

Promise International

Executive Director / CEO

EIN 832589062

GA · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Daniel Tulibagenyi, Executive Director / CEO** (\$13,000) against **every comparable organization** that fit the selection criteria — **49** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **16th** percentile of comparable organizations below the typical range for comparable organizations

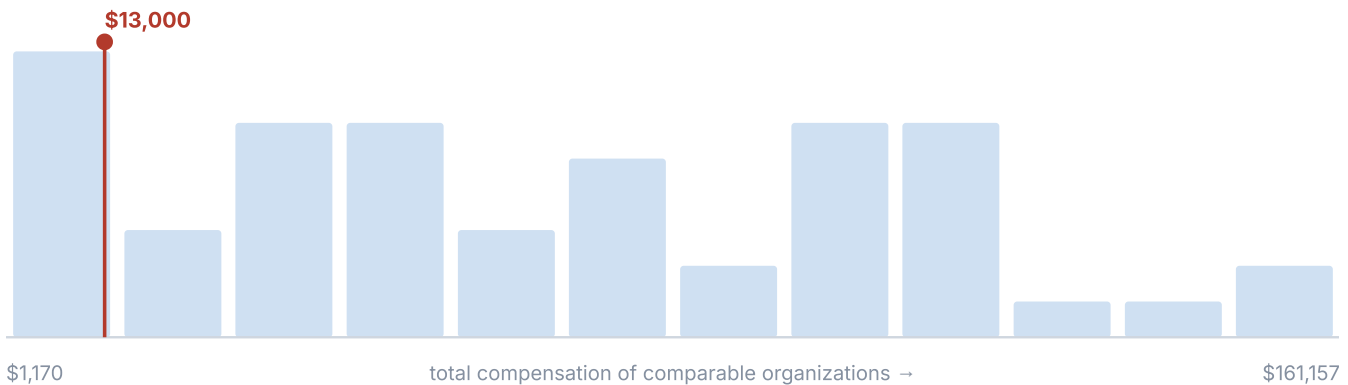
Benchmarked executive: Daniel Tulibagenyi — reported title “FOUNDER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$181,340 and \$405,985 — 0.67x to 1.50x the subject's \$270,657 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + GA + budget 0.67–1.5x revenue.

49 organizations qualified on sector, size, and geography → **49** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,586	\$30,886	\$63,539	\$103,000	\$118,589	\$13,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Seek Ministries Inc	GA	\$268,735	Director	\$32,500	\$32,500	2024
The Sudie Clark Hanger Missionary Care Ministry	GA	\$273,583	Development Chair	\$12,900	\$12,900	2024
Randy Perry Ministries Inc	GA	\$274,608	Pres./dir.	\$53,000	\$53,000	2024
Cpc Of The Wmm-norcross Ga-one Inc	GA	\$277,858	Pastor	\$48,000	\$48,000	2024
Messiah For Israel Ministries Inc	GA	\$262,974	President	\$96,142	\$96,142	2024
Mauldin Ministries Inc	GA	\$262,531	Presdient	\$50,300	\$50,300	2024
Restore Ministries International Of Gordon Inc	GA	\$261,091	Executive Director/president	\$1,170	\$1,170	2024
Legacy Outdoor Ministries	GA	\$260,604	Founder/dire	\$45,833	\$45,833	2024
Focus Evangelistic Ministries Inc	GA	\$257,650	President	\$12,675	\$12,675	2024
Onerace Inc	GA	\$284,191	Ceo/director	\$112,787	\$116,118	2023
Rushtons Hope Inc	GA	\$284,702	President	\$19,399	\$19,399	2024
Mtn2sea Outfitters Inc	GA	\$285,346	Director	\$60,000	\$61,772	2023
Experience Israel Now Inc	GA	\$293,906	Ceo	\$114,948	\$114,948	2024
Echo Ministries Incorporated	GA	\$295,464	Ceo	\$69,961	\$69,961	2024
Au Health Professions Associates Inc	GA	\$241,826	Acting Ceo Of Au Health	\$108,952	\$106,144	2025
Culture Link Inc	GA	\$301,423	President	\$92,500	\$92,500	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Higher Ground Usa Inc	GA	\$302,393	Executive Director	\$113,669	\$117,026	2023
One Lifeline Ministry Inc	GA	\$304,469	President	\$63,539	\$63,539	2024
Street Love Ministries Inc	GA	\$304,741	Ceboard Chair	\$29,167	\$29,167	2024
Kingdom Authority Ministries Inc	GA	\$235,511	Chairman Secretary	\$26,000	\$26,768	2023
Veritas Shapes Ministries	GA	\$235,085	Director	\$10,315	\$10,620	2023
Jesus In The Street Inc	GA	\$231,681	President	\$27,392	\$27,392	2024
Chris Musgrove Ministries Inc	GA	\$310,380	President	\$10,400	\$10,400	2024
Risen Jesus Inc	GA	\$224,523	President & Ceo	\$90,783	\$93,464	2023
Sandra Kennedy Ministries Inc	GA	\$317,845	President/trustee	\$72,000	\$72,000	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 49 organizations. Compensation range \$1,170–\$161,157; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$270,657); for reference, expenses \$156,366 and assets \$215,560. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Daniel Tulibagenyi, reported title "*FOUNDER*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	16 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	18 th
All sources (D + E + F), adjusted	16 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Daniel Tulibagenyi) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 49 similarly situated organizations (Same NTEE sector (X20) + GA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$13,000 is reasonable (approximately the 16th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.