

Souls Of The Christian Apostolate

Executive Director / CEO

EIN 831795003

CO · NTEE X22

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Kevin Roerty, Executive Director / CEO** (\$90,000) against **every comparable organization** that fit the selection criteria — **24** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88th** percentile of comparable organizations within the typical range

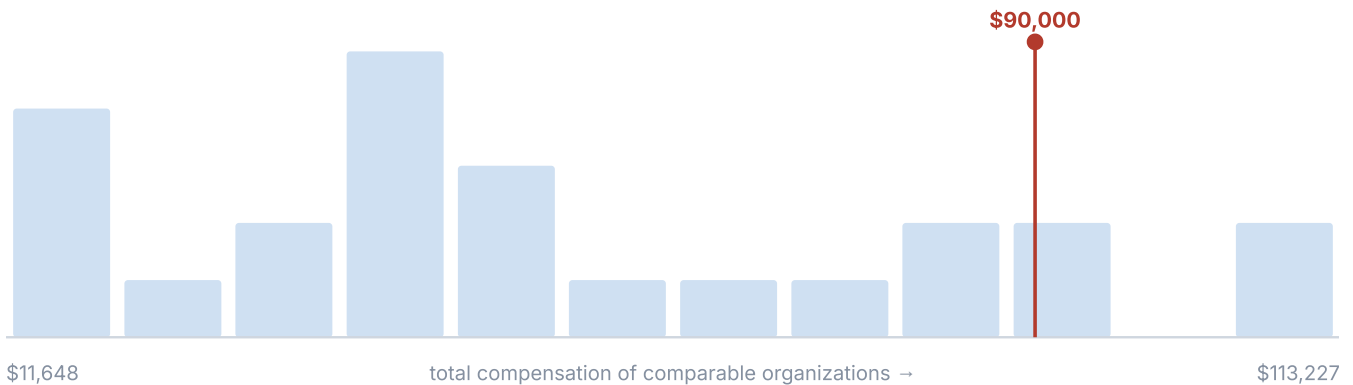
Benchmarked executive: Kevin Roerty — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X22).
BUDGET	Total revenue between \$271,876 and \$608,679 — 0.67x to 1.50x the subject's \$405,786 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X22), nationwide + budget 0.67–1.5x revenue.

24 organizations qualified on sector, size, and geography → **24** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,665	\$33,962	\$48,271	\$77,223	\$92,969	\$90,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Thomas Merton Institute For Catholic Life Inc	NY	\$408,326	Ceo	\$40,282	\$37,961	2024
Catholic Mission Trips Inc	TX	\$411,542	Executive Director	\$20,959	\$21,865	2024
Modern Catholic Pilgrim	CA	\$394,527	President	\$62,897	\$58,314	2023
Veritas Catholic Information Center	SC	\$393,038	Executive Director Thru 6/2024	\$30,492	\$33,175	2024
Keep The Faith Inc	NJ	\$387,665	President	\$50,000	\$45,356	2025
Sisters Of Our Lady Of Perpetual Help	CA	\$443,296	Ceo	\$15,600	\$13,686	2025
Global Community Fellowship Inc	NC	\$365,822	President / Executive Director	\$83,280	\$89,741	2024
The Society Of The Missionaries Of	CT	\$446,068	Prov. Animator	\$33,996	\$34,224	2023
Daughters Of Isabella Inc	CT	\$458,159	Intl Regent	\$15,000	\$14,289	2025
Theology Of The Body Evangelization Team	TX	\$458,493	President	\$71,831	\$74,935	2024
Shadow On The Water Inc	IN	\$339,012	President	\$100,000	\$113,227	2023
St Philip Neri House Inc	NY	\$333,171	President	\$54,542	\$51,399	2024
Floriani	AZ	\$482,057	Directorperformer	\$91,375	\$94,353	2023
Catholic Education Opportunities	KY	\$325,341	Executive Di	\$75,000	\$86,515	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Evangelium Institute Inc	NE	\$323,336	Executive Director	\$97,335	\$112,404	2023
Saint Benedict's Chapel Inc	TX	\$318,375	Executive Director	\$50,000	\$52,160	2024
Lamp Ministries	NY	\$315,153	President	\$43,160	\$39,624	2025
The Reason For Our Hope Foundation	PA	\$511,809	Executive Director	\$67,253	\$69,943	2024
The Planning Office Of Urban Affairs	MA	\$513,487	Treasurer/secretary	\$41,329	\$39,876	2023
Carolina Catholic Athletic Association Inc	NC	\$294,216	Program Manager	\$47,500	\$51,185	2024
Lay Mission Helpers Association	CA	\$292,156	Executive Dir.	\$90,697	\$84,088	2023
Order Of St Michael	NY	\$278,543	Pres	\$16,491	\$15,541	2024
Ignatian Mission Center	IL	\$548,173	Secretary And Acting Executive Director	\$11,361	\$11,648	2024
Charles Crest Corporation	CO	\$549,074	Director	\$37,575	\$37,575	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **24** organizations. Compensation range \$11,648–\$113,227; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$405,786); for reference, expenses \$271,093 and assets \$327,265.

ROLE MATCH Kevin Roerty, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 th
Total compensation (D + F), as reported (no adjustments)	83 rd
Reportable pay only (column D), adjusted	88 th
All sources (D + E + F), adjusted	79 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kevin Roerty) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 24 similarly situated organizations (Same NTEE sector (X22), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$90,000 is reasonable (approximately the 88th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.