

Ohel Sara Bukharian Jewish Center Inc

Executive Director / CEO

EIN 831472849
 NY · NTEE X30
 FY ending 2025-07-31
 June 9, 2026

This analysis benchmarks the total compensation of **Ben Itzhak, Executive Director / CEO** (\$41,250) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **37th** percentile of comparable organizations within the typical range

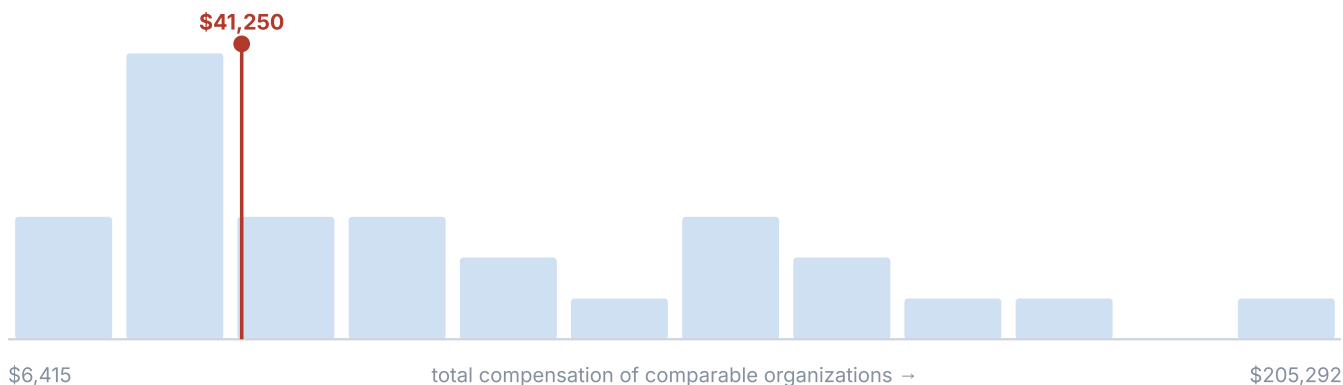
Benchmarked executive: Ben Itzhak — reported title "BABA EV", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X30).
BUDGET	Total revenue between \$253,573 and \$567,702 — 0.67x to 1.50x the subject's \$378,468 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X30) + NY + budget 0.67–1.5x revenue.

27 organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$24,314	\$35,808	\$56,627	\$113,132	\$143,084	\$41,250
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Yad Mishkan Inc	NY	\$380,410	President	\$24,000	\$25,363	2023
Shalom Ministries Inc	NY	\$389,951	President	\$157,197	\$166,122	2023
The Torah Learning Project	NY	\$364,995	President	\$50,708	\$52,050	2024
Jewish Heritage Movement Inc	NY	\$364,701	Director	\$50,000	\$51,323	2024
Heritage For The Blind Inc	NY	\$396,073	Director	\$118,300	\$121,430	2024
The Women's Rabbinic Network Ltd	NY	\$354,036	Executive Director	\$109,763	\$109,763	2025
The Well In Memory Of The Sassoon	NY	\$409,697	Director	\$32,191	\$33,043	2024
Jewish Interactive Inc	NY	\$409,719	Chief Technical Officer	\$110,241	\$116,500	2023
Yagdil Torah Inc	NY	\$414,836	Director	\$74,256	\$76,221	2024
The Southern-tier Torah Advancement & Revitization	NY	\$340,608	Director	\$118,764	\$125,507	2023
Institute For Jewish Ideas & Ideals Inc	NY	\$336,162	Vice Pres./director	\$134,600	\$138,161	2024
Community Mikveh Ltd	NY	\$324,980	Secretary	\$36,500	\$37,466	2024
Aleph Learning Center	NY	\$311,573	Director	\$22,154	\$22,740	2024
Asher Lshlomo Inc	NY	\$300,335	President	\$6,250	\$6,415	2024
Awakened Heart Project	NY	\$284,511	Vice President	\$55,167	\$56,627	2024
Friends Of Hillel At Stony Brook Inc	NY	\$473,282	Executive Director	\$60,557	\$63,995	2023
Collective Kindness Inc	NY	\$476,598	Ceo	\$36,000	\$36,953	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mobile Mitzvah Center Inc	NY	\$479,466	Ceo	\$32,800	\$34,662	2023
Or Azion Inc	NY	\$270,050	President	\$36,500	\$38,572	2023
Foundation 70 Inc	NY	\$486,941	President	\$200,000	\$205,292	2024
Academic Torah Institute Inc	NY	\$495,377	Trustee / Executive Direct	\$146,590	\$150,469	2024
Bukharian Jewish Congregation Of Briarwood Inc	NY	\$258,059	Rabbi	\$53,110	\$53,110	2025
Sephardic Community Dayanut Program Inc	NY	\$537,567	Officer	\$62,292	\$63,940	2024
I Maaser Inc	NY	\$538,528	President	\$81,966	\$86,620	2023
Core Inc	NY	\$543,313	Founding Director / Ceo	\$26,458	\$27,960	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	27 organizations. Compensation range \$6,415–\$205,292; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$378,468); for reference, expenses \$418,712 and assets \$107,566.
ROLE MATCH	Ben Itzhak, reported title "BABA EV", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	37 th
Total compensation (D + F), as reported (no adjustments)	37 th
Reportable pay only (column D), adjusted	44 th
All sources (D + E + F), adjusted	37 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ben Itzhak) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (X30) + NY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$41,250 is reasonable (approximately the 37th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.