

National Center For Urban Operations Inc

Executive Director / CEO

EIN 830773314
 NY · NTEE M40
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Christopher Deruyter, Executive Director / CEO** (\$55,240) against **every comparable organization** that fit the selection criteria — **26** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42nd** percentile of comparable organizations within the typical range

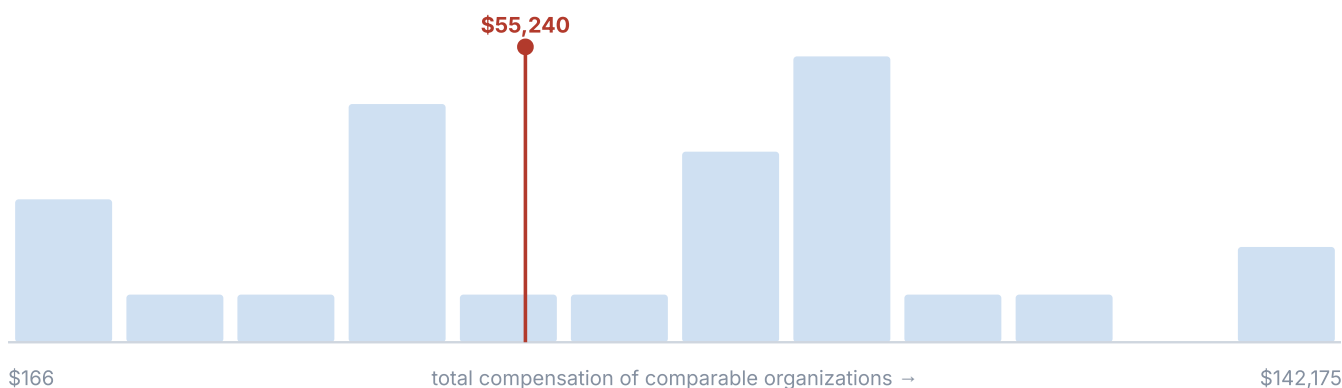
Benchmarked executive: Christopher Deruyter — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

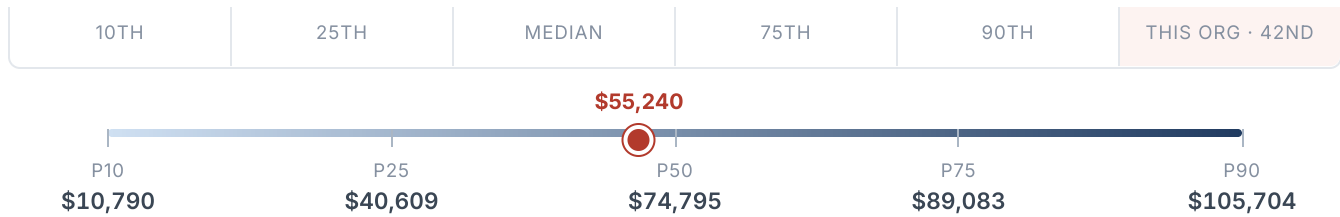
SECTOR	Organizations sharing the subject's NTEE classification (M40).
BUDGET	Total revenue between \$221,353 and \$495,568 — 0.67x to 1.50x the subject's \$330,379 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (M40), nationwide + budget 0.67–1.5x revenue.

26 organizations qualified on sector, size, and geography → **26** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,790	\$40,609	\$55,240	\$74,795	\$89,083	\$105,704	\$142,175
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Los Gatos Monte Sereno Safe Routes	CA	\$333,345	Executive Dir.	\$9,000	\$8,138	2025
Wyoming-montana Safety Council	WY	\$318,143	Executive Director	\$78,074	\$87,548	2025
Safe 2 School	CA	\$344,963	Executive Dir.	\$86,771	\$80,539	2024
Tree Care Industry	NH	\$356,090	Past Cfo	\$29,536	\$29,316	2024
Bikemore Inc	MD	\$300,750	Executive Director	\$86,000	\$86,425	2024
Missing Kid Alert DbA Gateway For Kids	MI	\$370,048	Director	\$124,469	\$142,175	2023
Minnesota Firearms Association	MN	\$376,589	Executive Director	\$72,000	\$78,732	2023
Waterfront Education	CA	\$275,021	President	\$13,513	\$13,442	2022
Greenville Area Parkinsons Society	SC	\$271,642	Executive Director	\$81,000	\$90,832	2024
Thinkfirst Foundation	IL	\$395,152	Executive Director	\$104,454	\$110,382	2024
Arklatex Safety Council Inc	LA	\$395,212	Executive Director	\$50,000	\$60,929	2023
Valley Splash Aquatics Inc	CA	\$401,774	Ceo	\$108,843	\$101,026	2024
Community Alliance For Teen Safety	NH	\$256,591	Executive Director	\$38,152	\$37,866	2024
The West Central Montana Avalanche	MT	\$253,739	Executive Dir.	\$71,680	\$85,507	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sass Go	SC	\$251,510	President	\$79,897	\$89,595	2024
Arizona Motorcycle Safety And Awareness Foundation	AZ	\$249,733	Executive Director	\$43,000	\$45,765	2023
Bike Utah	UT	\$414,065	Co Exec. Dir	\$85,373	\$93,922	2024
Tonto Recreation Alliance Inc	AZ	\$246,291	President Executive Director	\$40,468	\$41,834	2024
Sarpy County Safety Program Corporation	NE	\$418,354	Treasurer	\$6,000	\$7,142	2023
Community911 Training Inc	MA	\$418,434	President & Treasurer	\$48,166	\$47,899	2023
Volunteer Firemans Association Of Cambria County And Vicinity	PA	\$241,676	President	\$150	\$166	2023
Metropolitan Safety Council Of	LA	\$222,087	President, Director	\$33,963	\$40,200	2024
National Ohv Insurance & Services	WI	\$446,105	President	\$66,830	\$77,239	2023
Brightside Foundation Inc	KY	\$481,773	Ceo - Non Voting	\$36,333	\$43,198	2023
Behind The Scenes Foundation	CT	\$485,902	Executive Di	\$130,197	\$131,218	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	26 organizations. Compensation range \$166–\$142,175; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$330,379); for reference, expenses \$313,761 and assets \$3,493.
ROLE MATCH	Christopher Deruyter, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 nd
Total compensation (D + F), as reported (no adjustments)	46 th
Reportable pay only (column D), adjusted	42 nd
All sources (D + E + F), adjusted	38 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christopher Deruyter) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 26 similarly situated organizations (Same NTEE sector (M40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$55,240 is reasonable (approximately the 42nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.