,471	Executive Director	\$56,875	\$56,938	2024
Haven Of Tioga County	PA	\$418,718	Executive Di	\$62,883	\$60,111	2024
Domestic Abuse Intervention	NM	\$420,735	Executive Di	\$6,560	\$6,589	2025
Nuevo Sendero Inc	FL	\$427,112	Ceo	\$39,049	\$36,202	2023
Yesterdays Gone	TX	\$352,972	Executive Direc	\$15,000	\$14,383	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Deaf World Against Violence	OH	\$349,790	Executive Di	\$53,872	\$54,695	2024
Fremont County Alliance Against Dom Viol	WY	\$340,664	Director	\$65,076	\$66,798	2024
Where All Women Are Honored	SD	\$445,638	Executive Dir.	\$55,385	\$60,324	2023
Domestic Violence And Abuse Center	ND	\$449,150	Executive Director	\$52,547	\$53,852	2025
Domestic Abuse Center	CA	\$458,203	Executive Di	\$71,872	\$59,491	2024
Women Crowned In Glory	CA	\$326,967	President	\$64,600	\$55,051	2023
Bridges Safehouse Inc	TX	\$459,379	Executive Director	\$51,104	\$49,002	2024
North Shore Horizons Inc	MN	\$319,895	Executive Director	\$102,136	\$96,741	2024
Domestic Violence Intervention Inc	NV	\$465,956	Executive Director	\$63,093	\$60,623	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 54 organizations. Compensation range \$6,589–\$105,558; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$392,850); for reference, expenses \$312,719 and assets \$887,874.

ROLE MATCH Karina Rice, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 th
Total compensation (D + F), as reported (no adjustments)	85 th
Reportable pay only (column D), adjusted	87 th
All sources (D + E + F), adjusted	83 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Karina Rice) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 54 similarly situated organizations (Same NTEE sector (P43), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$80,158 is reasonable (approximately the 85th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.