

# Branches Worldwide

Executive Director / CEO

EIN 832020300

OH · NTEE P02

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Dan Owolabi, Executive Director / CEO** (\$58,468) against the **2000** closest of **3,865** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Dan Owolabi — reported title “VICE PRESIDE”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P02).
BUDGET	Total revenue between \$280,058 and \$626,997 — 0.67x to 1.50x the subject's \$417,998 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

**3,865** organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

## Distribution of comparable compensation



\$16,496	\$34,561	\$54,727	\$74,505	\$94,727	\$58,468
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">New Day Inc</a>	PA	\$418,002	Executive Di	\$57,879	<b>\$56,105</b>	2023
<a href="#">Educate The Children Inc</a>	NY	\$417,870	Executive Director	\$33,990	<b>\$28,252</b>	2025
<a href="#">Hub City Senior Citizens Inc</a>	IL	\$417,867	Executive Di	\$53,560	<b>\$49,715</b>	2024
<a href="#">A Mothers Love Inc</a>	NE	\$417,828	Executive Director	\$40,965	<b>\$41,599</b>	2024
<a href="#">Ashland Assisted Living Inc</a>	OH	\$418,173	President & Ceo	\$9,088	<b>\$9,356</b>	2023
<a href="#">Therapy Solutions Children's Services</a>	PA	\$418,205	President	\$41,043	<b>\$37,647</b>	2025
<a href="#">Casper Family Connections</a>	WY	\$417,700	Executive Director	\$75,692	<b>\$74,553</b>	2025
<a href="#">The Discovery Place</a>	MO	\$418,314	Executive Di	\$72,477	<b>\$74,618</b>	2023
<a href="#">Thistle And Bee Enterprises Inc</a>	TN	\$417,650	Ceo	\$120,558	<b>\$123,180</b>	2023
<a href="#">Working Wonders</a>	CA	\$418,412	President	\$49,819	<b>\$41,816</b>	2023
<a href="#">Siouxland Senior Center</a>	IA	\$417,583	Executive Director	\$70,000	<b>\$72,365</b>	2024
<a href="#">Desert Rose Womens Resource Center</a>	NM	\$417,550	Executive Director	\$53,772	<b>\$56,217</b>	2023
<a href="#">Mothers In Arms</a>	OH	\$417,540	Co-founder/d	\$63,500	<b>\$65,376</b>	2023
<a href="#">Hope North Carolina Inc</a>	NC	\$417,537	Executive Di	\$74,592	<b>\$70,893</b>	2025
<a href="#">Helping Heroes Of America</a>	IN	\$417,423	President	\$43,500	<b>\$44,591</b>	2023
<a href="#">House Of Neighborly Service - Monroe</a>	IL	\$417,391	Executive Dir.	\$56,833	<b>\$52,753</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Victims' Impact Panel Of Ok Inc</a>	OK	\$418,622	Executive Di	\$72,813	<b>\$75,699</b>	2024
<a href="#">Wonder World Preschool Inc</a>	MN	\$418,651	Treasurer	\$3,015	<b>\$2,896</b>	2023
<a href="#">Haven Of Tioga County</a>	PA	\$418,718	Executive Di	\$62,883	<b>\$59,207</b>	2024
<a href="#">Clement Arts</a>	GA	\$417,184	Trustee/care Director	\$54,108	<b>\$51,366</b>	2024
<a href="#">Restore Small Groups</a>	TN	\$417,004	Founder & Executive Director	\$91,683	<b>\$90,989</b>	2024
<a href="#">Vessel For Arts</a>	MI	\$416,992	President And Executive Director	\$88,500	<b>\$84,022</b>	2025
<a href="#">The Children's Village Institute</a>	NY	\$416,989	President And Ceo	\$63,040	<b>\$55,372</b>	2023
<a href="#">Project Outreach Incorporated</a>	NC	\$416,955	Executive Director	\$104,556	<b>\$105,013</b>	2023
<a href="#">Hope That Binds Inc</a>	KY	\$419,044	Executive Director	\$26,443	<b>\$27,615</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT **2000** organizations. Compensation range \$244–\$521,859; filing years 2020–2025.

SIZE BASIS Matched on total revenue (\$417,998); for reference, expenses \$421,559 and assets \$273,249.

ROLE MATCH Dan Owolabi, reported title "*VICE PRESIDE*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the**

**board should confirm this is a comparable role.**

RELATED-ORG PAY	138 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	47 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	50 <sup>th</sup>
Reportable pay only (column D), adjusted	57 <sup>th</sup>
All sources (D + E + F), adjusted	49 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Dan Owolabi) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$58,468 is reasonable (approximately the 55<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.