

Supporters Of Summit Inc

Executive Director / CEO

EIN 841487925
 CO · NTEE B94
 FY ending 2023-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Adam Galvin, Executive Director / CEO** (\$43,907) against **every comparable organization** that fit the selection criteria — **400** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **71st** percentile of comparable organizations

within the typical range

Benchmarked executive: Adam Galvin — reported title "EX OFFICIO", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B94).
BUDGET	Total revenue between \$55,643 and \$124,575 — 0.67x to 1.50x the subject's \$83,050 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

400 organizations qualified on sector, size, and geography → **400** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,594	\$11,274	\$27,515	\$49,485	\$80,902	\$43,907
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Portville Free Library	NY	\$82,993	Manager	\$46,200	\$42,289	2024
Air Traffic Control Scholarship Fund	VA	\$82,848	President And Ceo (Former)	\$42,750	\$41,813	2024
Lavaca Historical Museum	TX	\$83,283	Treasurer	\$6,133	\$6,054	2025
Uncw Corporation li	NC	\$83,356	President	\$46,916	\$47,839	2025
Hamlin Memorial Library	PA	\$83,507	Executive Dir.	\$30,643	\$30,955	2024
Boston College Law School Publication	MA	\$82,585	Digest Volunteer	\$45,000	\$40,962	2024
Freeport Area School District	PA	\$83,655	Executive Di	\$15,000	\$15,600	2023
Spring Valley Education Foundation	SC	\$82,410	Executive Director	\$28,403	\$30,902	2023
Educational Ministries	OR	\$82,343	Board Member	\$36,000	\$33,865	2024
California Psychology Internship Council	CA	\$82,024	Executive Director	\$53,750	\$48,404	2023
Blackstone Valley Education Foundation Inc	MA	\$84,170	Executive Director	\$52,400	\$46,469	2025
Dr Sandor & Berthe Benedek	NY	\$84,255	Director	\$26,617	\$25,083	2023
New Vision For Children And Families Services Inc	NY	\$84,688	President	\$30,500	\$28,743	2023
Schroeder Scholarship Fund	PA	\$81,407	Trustee	\$12,300	\$12,425	2024
Augustine Literacy Project Of The	SC	\$81,367	Ceo	\$3,500	\$3,808	2023
Homeschoolers United In The Big Bend Incorporated	FL	\$81,053	President & Treasurer	\$15,061	\$14,332	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Buck Scholars Association Inc	CA	\$85,060	Executive Director	\$42,500	\$38,273	2023
Fca Conferences Llc	IL	\$85,259	Director; Executive Director	\$64,104	\$63,839	2024
Empowerment Media Inc	FL	\$85,286	Ceo	\$21,996	\$20,932	2024
Michael Sadler Foundation	MI	\$80,801	President	\$24,000	\$25,834	2023
Texas Food & Fuel Association Scholarship Foundation	TX	\$80,681	President	\$20,944	\$21,222	2024
Fresh Start Child Care Academy Inc	DE	\$80,516	President	\$3,990	\$4,074	2023
Yakima Valley Visitors & Convention Fdn	WA	\$80,286	President & Ceo Of Yvvcb	\$13,501	\$12,245	2024
Bolivar Free Library Association	NY	\$80,124	Director	\$6,743	\$6,173	2024
Healthy Congregations Inc	OH	\$80,104	Ceo/executive Director	\$31,251	\$34,519	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 400 organizations. Compensation range \$211–\$446,994; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$83,050); for reference, expenses \$67,183 and assets \$449,571.

ROLE MATCH Adam Galvin, reported title *"EX OFFICIO"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY	108 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	21 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	71 st
Total compensation (D + F), as reported (no adjustments)	71 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	82 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Adam Galvin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 400 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$43,907 is reasonable (approximately the 71st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.