

Rise Ministry Community Development Center

Executive Director / CEO

EIN 833171994

OH · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Paster N Wilson, Executive Director / CEO** (\$9,131) against **every comparable organization** that fit the selection criteria — **205** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17th** percentile of comparable organizations below the typical range for comparable organizations

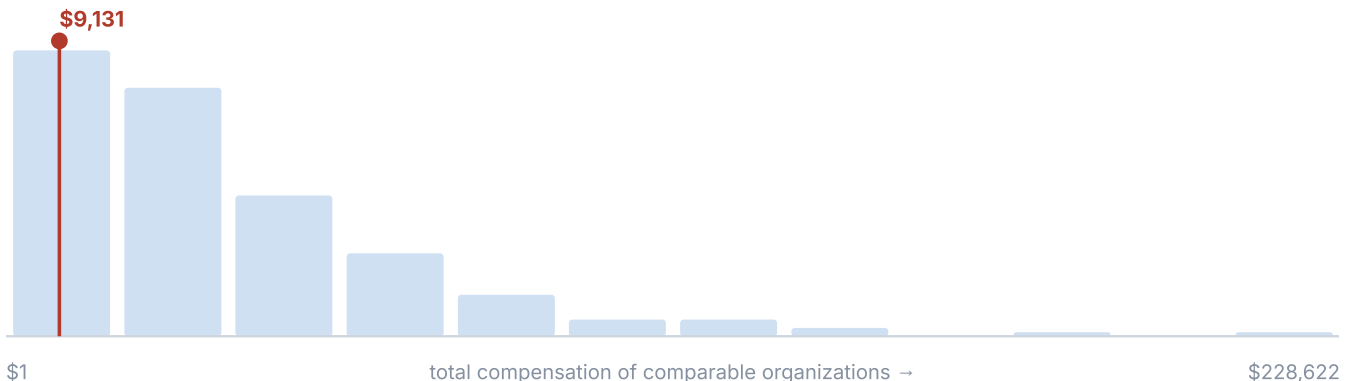
Benchmarked executive: Paster N Wilson — reported title “Senior Pastor & Executive Board Chairman”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$70,326 and \$157,447 — 0.67x to 1.50x the subject's \$104,965 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

205 organizations qualified on sector, size, and geography → **205** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,804 10TH	\$14,675 25TH	\$28,854 MEDIAN	\$51,369 75TH	\$77,014 90TH	\$9,131 THIS ORG · 17TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Friends Of The Groom Inc	OH	\$104,720	President	\$1,540	\$1,540	2024
Mission Mobilization International	CO	\$105,694	President	\$71,700	\$66,829	2023
Children Ministries International	CA	\$104,068	Founder, President, Chairman Of The Board	\$91,310	\$76,642	2023
Breakthrough Ministries Inc	TN	\$103,936	President	\$37,130	\$36,849	2024
Green Pastures Christian	IL	\$106,198	Camp Host	\$30,926	\$29,553	2023
Nexus Mission	CA	\$106,545	Director	\$14,400	\$12,086	2023
Centro Cristiano El Kairos De Dios Inc	FL	\$107,332	President	\$39,000	\$34,591	2024
Cap Ministries Inc	TX	\$107,500	President	\$60,264	\$58,597	2023
The India Mission For Evangelism Inc	AZ	\$102,138	President Since 3-2023	\$7,950	\$7,219	2024
Street Church Ministries Inc	NJ	\$107,997	President	\$50,000	\$43,394	2023
Worship United Inc	FL	\$108,269	Officer	\$8,077	\$7,376	2023
New Life International Mission Inc	FL	\$101,525	Director	\$12,994	\$11,525	2024
Iglesia Luz De Esperanza	CA	\$101,226	Chief Executive Officer	\$11,624	\$9,756	2023
Igle	CA	\$108,799	President	\$21,600	\$17,610	2024
Church Growth International	MO	\$100,502	President	\$3,916	\$4,032	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Debre Genet Kidus Amanuel And Kidane Mehret Orthodox Church	PA	\$100,469	Head Priest And Executive Director	\$18,100	\$17,042	2024
Youth Striving For Excellence	TN	\$100,232	Treasurer	\$2,660	\$2,571	2025
Awakening To God Ministries	NC	\$100,222	Director, Pr	\$35,387	\$35,542	2023
A Faithful Presence	TX	\$99,319	Executive Director	\$69,600	\$65,733	2024
Trinity Foundation	TN	\$99,010	President And Director	\$72,999	\$74,586	2023
Gospel Glory Inc	VA	\$98,139	President	\$17,000	\$15,955	2023
Mazatlan Missions	CO	\$111,903	Executive Director/officer	\$3,300	\$3,458	2021
Fountains Of Life Inc	FL	\$112,164	Director	\$63,890	\$56,668	2024
Charisma In Mission Inc	CA	\$97,708	Secretary	\$52,000	\$43,647	2023
Adoremus Society For The Renewal Of Sacred Liturgy	CA	\$112,260	Editor	\$40,650	\$33,141	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **205** organizations. Compensation range \$1–\$228,622; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$104,965); for reference, expenses \$147,822 and assets \$496,728. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Paster N Wilson, reported title " <i>Senior Pastor & Executive Board Chairman</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 th
Total compensation (D + F), as reported (no adjustments)	18 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	17 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Paster N Wilson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 205 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,131 is reasonable (approximately the 17th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.