

Jump Math Inc

Executive Director / CEO

June 13, 2026

This analysis benchmarks the total compensation of **Kenneth Aucoin, Executive Director / CEO** (\$159,367) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Kenneth Aucoin — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B80).

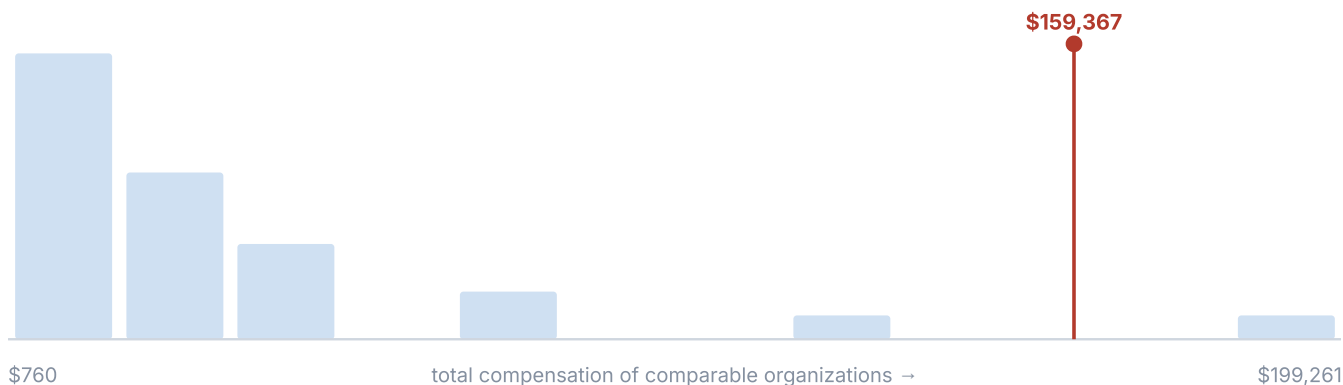
BUDGET Total revenue between \$87,465 and \$195,817 — 0.67x to 1.50x the subject's \$130,545 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B80), nationwide + budget 0.67–1.5x revenue.

27 organizations qualified on sector, size, and geography

→ **27** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,739	\$7,132	\$20,657	\$37,458	\$70,038	\$159,367
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Friends Of The Hamilton Schools	MT	\$133,739	Director	\$750	\$760	2023
Mass Collective Foundation Inc	GA	\$126,832	Board Member	\$10,810	\$9,927	2024
Stanford University Bookstore	CA	\$135,857	President	\$245,418	\$199,261	2023
Intergenerational Guidance Group	LA	\$124,925	President	\$9,863	\$10,211	2023
The Graduate Student Government	ME	\$138,557	President	\$3,301	\$2,941	2025
Sierra Stem	CA	\$120,511	Education Director	\$21,812	\$17,202	2024
Scholar Career Coaching Inc	FL	\$144,351	Executive Director	\$46,720	\$41,268	2023
National Association For Campus	SC	\$111,135	Executive Director	\$14,084	\$13,073	2025
Bucyrus Redmen Athletic Boosters	OH	\$105,936	Vice Preside	\$4,000	\$3,869	2024
The Partnership Inc	DE	\$155,522	President	\$4,850	\$4,337	2024
Streams In The Wasteland Christian	UT	\$157,356	Director	\$75,000	\$72,176	2023
Greater Bloomington Chamber Of Commerce	IN	\$103,448	President	\$4,041	\$3,892	2024
Way Coffee Co	MI	\$157,749	Executive Di	\$28,221	\$25,918	2025
Northwest Suburban Conference	MN	\$159,661	Executive Secretary	\$25,000	\$21,980	2025
Kanu I Ka Pono Inc	HI	\$100,000	Ceo/chairman	\$23,650	\$18,839	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maxmath Tutoring Online Inc Florida Branch	FL	\$99,657	Executive Director-ceo	\$1,072	\$920	2024
Believe It Achieve It	CA	\$166,000	Executive Director	\$50,000	\$40,596	2023
Waterhouse Guild Inc	CA	\$90,644	President	\$3,000	\$2,436	2023
Education With Purpose Foundation For Pacific Islanders	WA	\$171,228	Executive Director	\$81,504	\$68,612	2023
Beyond Kids Reading Inc	MA	\$88,220	President/ceo	\$143,520	\$117,787	2024
The Fashion Foundation Inc	NY	\$175,871	President	\$27,500	\$22,695	2024
Lives Without Limits Inc	GA	\$176,106	Executive Dir.	\$23,740	\$21,801	2024
Kos Inc	GA	\$176,917	President	\$21,850	\$20,657	2023
Literacy Advocates Usa Inc	FL	\$177,050	President	\$40,000	\$34,319	2024
Virginia Law Review Association	VA	\$177,170	Secretary	\$18,369	\$16,198	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	27 organizations. Compensation range \$760–\$199,261; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$130,545); for reference, expenses \$138,221 and assets \$99,676.
ROLE MATCH	Kenneth Aucoin, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 th
Total compensation (D + F), as reported (no adjustments)	96 th
Reportable pay only (column D), adjusted	100 th
All sources (D + E + F), adjusted	89 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kenneth Aucoin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (B80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$159,367 is reasonable (approximately the 96th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.