

Israel Lives Corporation

Executive Director / CEO

EIN 831727601

PA · NTEE X99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jeff Zito, Executive Director / CEO** (\$83,995) against **every comparable organization** that fit the selection criteria — **266** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **83rd** percentile of comparable organizations within the typical range

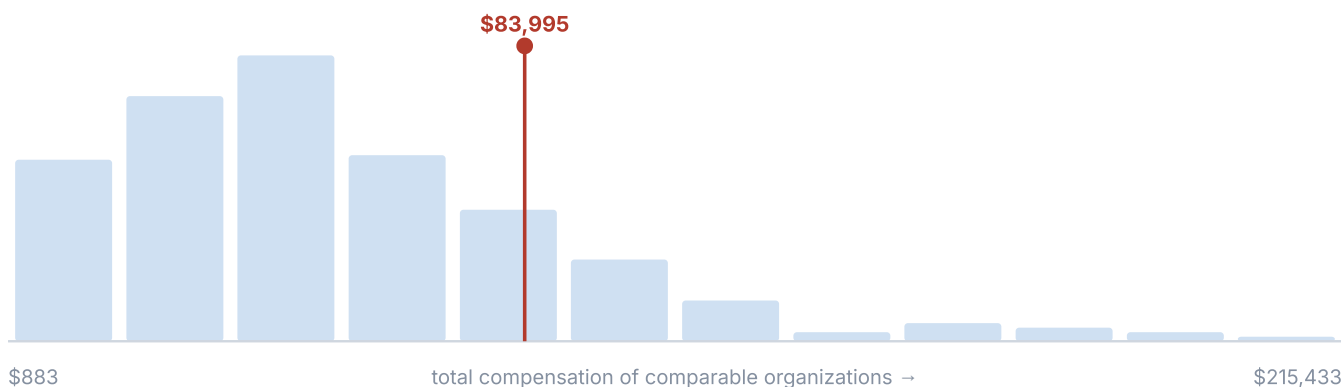
Benchmarked executive: Jeff Zito — reported title “EXECUCTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$166,919 and \$373,699 — 0.67x to 1.50x the subject's \$249,133 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

266 organizations qualified on sector, size, and geography → **266** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,925	\$27,891	\$47,481	\$73,201	\$99,868	\$83,995
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 83RD
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Love Of Christ Foundation Inc	MD	\$250,000	Director	\$47,688	\$44,708	2024
The Last Harvest Intl Evangelical Ministry Inc	FL	\$250,484	President	\$28,905	\$28,034	2023
Treasuring Christ Together Network	MN	\$250,648	Director	\$99,000	\$98,095	2024
My House Ministry	MI	\$250,710	Executive Director	\$31,140	\$32,231	2024
The Collective Thread	MO	\$250,749	Treasurer	\$52,000	\$55,229	2024
Chosen Vessels Inc	GA	\$246,903	Executive Director	\$21,250	\$22,059	2023
True Life Inc	MD	\$246,603	Ceo	\$90,642	\$87,487	2023
Focal Point Ministries	IL	\$246,362	President	\$42,344	\$41,745	2024
Dare To Believe	MN	\$246,040	Executive Dir.	\$24,000	\$24,483	2023
Faith Commons	TX	\$252,796	Founderpresident	\$90,000	\$90,278	2024
American Faith & Family Ministries	TX	\$245,075	President	\$39,195	\$39,316	2024
Core Ministries Inc	TX	\$245,025	President	\$77,400	\$77,639	2024
Conviction For Christ Ministries	NM	\$253,252	President	\$49,205	\$54,637	2023
The Urban History Association Inc	PA	\$253,354	Executive Director (Began June)	\$25,029	\$25,768	2023
Oakwood Center Inc	IN	\$253,382	Director	\$15,013	\$15,876	2024
Walnut Ridge Christian Camp Inc	IN	\$253,497	Executive Director	\$16,708	\$18,191	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Masters Workshop	AR	\$244,679	President	\$43,170	\$50,097	2023
Morton Bustard Ministries Inc	LA	\$253,735	President	\$27,900	\$31,717	2023
Global Pastor Training	TX	\$254,200	President	\$71,000	\$73,323	2023
Side By Side	WA	\$243,686	Executive Director	\$66,457	\$61,427	2023
Temple Of Light	WA	\$243,057	Founder	\$31,700	\$28,460	2024
Emmaus Spirituality Center	TX	\$255,248	Executie Dir	\$39,000	\$39,120	2024
By Our Love	AL	\$242,487	Director & President	\$65,400	\$70,850	2024
Judah Ministries International Worship	PA	\$255,812	Director	\$50,000	\$48,711	2025
Resourcing Now Ministries	IA	\$242,197	Executive Di	\$67,200	\$75,963	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	266 organizations. Compensation range \$883–\$215,433; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$249,133); for reference, expenses \$243,278 and assets \$199,658.
ROLE MATCH	Jeff Zito, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	83 rd
Total compensation (D + F), as reported (no adjustments)	83 rd
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	79 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeff Zito) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 266 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$83,995 is reasonable (approximately the 83rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.