

# Roivant Social Ventures Inc

Executive Director / CEO

EIN 833947490

NY · NTEE T30

FY ending 2024-03-31

June 9, 2026

This analysis benchmarks the total compensation of **Lindsay Androski, Executive Director / CEO** (\$298,442) against **every comparable organization** that fit the selection criteria — **92** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

**Benchmarked executive:** Lindsay Androski — reported title “DIRECTOR, PRESIDENT AND CEO”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (T30).

**BUDGET** Total revenue between \$83,008 and \$185,839 — 0.67x to 1.50x the subject's \$123,893 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

**92** organizations qualified on sector, size, and geography

→ **92** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$3,393	\$15,504	\$36,527	\$64,092	\$114,403	\$298,442
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Masonic Health System Of</a>	MA	\$123,712	President & Ceo	\$66,253	<b>\$67,832</b>	2023
<a href="#">Foundation For Excellence</a>	MI	\$123,351	Executive Dir.	\$38,520	<b>\$42,865</b>	2025
<a href="#">Gene Spotlight Inc</a>	FL	\$123,316	President	\$30,000	<b>\$31,188</b>	2024
<a href="#">Touchstone Foundation</a>	PA	\$124,491	Executive Director	\$5,792	<b>\$6,392</b>	2024
<a href="#">Liberty Isd Education Foundation Inc</a>	TX	\$124,742	Ex-foundation Coordinator	\$15,120	<b>\$16,738</b>	2024
<a href="#">The Arc Of Mercer County Foundation</a>	PA	\$127,084	Ceo	\$13,218	<b>\$15,018</b>	2023
<a href="#">John And Lillian Miles Lewis Foundation</a>	GA	\$119,908	Interim Ceo (Last Day 5/21/23)	\$196,325	<b>\$224,907</b>	2023
<a href="#">Global Blood Fund</a>	OK	\$127,949	Contract Executive Director	\$171,250	<b>\$208,681</b>	2024
<a href="#">Wetherington Foundation Inc</a>	FL	\$128,033	Secretary	\$39,021	<b>\$40,567</b>	2024
<a href="#">Valeo Foundation</a>	KS	\$119,722	Related Entity Ceo (Thru 8/24)	\$11,103	<b>\$13,274</b>	2024
<a href="#">Capital Manor Foundation</a>	OR	\$118,796	Dir. Of Finance	\$1,916	<b>\$2,028</b>	2023
<a href="#">Carrollton Police Officers Association Charities</a>	TX	\$129,728	President	\$2,600	<b>\$2,804</b>	2025
<a href="#">Hebrew Free Loan Association Of Austin Inc</a>	TX	\$129,816	Operations Manager	\$25,635	<b>\$29,216</b>	2023
<a href="#">The Jennifer Bush-lawson Foundation</a>	VA	\$129,828	Executive Director	\$18,750	<b>\$20,035</b>	2024
<a href="#">Cancer Fashionista Foundation Inc</a>	NJ	\$130,536	President	\$85,450	<b>\$86,924</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Simsbury Community Television Inc Eno Memorial Hall</a>	CT	\$130,907	Station Manager	\$51,719	<b>\$53,664</b>	2024
<a href="#">Foundation For A Greater Greenwood</a>	SC	\$130,943	Executive Di	\$52,885	<b>\$62,859</b>	2023
<a href="#">Civic Council Foundation</a>	MO	\$131,500	President	\$40,765	<b>\$49,192</b>	2023
<a href="#">Pipe Fitters Association Local 597</a>	IL	\$132,072	Executive Director	\$134,713	<b>\$146,563</b>	2024
<a href="#">Neiu Core Foundation</a>	PA	\$114,665	Preseident	\$118,904	<b>\$135,097</b>	2023
<a href="#">Kessler Family Foundation</a>	CA	\$133,280	Assistant Treasurer	\$50,736	<b>\$48,483</b>	2024
<a href="#">Michael &amp; Anita Siegal Family Foundation</a>	OH	\$114,485	Trustee	\$54,292	<b>\$65,516</b>	2023
<a href="#">Webster Electric Foundation</a>	MO	\$114,101	President	\$346	<b>\$406</b>	2024
<a href="#">Legacy Properties Of The Community</a>	IN	\$112,404	Director	\$7,357	<b>\$8,586</b>	2024
<a href="#">Williamsburg Area Chamber Of Commerce</a>	VA	\$135,486	Ceo	\$12,486	<b>\$13,736</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 92 organizations. Compensation range \$406–\$224,907; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$123,893); for reference, expenses \$254,637 and assets \$627,351. **Revenue and expenses diverge this year — revenue may misrepresent operating**

**size; weigh the expense-based view.**

ROLE MATCH	Lindsay Androski, reported title "DIRECTOR, PRESIDENT AND CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	35 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	100 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	100 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Lindsay Androski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 92 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$298,442 is reasonable (approximately the 100<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.