

# Whosoever Mv Inc

Executive Director / CEO

EIN 831641628

MO · NTEE P20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Tyler Hayes, Executive Director / CEO** (\$21,700) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **22<sup>nd</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Tyler Hayes — reported title “Men's Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

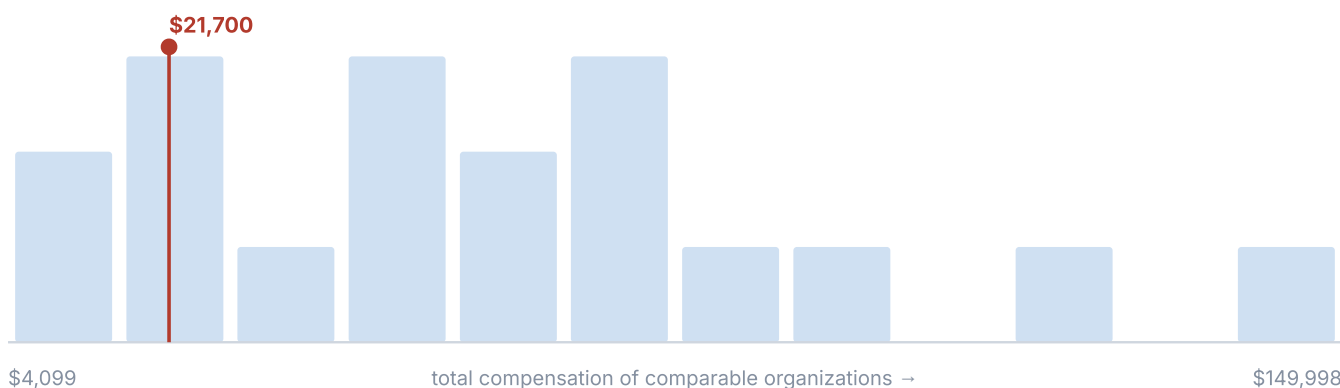
**SECTOR** Organizations sharing the subject's NTEE classification (P20).

**BUDGET** Total revenue between \$207,920 and \$465,493 — 0.67x to 1.50x the subject's \$310,329 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (P20) + MO + budget 0.67–1.5x revenue.

**18** organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,016	\$27,537	\$54,157	\$71,584	\$105,982	\$21,700
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">College Hill Foundation</a>	MO	\$312,004	Executive Director	\$43,342	<b>\$42,099</b>	2024
<a href="#">Springs Of Living Water</a>	MO	\$300,744	Founder	\$50,000	<b>\$47,314</b>	2025
<a href="#">Dads Against Crime Inc</a>	MO	\$294,829	President	\$43,333	<b>\$42,090</b>	2024
<a href="#">Rk Missions</a>	MO	\$284,515	Director	\$27,700	<b>\$26,905</b>	2024
<a href="#">Jacob's Ladder Care Services Inc</a>	MO	\$336,934	Treasurer	\$19,698	<b>\$19,133</b>	2024
<a href="#">Merrystarkey Bridge Inc</a>	MO	\$359,507	Executive Director	\$100,000	<b>\$100,000</b>	2023
<a href="#">Charlottes Community Outreach</a>	MO	\$253,986	Executive Director	\$123,482	<b>\$119,939</b>	2024
<a href="#">Parent Power Lab Inc</a>	MO	\$369,290	Chair	\$85,000	<b>\$82,561</b>	2024
<a href="#">Crusaders For The Cross</a>	MO	\$244,850	Secretary	\$6,630	<b>\$6,630</b>	2023
<a href="#">Good Journey Development Foundation</a>	MO	\$236,159	Executive Director	\$68,407	<b>\$66,444</b>	2024
<a href="#">Lazarus Ministries Kc</a>	MO	\$235,818	Execive Director	\$61,000	<b>\$61,000</b>	2023
<a href="#">Dixon Area Caring Center Inc</a>	MO	\$227,614	Manager Of Center	\$19,160	<b>\$18,610</b>	2024
<a href="#">Bree's Gift Inc</a>	MO	\$396,087	Administrative/development	\$4,220	<b>\$4,099</b>	2024
<a href="#">Community Of Hope</a>	MO	\$411,572	Executive Director	\$149,998	<b>\$149,998</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Empower Me</a>	MO	\$207,979	Executive Director	\$76,500	<b>\$72,390</b>	2025
<a href="#">Pieces Peaces</a>	MO	\$423,591	Director	\$30,300	<b>\$29,431</b>	2024
<a href="#">Safety Council Of Greater St Louis</a>	MO	\$439,145	Executive Director	\$69,164	<b>\$69,164</b>	2023
<a href="#">Peterson Outdoors Ministries</a>	MO	\$462,743	President	\$64,168	<b>\$62,327</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 18 organizations. Compensation range \$4,099–\$149,998; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$310,329); for reference, expenses \$333,063 and assets \$334,181.

**ROLE MATCH** Tyler Hayes, reported title *"Men's Director"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>22<sup>nd</sup></b>
Total compensation (D + F), as reported (no adjustments)	<b>22<sup>nd</sup></b>

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Reportable pay only (column D), adjusted

22<sup>nd</sup>

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All sources (D + E + F), adjusted

22<sup>nd</sup>

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If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tyler Hayes) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (P20) + MO + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,700 is reasonable (approximately the 22<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.