

Mission Mobilization International

Executive Director / CEO

June 10, 2026

This analysis benchmarks the total compensation of **Charles R Green, Executive Director / CEO** (\$71,700) against **every comparable organization** that fit the selection criteria — **207** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87th** percentile of comparable organizations within the typical range

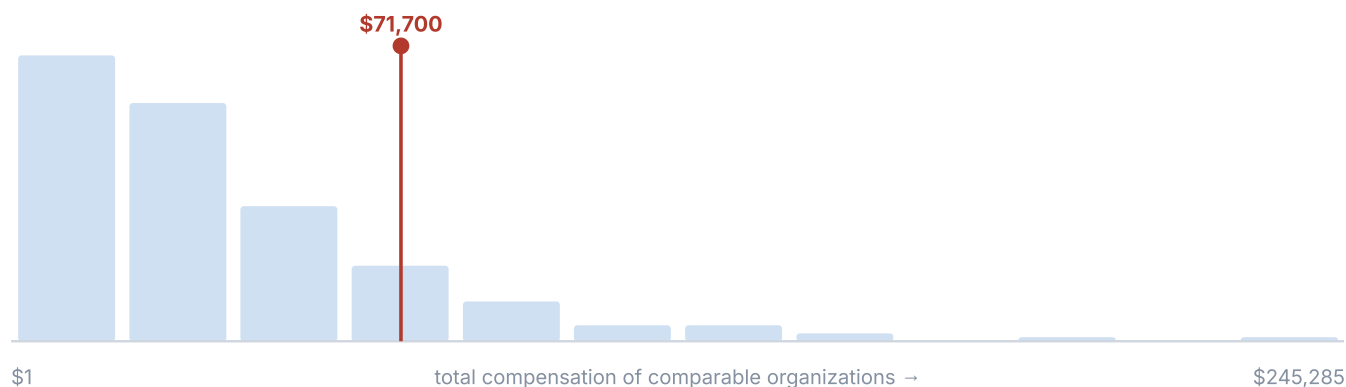
Benchmarked executive: Charles R Green — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$70,814 and \$158,541 — 0.67x to 1.50x the subject's \$105,694 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

207 organizations qualified on sector, size, and geography → **207** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,726	\$14,499	\$30,596	\$53,387	\$82,494	\$71,700
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Green Pastures Christian	IL	\$106,198	Camp Host	\$30,926	\$31,708	2023
Rise Ministry Community Development Center	OH	\$104,965	Senior Pastor & Executive Board Chairman	\$9,131	\$9,796	2024
Nexus Mission	CA	\$106,545	Director	\$14,400	\$12,968	2023
Friends Of The Groom Inc	OH	\$104,720	President	\$1,540	\$1,652	2024
Children Ministries International	CA	\$104,068	Founder, President, Chairman Of The Board	\$91,310	\$82,228	2023
Centro Cristiano El Kairos De Dios Inc	FL	\$107,332	President	\$39,000	\$37,112	2024
Breakthrough Ministries Inc	TN	\$103,936	President	\$37,130	\$39,535	2024
Cap Ministries Inc	TX	\$107,500	President	\$60,264	\$62,868	2023
Street Church Ministries Inc	NJ	\$107,997	President	\$50,000	\$46,556	2023
Worship United Inc	FL	\$108,269	Officer	\$8,077	\$7,913	2023
Igle	CA	\$108,799	President	\$21,600	\$18,893	2024
The India Mission For Evangelism Inc	AZ	\$102,138	President Since 3-2023	\$7,950	\$7,745	2024
New Life International Mission Inc	FL	\$101,525	Director	\$12,994	\$12,365	2024
Iglesia Luz De Esperanza	CA	\$101,226	Chief Executive Officer	\$11,624	\$10,468	2023
Church Growth International	MO	\$100,502	President	\$3,916	\$4,326	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Debre Genet Kidus Amanuel And Kidane Mehret Orthodox Church	PA	\$100,469	Head Priest And Executive Director	\$18,100	\$18,284	2024
Youth Striving For Excellence	TN	\$100,232	Treasurer	\$2,660	\$2,759	2025
Awakening To God Ministries	NC	\$100,222	Director, Pr	\$35,387	\$38,132	2023
Mazatlan Missions	CO	\$111,903	Executive Director/officer	\$3,300	\$3,710	2021
A Faithful Presence	TX	\$99,319	Executive Director	\$69,600	\$70,524	2024
Fountains Of Life Inc	FL	\$112,164	Director	\$63,890	\$60,798	2024
Adoremus Society For The Renewal Of Sacred Liturgy	CA	\$112,260	Editor	\$40,650	\$35,557	2024
Trinity Foundation	TN	\$99,010	President And Director	\$72,999	\$80,023	2023
Elevate Dance Ministry Inc	KY	\$112,528	President	\$27,000	\$28,626	2025
New York Gospel Ministries Inc	NY	\$113,167	Pres Exec Dir	\$26,583	\$24,332	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **207** organizations. Compensation range \$1–\$245,285; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$105,694); for reference, expenses \$108,210 and assets \$7,681.

ROLE MATCH	Charles R Green, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87 th
Total compensation (D + F), as reported (no adjustments)	87 th
Reportable pay only (column D), adjusted	46 th
All sources (D + E + F), adjusted	86 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Charles R Green) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 207 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$71,700 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.