

Elyse Fox Club Inc

Executive Director / CEO

EIN 831906817

NY · NTEE F01

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Elyse Fox, Executive Director / CEO** (\$107,178) against **every comparable organization** that fit the selection criteria — **26** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88th** percentile of comparable organizations within the typical range

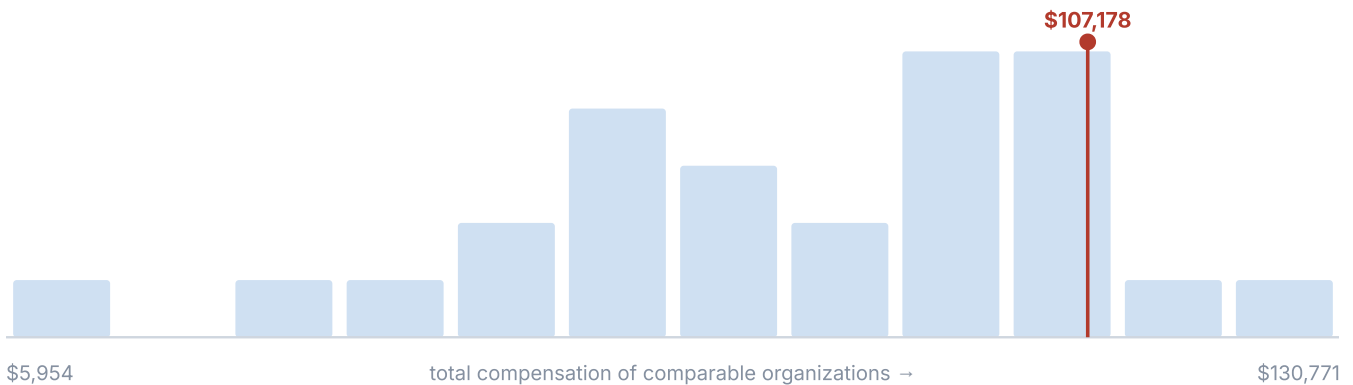
Benchmarked executive: Elyse Fox — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F01).
BUDGET	Total revenue between \$310,157 and \$694,383 — 0.67x to 1.50x the subject's \$462,922 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F01), nationwide + budget 0.67–1.5x revenue.

26 organizations qualified on sector, size, and geography → **26** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$48,060	\$67,480	\$83,662	\$99,435	\$105,174	\$107,178
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Iowa Aces 360	IA	\$440,312	Executive Director	\$83,698	\$95,969	2025
Justice And Recovery Advocates Inc	MD	\$488,592	Ceo	\$105,067	\$102,864	2025
Raices Sagradas Community Mental Health	MN	\$432,677	Executive Director	\$63,924	\$67,895	2024
Total Family Care Coalition	DC	\$495,642	President And Executive Director	\$102,789	\$96,957	2024
Sharing Kindness Inc	MA	\$424,272	Executive Dir.	\$101,200	\$97,752	2024
Sauk Valley Voices Of Recovery	IL	\$390,878	Executive Director	\$71,337	\$80,795	2022
Bumble Bee Yoga Community	TX	\$387,428	Executive Di	\$62,630	\$67,342	2024
St Charles Community Care Center Foundation Inc	LA	\$386,632	Executive Director	\$83,255	\$101,452	2023
The Missouri Network For Opiate	MO	\$541,215	Executive Director	\$49,600	\$58,137	2023
Parkinson Place Inc	FL	\$541,842	President	\$5,727	\$5,954	2023
Family Voices Of Wisconsin Inc	WI	\$380,994	Executive Dir.	\$69,694	\$78,237	2024
Aspen Network Inc	MO	\$379,721	Executive Di	\$76,002	\$86,528	2024
Idaho Federation Of Families For Childrens Mental	ID	\$370,560	Executive Director	\$89,764	\$99,996	2025
Alliance Of Hope For Suicide Loss	IL	\$556,304	Executive Dir.	\$105,600	\$111,593	2024
Morgans Message Inc	VA	\$558,291	Secretary	\$41,202	\$44,025	2023
Marshmallow's Hope Nonprofit	IL	\$362,070	Executive Di	\$50,000	\$54,398	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Stepping Stone Drop-in Center	NH	\$568,340	Executive Director	\$102,327	\$101,562	2024
Collective Action For Safe Spaces	DC	\$340,790	Executive Director	\$98,460	\$92,873	2024
FentanylSolution Org	CA	\$589,263	President	\$96,863	\$92,562	2023
Network Of Employers For Traffic	VA	\$592,855	Executive Di	\$126,000	\$130,771	2024
This Must Be The Place	OH	\$332,462	Secretary	\$44,445	\$52,095	2023
Project Discovery Inc	NV	\$326,616	President	\$70,200	\$75,637	2024
Hope For A Drug Free Stephens Corp	GA	\$320,007	Project Dire	\$33,664	\$36,384	2024
Institute For The Development Of The Human Arts Inc	NY	\$623,271	President And Executive Director	\$77,580	\$77,580	2023
National Council Of Alcoholism & Drug	MD	\$624,136	Executive Dir.	\$106,957	\$107,484	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 26 organizations. Compensation range \$5,954–\$130,771; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$462,922); for reference, expenses \$467,896 and assets \$155,170.

ROLE MATCH Elyse Fox, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 th
Total compensation (D + F), as reported (no adjustments)	96 th
Reportable pay only (column D), adjusted	88 th
All sources (D + E + F), adjusted	85 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elyse Fox) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 26 similarly situated organizations (Same NTEE sector (F01), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$107,178 is reasonable (approximately the 88th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.