

Pueblo West Chamber Of Commerce

Executive Director / CEO

EIN 841607298
 CO · NTEE S41
 FY ending 2023-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Amy Gasperetti, Executive Director / CEO** (\$27,738) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Amy Gasperetti — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S41).

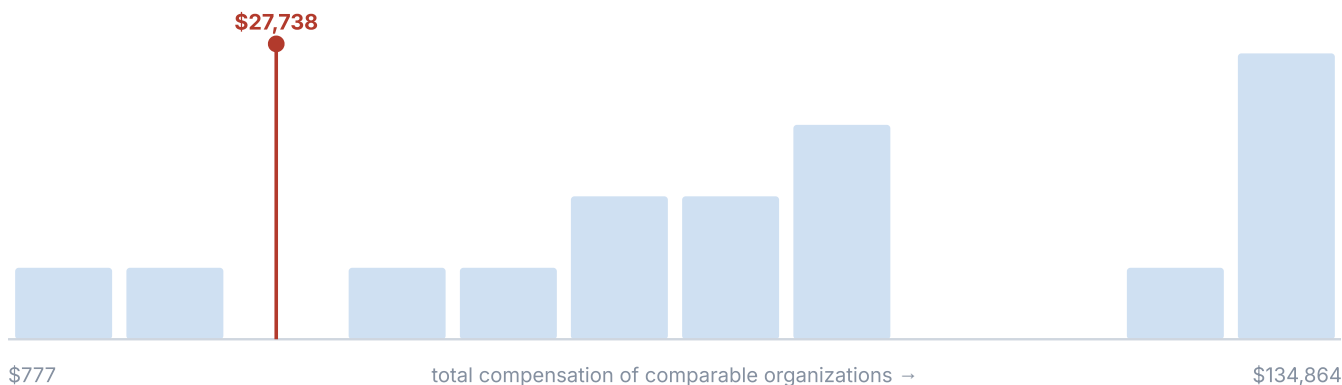
BUDGET Total revenue between \$184,351 and \$412,726 — 0.67x to 1.50x the subject's \$275,151 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S41) + CO + budget 0.67–1.5x revenue.

16 organizations qualified on sector, size, and geography

→ **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$29,272	\$56,754	\$78,344	\$122,132	\$128,676	\$27,738
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Interstate 70 Mountain Corridor	CO	\$270,375	Director	\$88,480	\$85,942	2024
Professional Trailbuilders Association	CO	\$255,996	Executive Director	\$60,062	\$58,339	2024
Aspen Sister Cities Program Inc	CO	\$253,571	President	\$800	\$777	2024
Littleton Business Chamber Inc	CO	\$250,452	Executive Director	\$84,211	\$79,687	2025
Onemine Inc	CO	\$240,687	Executive Director	\$42,773	\$41,546	2024
Boulder Area Rental Housing Associa	CO	\$235,863	Executive Di	\$142,521	\$134,864	2025
Superior Chamber Of Commerce	CO	\$234,379	Exec Director	\$61,250	\$59,493	2024
Denver Petroleum Club Inc	CO	\$224,516	Executive Director	\$90,000	\$87,418	2024
Hot Springs Association	CO	\$336,780	Executive Director Started Oct 23	\$52,000	\$52,000	2023
The Greater Glendale Chamber Of	CO	\$344,874	Coo	\$76,000	\$73,820	2024
Independent Electrical Contractors	CO	\$201,942	Executive Director	\$124,001	\$120,443	2024
Swedish Medical Center Medical	CO	\$198,392	President	\$17,500	\$16,998	2024
Colorado Civil Justice League	CO	\$185,106	Executive Director	\$77,000	\$77,000	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Colorado Cleantech Industry Association Inc	CO	\$378,128	Executive Director	\$133,416	\$129,588	2024
Concilio Hispano De Empresas	CO	\$380,038	President & Ceo	\$131,538	\$127,764	2024
Colorado Springs Forward	CO	\$383,700	Chairman	\$130,955	\$127,198	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	16 organizations. Compensation range \$777–\$134,864; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$275,151); for reference, expenses \$227,793 and assets \$119,746.
ROLE MATCH	Amy Gasperetti, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13th
Total compensation (D + F), as reported (no adjustments)	13th
Reportable pay only (column D), adjusted	19th
All sources (D + E + F), adjusted	13th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Amy Gasperetti) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (S41) + CO + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,738 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.