

Research Triangle Cleantech Cluster

Executive Director / CEO

EIN 830908715
 NC · NTEE S41
 FY ending 2023-06-30
 June 10, 2026

This analysis benchmarks the total compensation of **Deborah Wojick, Executive Director / CEO** (\$133,976) against **every comparable organization** that fit the selection criteria — **544** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90th** percentile of comparable organizations within the typical range

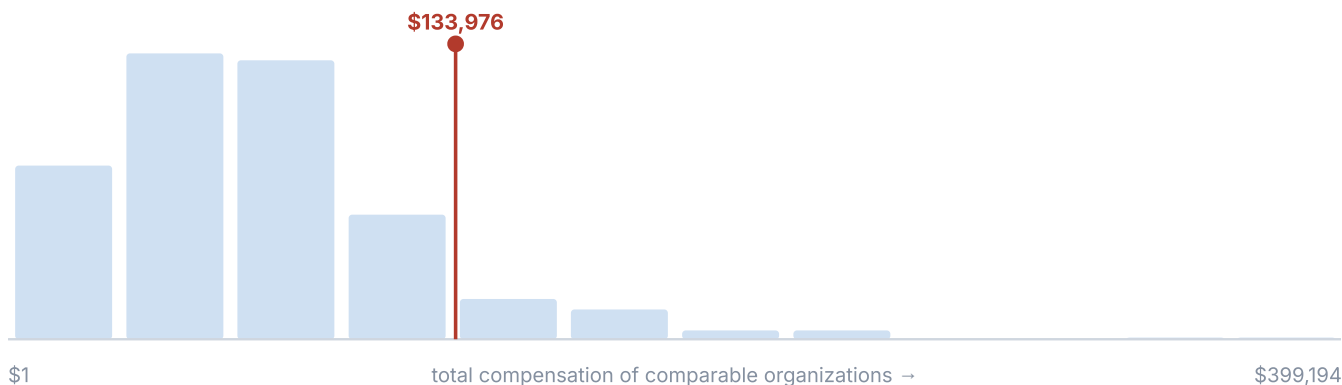
Benchmarked executive: Deborah Wojick — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$196,613 and \$440,179 — 0.67x to 1.50x the subject's \$293,453 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

544 organizations qualified on sector, size, and geography → **544** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,793	\$42,146	\$68,187	\$95,719	\$130,928	\$133,976
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Clean Fuels Michigan	MI	\$293,151	Executive Dir.	\$116,995	\$113,517	2024
Independent Electrical Contractors	TN	\$294,020	Executive Di	\$58,019	\$59,023	2023
Chicagoland Food Inc	IL	\$294,169	Executive Director	\$50,000	\$46,209	2024
International Biometrics	DC	\$294,211	Managing Director	\$150,000	\$127,392	2023
Hopewell Prince George Chamber Of Commerce	VA	\$292,646	Ceo	\$80,000	\$74,757	2023
Mason Contractors Association Of	IL	\$292,630	Executive Secretary	\$190,225	\$175,800	2024
Pacific Association Of Domestic	CA	\$292,507	Executive Director	\$52,500	\$42,616	2024
Maryland Affordable Housing Coalition	MD	\$294,509	Executive Director	\$138,085	\$124,940	2023
Downtown Eugene Inc	OR	\$294,786	Secretary	\$27,500	\$23,388	2025
Out Georgia Business Alliance	GA	\$291,420	Executive Director	\$79,911	\$77,762	2023
Midwest Manufacturers' Association	MN	\$295,776	Executive Director	\$79,255	\$75,792	2023
Waterford Community Fair Association	PA	\$296,064	Treasurer	\$6,000	\$5,791	2023
Downtown Vacaville Business	CA	\$290,813	Executive Dir.	\$81,415	\$68,039	2023
Boaz Chamber Of Commerce	AL	\$290,474	Executive Di	\$53,942	\$54,781	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Haines City Economic Development Council	FL	\$296,614	President	\$157,200	\$138,823	2024
Charles County Chamber Of Commerce	MD	\$296,977	President &	\$90,000	\$79,096	2024
Slag Cement Association	MI	\$289,770	Director Of Finance	\$455	\$442	2024
Wellington Chamber Of Commerce Inc	FL	\$289,708	Executive Director	\$108,276	\$95,618	2024
Boone Area Chamber Of Commerce	IA	\$289,462	Executive Dir.	\$70,409	\$72,471	2024
Accessibility Professionals Association	TX	\$288,892	Executive Director	\$75,108	\$72,713	2023
Japan Business Association Of Seattle	WA	\$298,247	Executive Dir.	\$99,405	\$83,661	2024
Beckley Board Of Realtors Inc	WV	\$288,077	Executive Of	\$25,217	\$25,667	2024
Arizona Craft Brewers Guild Inc	AZ	\$288,025	Executive Director	\$55,000	\$51,192	2023
Small Business In Transportation	FL	\$287,830	President	\$75,000	\$68,188	2023
Hermann Vintners Association Inc	MO	\$299,206	President	\$59,268	\$59,010	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **544** organizations. Compensation range \$1–\$399,194; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$293,453); for reference, expenses \$448,009 and assets \$286,793. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Deborah Wojick, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	23 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 th
Total compensation (D + F), as reported (no adjustments)	87 th
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	87 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Deborah Wojick) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 544 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$133,976 is reasonable (approximately the 90th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.