

# Hunt Motors Inc

Executive Director / CEO

EIN 831119973

CA · NTEE P20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Rose Hunt, Executive Director / CEO** (\$300) against **every comparable organization** that fit the selection criteria — **108** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 0<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Rose Hunt — reported title “Principal CEO”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (P20).

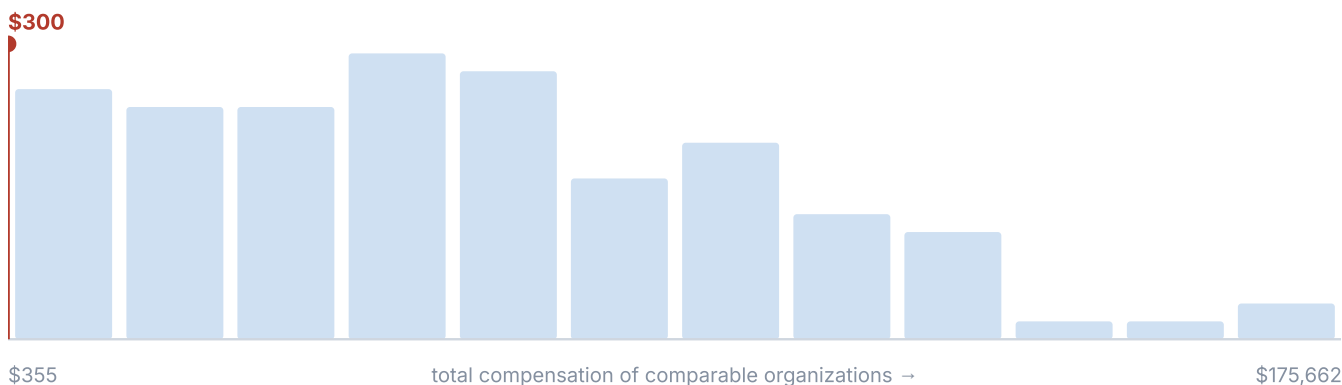
**BUDGET** Total revenue between \$268,021 and \$600,048 — 0.67x to 1.50x the subject's \$400,032 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (P20) + CA + budget 0.67–1.5x revenue.

**108** organizations qualified on sector, size, and geography

→ **108** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,811

\$30,958

\$54,607

\$88,945

\$111,249

**\$300**



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Musical Theatre Academy Of Orange County</a>	CA	\$401,813	Exective Artist	\$72,000	<b>\$68,132</b>	2025
<a href="#">California Immunization Coalition</a>	CA	\$402,482	Executive Dir.	\$97,376	<b>\$94,582</b>	2024
<a href="#">South Central United</a>	CA	\$404,074	Director	\$96,000	<b>\$96,000</b>	2023
<a href="#">M3nd Project</a>	CA	\$394,229	Secretary	\$74,860	<b>\$72,712</b>	2024
<a href="#">Greater Good International</a>	CA	\$393,723	Executive Dir.	\$112,670	<b>\$109,438</b>	2024
<a href="#">Lamorinda Village Inc</a>	CA	\$408,442	Executive Director	\$87,800	<b>\$85,281</b>	2024
<a href="#">Core Contributors Group Inc</a>	CA	\$390,000	Vice President	\$2,520	<b>\$2,967</b>	2020
<a href="#">Blue Humming Therapy</a>	CA	\$389,397	President Ceo	\$43,620	<b>\$42,369</b>	2024
<a href="#">The Bay Area Mural Program Inc</a>	CA	\$411,111	Executive Di	\$137,705	<b>\$137,705</b>	2023
<a href="#">Assuaged Foundation Inc</a>	CA	\$411,679	Vice President	\$3,150	<b>\$3,060</b>	2024
<a href="#">Fresh Producers</a>	CA	\$386,864	Director	\$14,773	<b>\$14,349</b>	2024
<a href="#">Association Of California Comm</a>	CA	\$384,655	Interim Ed	\$104,695	<b>\$101,691</b>	2024
<a href="#">Humanity Way Inc</a>	CA	\$382,982	President	\$75,698	<b>\$75,698</b>	2023
<a href="#">Chasing 7 Dreams</a>	CA	\$381,906	President	\$75,843	<b>\$73,667</b>	2024
<a href="#">Monthly Miracles</a>	CA	\$381,822	President	\$75,000	<b>\$72,848</b>	2024
<a href="#">CeI Foundation</a>	CA	\$379,212	Executive Director Foundat	\$100,329	<b>\$97,451</b>	2024
<a href="#">Mothers-in-action Inc</a>	CA	\$422,398	Board President & Ceo	\$81,000	<b>\$91,073</b>	2021

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Golden Rule Services</a>	CA	\$376,361	Fndr & Ex. Dir.	\$65,402	<b>\$65,402</b>	2023
<a href="#">World Voices Media</a>	CA	\$423,900	Executive Di	\$172,685	<b>\$167,731</b>	2024
<a href="#">Able Community Development Foundation</a>	CA	\$375,244	President/ceo	\$70,000	<b>\$67,992</b>	2024
<a href="#">Siskiyou Food Assistance Corporation</a>	CA	\$374,141	Executive Director	\$17,760	<b>\$16,806</b>	2025
<a href="#">All Positives Possible</a>	CA	\$426,122	Executive Director	\$111,455	<b>\$111,455</b>	2023
<a href="#">Life Builders Incorporated</a>	CA	\$371,695	Ceo/president	\$135,206	<b>\$131,327</b>	2024
<a href="#">Youth Recovery Connections</a>	CA	\$371,657	President & Ceo	\$92,930	<b>\$92,930</b>	2023
<a href="#">Above The Rest Academy</a>	CA	\$428,548	President	\$76,500	<b>\$74,305</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	<b>108</b> organizations. Compensation range \$355–\$175,662; filing years 2020–2025.
SIZE BASIS	Matched on total revenue (\$400,032); for reference, expenses \$137,492 and assets \$951,474. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Rose Hunt, reported title " <i>Principal CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	0 <sup>th</sup>
Reportable pay only (column D), adjusted	4 <sup>th</sup>
All sources (D + E + F), adjusted	0 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Rose Hunt) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 108 similarly situated organizations (Same NTEE sector (P20) + CA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$300 is reasonable (approximately the 0<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.