

Better Life Ministries

Executive Director / CEO

EIN 841213411

CO · NTEE X99Z

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Charles G Burton, Executive Director / CEO** (\$17,700) against **every comparable organization** that fit the selection criteria — **252** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **15th** percentile of comparable organizations below the typical range for comparable organizations

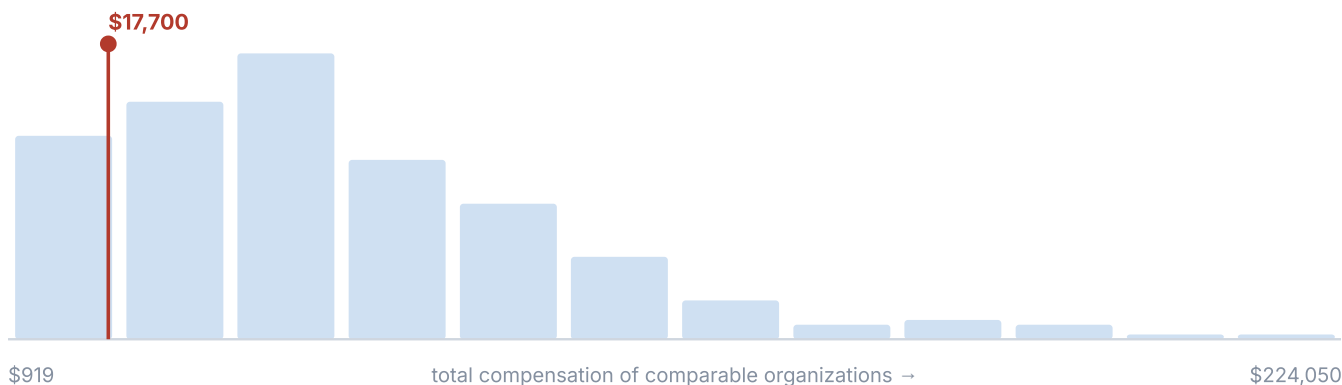
Benchmarked executive: Charles G Burton — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99Z).
BUDGET	Total revenue between \$151,119 and \$338,326 — 0.67x to 1.50x the subject's \$225,551 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

252 organizations qualified on sector, size, and geography → **252** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,262	\$28,203	\$48,356	\$76,177	\$104,236	\$17,700
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
R3stored	OR	\$226,478	President	\$4,490	\$4,477	2023
Reformed Communion	TX	\$224,399	Vida House	\$78,000	\$83,774	2023
Love Inc Of Metro Tampa Inc	FL	\$224,289	Executive Director	\$49,400	\$49,827	2023
Nebraska Lutheran Outdoor Ministries Fdn	NE	\$226,962	Executive Director/treasurer	\$13,909	\$15,601	2024
Zions Bridge	GA	\$227,221	President	\$18,000	\$18,875	2024
Walk On Water Ministries Of Central Florida Inc	FL	\$227,335	Director	\$27,850	\$27,285	2024
Mastery Foundation	CA	\$227,716	Exec Dir & Vp	\$94,965	\$85,519	2024
Roc Recovery Center Inc	OR	\$227,794	President	\$60,000	\$58,109	2024
Msaada Architects Inc	OH	\$223,172	Executive Director	\$55,000	\$60,752	2024
Powerhouse Ministries Inc	TN	\$222,929	President &	\$14,296	\$16,134	2023
The Waterboyz For Jesus Inc	MD	\$228,432	President & Ceo	\$68,673	\$66,956	2024
Lydia's Place Inc	PA	\$228,673	Executive Vice President	\$45,523	\$47,344	2024
Inspired Life Inc	IA	\$228,783	President	\$51,906	\$59,271	2024
Tend	CA	\$221,560	President &	\$115,118	\$106,729	2023
Christians For Impact Usa Inc	DE	\$229,724	President	\$75,000	\$78,848	2023
Prayvine	FL	\$221,250	President	\$96,667	\$97,503	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
San Gabriel Valley Budhistic Assoc Inc	CA	\$221,218	Ceo	\$14,400	\$12,968	2024
Prayer Power Ministries Inc	TX	\$220,263	Executive Director	\$61,400	\$65,945	2023
Kainos	AR	\$219,923	Sec/treas.	\$80,000	\$93,780	2024
Mens Discipleship Network Inc	NY	\$219,295	President & Ceo	\$54,600	\$51,454	2024
Christ In The Rockies	CO	\$219,139	Executive Director	\$13,797	\$14,205	2023
Chris Mcdaniel Ministries Inc	GA	\$219,060	Treasurer	\$2,555	\$2,758	2023
Christian Witness To Israel Inc	AR	\$219,019	Director Of Ministry	\$100,604	\$121,417	2023
The Sabbath Life Corp	OK	\$232,762	Executive Director And Pastor	\$68,000	\$78,088	2024
Red River Institute Of History Inc	OK	\$218,152	President	\$100,000	\$114,836	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 252 organizations. Compensation range \$919–\$224,050; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$225,551); for reference, expenses \$232,127 and assets \$120,573.

ROLE MATCH Charles G Burton, reported title *"Executive Director"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	15 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	6 th
All sources (D + E + F), adjusted	14 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Charles G Burton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 252 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$17,700 is reasonable (approximately the 15th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.