

# Republic Athletic Booster Club

Executive Director / CEO

EIN 830798128  
 MO · NTEE N11  
 FY ending 2025-06-30  
**June 9, 2026**

This analysis benchmarks the total compensation of **Tracy Woods, Executive Director / CEO** (\$5,000) against **every comparable organization** that fit the selection criteria — **356** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22<sup>nd</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Tracy Woods — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N11).
BUDGET	Total revenue between \$91,282 and \$204,363 — 0.67x to 1.50x the subject's \$136,242 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

**356** organizations qualified on sector, size, and geography → **356** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$1,939	\$6,027	\$17,992	\$38,081	\$59,342	\$5,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Grand River Entertainment</a>	MO	\$136,482	General Manager/director	\$2,500	<b>\$2,566</b>	2024
<a href="#">Chautauqua Lake Community Sailing</a>	NY	\$136,511	Instructor	\$66,000	<b>\$59,505</b>	2023
<a href="#">The Kentucky State Police Foundation Inc</a>	KY	\$135,860	Executive Director	\$77,415	<b>\$80,604</b>	2024
<a href="#">Sacred Heart Society Of Medina Ny Inc</a>	NY	\$136,690	Financial Secretary	\$18,296	<b>\$15,609</b>	2025
<a href="#">Southern Eagle Football Officials</a>	GA	\$135,776	President	\$1,000	<b>\$974</b>	2024
<a href="#">Coronado Athletic Club Inc</a>	AZ	\$135,741	President	\$6,000	<b>\$5,448</b>	2025
<a href="#">Tamarack Sno-flyers Inc</a>	MN	\$136,764	President	\$2,265	<b>\$2,169</b>	2024
<a href="#">Sc Unit 16 Inc</a>	MI	\$136,915	Director & President	\$192,627	<b>\$187,719</b>	2025
<a href="#">John Jay Youth Lacrosse</a>	NY	\$135,439	President	\$8,000	<b>\$7,006</b>	2024
<a href="#">Lower Pottsgrove Sportsmans Association</a>	PA	\$137,253	Associate Treas	\$2,750	<b>\$2,658</b>	2024
<a href="#">Aberdeen Family Y Foundation Inc</a>	SD	\$135,191	Ceo	\$8,176	<b>\$8,744</b>	2024
<a href="#">Fort Hope Inc</a>	CA	\$137,759	President	\$37,000	<b>\$31,878</b>	2023
<a href="#">Slo Baseball Alliance Foundation Inc</a>	CA	\$134,539	President	\$52,500	<b>\$42,802</b>	2025
<a href="#">Sac Area Sports Inc</a>	CA	\$134,383	President	\$20,000	<b>\$16,737</b>	2024
<a href="#">Aloha Section Pga Foundation</a>	HI	\$133,816	Executive Director	\$7,597	<b>\$6,592</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Greater Hamilton Homes Inc</a>	MD	\$133,766	Treasurer	\$28,731	<b>\$26,031</b>	2024
<a href="#">Monroe County Education Foundation Inc</a>	WV	\$133,506	Administrator	\$19,210	<b>\$20,753</b>	2023
<a href="#">No Limits Lacrosse Corporation</a>	FL	\$139,053	President	\$57,400	<b>\$53,802</b>	2023
<a href="#">Great Lakes Regional Field Hockey</a>	MI	\$139,734	Executive Di	\$45,000	<b>\$45,014</b>	2024
<a href="#">Mighty Penguins Sled Hockey</a>	PA	\$140,127	Executive Director	\$15,000	<b>\$14,497</b>	2024
<a href="#">Bc Junior Lancers Basketball Inc</a>	WI	\$140,417	Director	\$10,000	<b>\$10,122</b>	2024
<a href="#">His Haven Ranch Co</a>	MN	\$131,994	Operations O	\$39,603	<b>\$37,924</b>	2024
<a href="#">Miller Heights Independent Citizens Club</a>	PA	\$140,503	Club Manager	\$28,104	<b>\$27,964</b>	2023
<a href="#">The Smartplay</a>	AL	\$140,766	Executive Director	\$65,000	<b>\$68,054</b>	2024
<a href="#">Somo Endowment Fund Inc</a>	MO	\$131,555	President/ceo	\$9,793	<b>\$10,052</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT **356** organizations. Compensation range \$127–\$329,004; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$136,242); for reference, expenses \$136,326 and assets \$57,756.

ROLE MATCH	Tracy Woods, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	22 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	21 <sup>st</sup>
Reportable pay only (column D), adjusted	28 <sup>th</sup>
All sources (D + E + F), adjusted	22 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tracy Woods) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 356 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,000 is reasonable (approximately the 22<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.