

Pikes Peak Or Bust Rodeo Foundation

Executive Director / CEO

EIN 841589318

CO · NTEE T30

FY ending 2025-01-31

June 9, 2026

This analysis benchmarks the total compensation of **Kyle Park, Executive Director / CEO** (\$37,410) against **every comparable organization** that fit the selection criteria — **225** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **36th** percentile of comparable organizations within the typical range

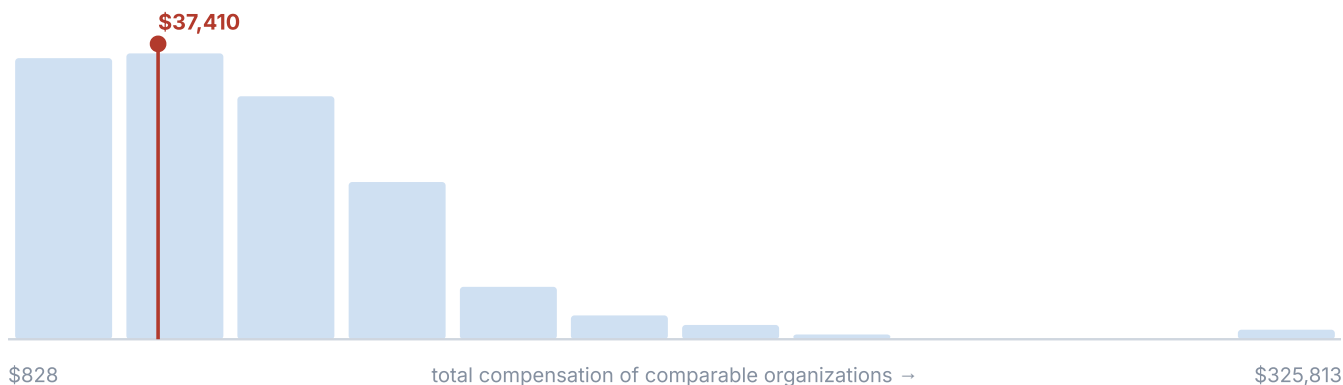
Benchmarked executive: Kyle Park — reported title “GENERAL MANAGER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

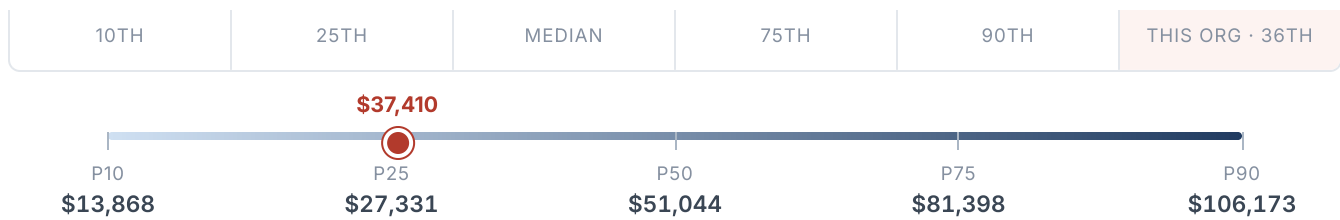
SECTOR	Organizations sharing the subject's NTEE classification (T30).
BUDGET	Total revenue between \$213,076 and \$477,037 — 0.67x to 1.50x the subject's \$318,025 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

225 organizations qualified on sector, size, and geography → **225** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,868	\$27,331	\$51,044	\$81,398	\$106,173	\$37,410
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Dominguez Dream In Memory Of	CA	\$317,313	Executive Director	\$71,000	\$65,630	2024
One By One Costa Rica	NC	\$316,898	Director	\$18,317	\$20,859	2023
Missouri Coalition Of Recovery Support	MO	\$319,660	Interim Ex Dir	\$21,000	\$23,810	2024
Dake Foundation For Children	NY	\$316,350	Executive Director	\$55,847	\$54,022	2024
Leading Education	DC	\$315,241	Director	\$6,230	\$5,852	2024
Central Florida Educational	FL	\$321,167	President/director	\$46,702	\$46,965	2024
Ministry Services Group Inc	GA	\$314,000	Ceo, Director	\$3,000	\$3,229	2024
The Buck Fifty Inc	OH	\$322,619	Race Director	\$18,333	\$21,400	2023
Mds Foundation Inc	MA	\$313,380	Executive Director, Clerk	\$35,827	\$33,575	2025
The Elmore Bolling Initiative Inc	AL	\$323,502	Treasurer	\$4,000	\$4,626	2024
Samaritan Ministries Inc	MD	\$312,260	Executive Director	\$54,736	\$56,398	2023
Living Resources Foundation Inc	NY	\$311,021	Ceo	\$26,209	\$25,352	2024
New Jersey State Federation Of Womens Clubs	NJ	\$310,251	Care Vp	\$14,984	\$13,952	2025
Woods Affiliation Corp	PA	\$309,407	Treasurer	\$30,458	\$33,474	2023
Appropriate Place Inc	NJ	\$326,902	President	\$80,985	\$77,403	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Johnson City - Jonesborough- Washington	TN	\$308,345	President	\$34,332	\$38,631	2024
The Community Kitchen Inc	IN	\$308,104	Kitchen Operations Director - Starting July 8, 202	\$16,640	\$18,784	2024
From Cradle To College Foundation	FL	\$328,000	Executive Di	\$100,450	\$98,412	2025
Great Southwest Equestrian Foundation	TX	\$328,505	Treasurer/director	\$23,832	\$25,520	2024
Tibetan Charities Inc	NY	\$307,027	President	\$90,655	\$90,282	2023
Indie Chicas Fc Inc	ID	\$329,064	Board Member & Chair	\$76,231	\$86,809	2024
Edward & Willa Kelly Community	NE	\$306,526	Executive Dir.	\$84,056	\$96,779	2024
The Blessing Center Inc	CA	\$306,191	President	\$36,000	\$33,277	2024
Bikes Blues & Barbeque Inc	AR	\$329,936	Executive Di	\$34,100	\$41,031	2024
Kidney Cancer Research Alliance Inc	VA	\$306,058	President	\$150,000	\$159,619	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **225** organizations. Compensation range \$828–\$325,813; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$318,025); for reference, expenses \$341,208 and assets \$359,549.
ROLE MATCH	Kyle Park, reported title " <i>GENERAL MANAGER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	51 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	36 th
Total compensation (D + F), as reported (no adjustments)	38 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	83 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kyle Park) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 225 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,410 is reasonable (approximately the 36th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.