

Endurance With Jan & Dave Dravecky

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Dave Dravecky, Executive Director / CEO** (\$54,205) against **every comparable organization** that fit the selection criteria — **324** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48th** percentile of comparable organizations within the typical range

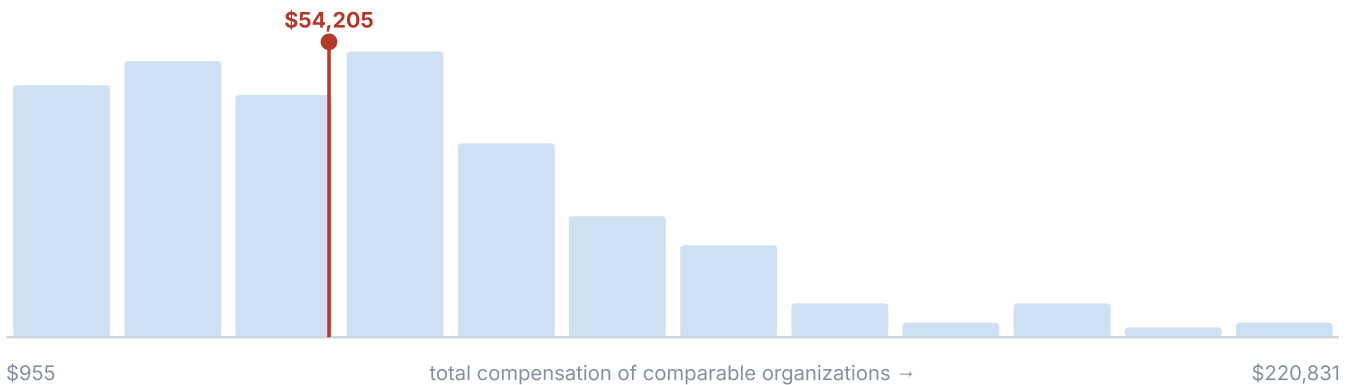
Benchmarked executive: Dave Dravecky — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$222,654 and \$498,480 — 0.67x to 1.50x the subject's \$332,320 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

324 organizations qualified on sector, size, and geography → **324** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,054	\$29,516	\$56,433	\$83,127	\$117,850	\$54,205
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Brake Ministries International	FL	\$332,074	President	\$140,366	\$125,287	2024
The Brook Ministries Inc	TX	\$331,955	Executive Dir.	\$84,000	\$79,836	2024
Baptist Church Planting Ministry	TN	\$333,361	President And General Director	\$160,444	\$160,238	2024
The Single Mom Kc	KS	\$333,756	Executive Director	\$66,000	\$69,747	2023
Public Servants Prayer Inc	IN	\$333,943	President	\$60,000	\$60,118	2024
Peace And Grace Ministries	IN	\$330,127	Vice Preside	\$65,000	\$67,052	2023
Etowah Baptist Missions Center	AL	\$335,175	Executive Director	\$45,294	\$46,492	2024
Christian Science Provider Network	MA	\$335,891	Executive Director	\$46,894	\$40,038	2024
Intern Academy Inc	AZ	\$328,045	President	\$90,000	\$82,238	2024
E3 Elevating Education Everywhere Inc	TN	\$336,833	President/treasurer	\$30,000	\$29,962	2024
Family Fest Inc Christian Ministry Non Profit Org	MN	\$327,404	Executive Director	\$119,321	\$115,332	2023
Wordalone Ministries	NC	\$337,553	Ceo	\$78,380	\$76,949	2024
Plur Life Ministries	CA	\$326,909	President	\$76,092	\$62,429	2024
Thomas E Mcdaniels Ministries Inc	TX	\$326,067	President	\$42,073	\$39,987	2024
Potter's Field Ranch Inc	MT	\$325,929	President	\$42,000	\$44,287	2023
On The Go Ministries	TN	\$338,861	President	\$52,885	\$54,378	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Truthxchange Inc	CA	\$340,510	Executive Di	\$119,947	\$101,316	2023
Exago Ministries Inc	AR	\$340,559	President	\$170,700	\$182,306	2024
Global Mission Nepal Inc	NC	\$340,995	President	\$99,504	\$97,687	2024
Greater Works Praise And Worship Centre	CA	\$323,094	President	\$75,134	\$61,643	2024
Focused Living Ministries	SC	\$322,932	President	\$83,100	\$84,803	2023
Refiners House	GA	\$322,813	President Ceo	\$41,905	\$41,216	2023
Arukah	CA	\$322,735	President	\$55,000	\$45,124	2024
Finding Purpose	NC	\$342,136	Executive Di	\$91,721	\$90,046	2024
Call Communications Group Inc	FL	\$322,017	President	\$90,000	\$80,331	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	324 organizations. Compensation range \$955–\$220,831; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$332,320); for reference, expenses \$364,117 and assets \$233,703.
ROLE MATCH	Dave Dravecky, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48 th
Total compensation (D + F), as reported (no adjustments)	45 th
Reportable pay only (column D), adjusted	51 st
All sources (D + E + F), adjusted	46 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dave Dravecky) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 324 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$54,205 is reasonable (approximately the 48th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.