

Gridiron Imports Foundation Inc

Executive Director / CEO

EIN 832862727

OK · NTEE N50

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Chris Adamson, Executive Director / CEO** (\$83,050) against **every comparable organization** that fit the selection criteria — **65** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **98th** percentile of comparable organizations above the 90th percentile — board review recommended

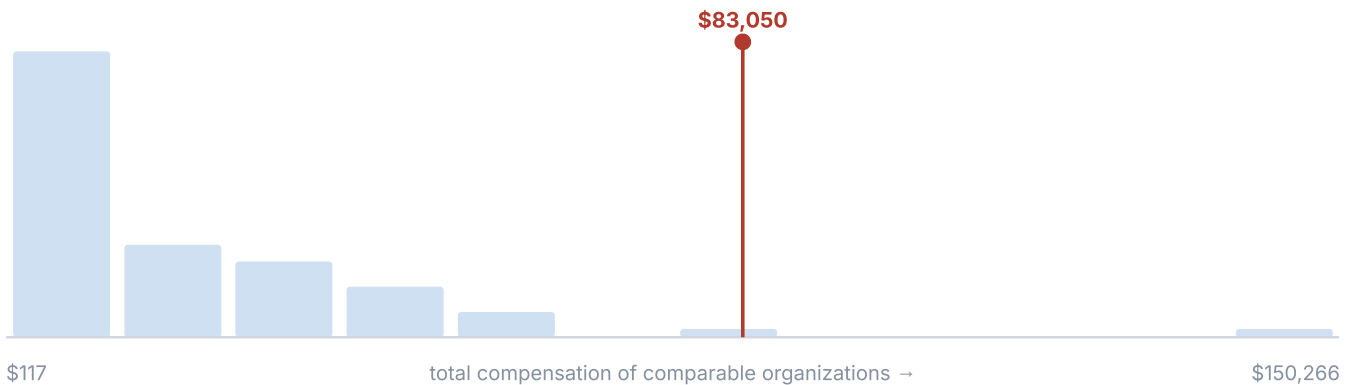
Benchmarked executive: Chris Adamson — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N50).
BUDGET	Total revenue between \$110,929 and \$248,350 — 0.67x to 1.50x the subject's \$165,567 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

65 organizations qualified on sector, size, and geography → **65** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$926	\$4,254	\$11,637	\$28,256	\$44,061	\$83,050
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Club 104	PA	\$166,428	Club Manager	\$46,627	\$43,959	2022
Lake Veterans Club Inc	FL	\$166,576	President/co	\$20,900	\$17,319	2024
Fremont Adventure Recreation	CO	\$163,970	Director	\$700	\$610	2023
Slovak Club Inc	IN	\$163,950	President	\$17,700	\$16,951	2023
Elkhorn South Storm Legion Baseball	NE	\$163,483	Board Member	\$8,200	\$7,780	2024
Greater Durham Black Chamber Of Commerce	NC	\$167,896	Ceo	\$40,000	\$36,457	2024
Kent Canadian Club	OH	\$169,218	Secretary	\$21,200	\$19,807	2024
Cumberland Democrat Club	MD	\$161,031	Treasurer	\$45,000	\$37,111	2024
Elzie E Lynch Home Association	PA	\$160,888	Secretary	\$18,900	\$17,117	2023
Columbus Home Association Of	IL	\$156,793	Chancellor	\$135	\$117	2024
Hunters Valley Sportsman Association	PA	\$175,076	Treasurer	\$12,200	\$10,732	2024
Black Iris Social Club	VA	\$175,757	President	\$11,833	\$10,376	2023
Lithuanian Citizens Social And	PA	\$154,903	Financial Se	\$3,597	\$3,164	2024
Slovak National Club	PA	\$177,180	President	\$2,000	\$1,760	2024
Midwest Gun Collectors Assn	IL	\$181,686	Treasurer	\$6,400	\$5,550	2024
St Joseph Young Men's Society Inc	IN	\$181,689	General Manager	\$13,500	\$12,558	2024
Cross-roads Sportsmans Club In	MD	\$148,559	Treasurer	\$39,000	\$32,162	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fraternal Order Of Police Berks Lodge 71	PA	\$148,053	President	\$12,850	\$11,637	2023
Richmond Mountain Trails Inc	VT	\$147,472	Executive Director	\$16,437	\$15,025	2023
Fort Fitness & Recreation Inc	NY	\$184,542	President	\$13,660	\$11,210	2023
Workingmens Mutual Beneficial Union	PA	\$146,090	Secretary	\$4,006	\$3,628	2023
Bruceville Rod & Gun Club Inc	IN	\$144,549	President	\$640	\$596	2024
Independent Sportsmen Club Inc	MA	\$143,805	Treasurer	\$9,600	\$7,610	2024
Amvets Post #293 Home Association	PA	\$141,806	Manager	\$51,494	\$44,129	2025
Miller Heights Independent Citizens Club	PA	\$140,503	Club Manager	\$28,104	\$25,452	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	65 organizations. Compensation range \$117–\$150,266; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$165,567); for reference, expenses \$180,636 and assets \$269.
ROLE MATCH	Chris Adamson, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	98 th
Total compensation (D + F), as reported (no adjustments)	98 th
Reportable pay only (column D), adjusted	98 th
All sources (D + E + F), adjusted	98 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Chris Adamson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 65 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$83,050 is reasonable (approximately the 98th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.