

Global Link Partners

Executive Director / CEO

EIN 841638352
 MN · NTEE X20
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Mark J Gold, Executive Director / CEO** (\$65,000) against **every comparable organization** that fit the selection criteria — **800** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63rd** percentile of comparable organizations within the typical range

Benchmarked executive: Mark J Gold — reported title "Director", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$136,836 and \$306,351 — 0.67x to 1.50x the subject's \$204,234 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

800 organizations qualified on sector, size, and geography → **800** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,876	\$26,700	\$49,747	\$83,359	\$116,741	\$65,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lesser Ministries Inc	NC	\$204,281	President Director	\$51,016	\$53,347	2024
Train Them 2 Fish International Inc	NC	\$204,151	Treasurer	\$2,000	\$2,091	2024
True Disciples	WA	\$204,319	President	\$36,000	\$33,582	2023
Hope 4 Venezuela	MN	\$204,112	President & Director	\$105,700	\$105,700	2024
Remember Jerusalem Inc	KS	\$204,030	President	\$97,004	\$106,058	2024
Reformed Evangelical Seminary Inc	OR	\$204,513	President	\$37,496	\$35,240	2024
Haven Ministries	CO	\$203,902	President	\$100,000	\$97,041	2024
Nik Ripken Ministries	TX	\$203,890	President	\$32,400	\$32,800	2024
Joyful Korean Community Church	TX	\$203,890	Senior Pastor	\$29,700	\$30,954	2023
Sports Outreach International Inc	MO	\$204,687	Secretary	\$124,366	\$133,307	2024
Sun Eui Church Of Ny	NY	\$204,749	Pastor	\$18,000	\$16,947	2023
Freedom Train Inc	LA	\$204,941	Chairman	\$92,486	\$103,065	2024
94x Movement Corporation	OK	\$205,019	Secretary	\$53,888	\$60,052	2024
Give Me That Book	MO	\$205,094	President	\$5,026	\$5,387	2024
Integrare Inc	NH	\$203,300	Co-executive Director	\$100,667	\$91,646	2025
Hope Emmanuel	CO	\$205,250	Independ Con	\$164,494	\$159,627	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Christian Resource Center	NE	\$203,101	Exec Dir	\$16,510	\$18,502	2023
Family Life Center International Inc	SC	\$202,911	President	\$101,513	\$107,177	2024
Ocala United Inc	FL	\$205,659	Director	\$62,400	\$61,077	2023
The Well Training Ministry Inc	FL	\$205,668	Board Member/community Admin	\$3,000	\$2,852	2024
Cross Trail Outfitters Of	IL	\$205,750	President	\$23,000	\$22,884	2024
Dan Salas Ministries	MO	\$205,828	President	\$60,000	\$64,314	2024
Bible Translation Fellowship	CA	\$202,584	President And Board Member	\$123,743	\$108,138	2024
Simply Worship Inc	SC	\$206,064	President	\$41,650	\$45,272	2023
Prayermentor	TX	\$202,251	President	\$101,544	\$102,798	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	800 organizations. Compensation range \$56–\$478,969; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$204,234); for reference, expenses \$199,142 and assets \$67,421.
ROLE MATCH	Mark J Gold, reported title <i>"Director"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 18 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 rd
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	71 st
All sources (D + E + F), adjusted	63 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark J Gold) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 800 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,000 is reasonable (approximately the 63rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.