

Jon Lehrer Dance Inc

Executive Director / CEO

EIN 841733321

NY · NTEE A62

FY ending 2025-05-31

June 9, 2026

This analysis benchmarks the total compensation of **Jon Lehrer, Executive Director / CEO** (\$36,800) against **every comparable organization** that fit the selection criteria — **17** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35th** percentile of comparable organizations within the typical range

Benchmarked executive: Jon Lehrer — reported title “ARTISTIC DIRECTOR/BOARD MEMBER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

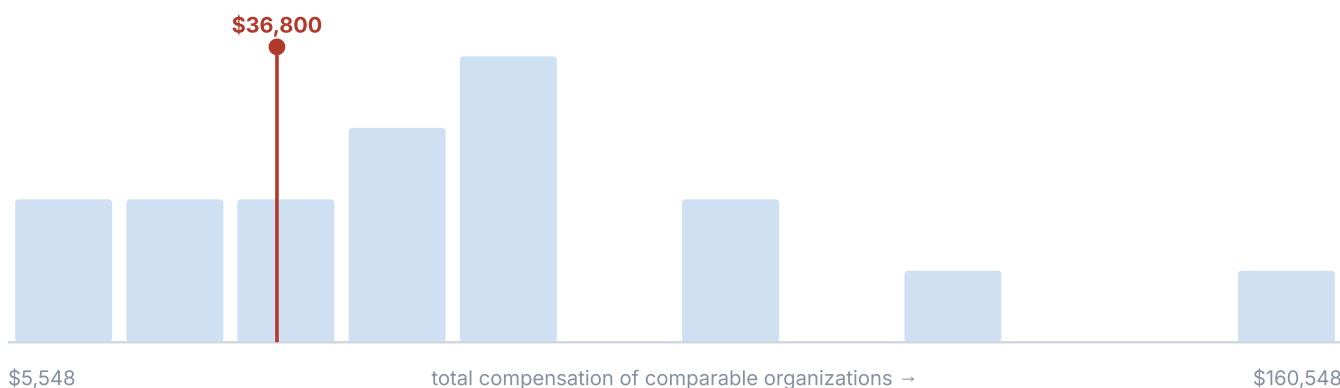
SECTOR Organizations sharing the subject's NTEE classification (A62).

BUDGET Total revenue between \$144,827 and \$324,241 — 0.67x to 1.50x the subject's \$216,161 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A62) + NY + budget 0.67–1.5x revenue.

17 organizations qualified on sector, size, and geography → **17** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,959	\$34,762	\$57,110	\$67,105	\$99,261	\$36,800
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ellen Sinopoli Dance Company Inc	NY	\$221,500	Director	\$12,040	\$12,359	2024
Eryc Taylor Dance Incorporated	NY	\$205,752	President	\$24,700	\$26,102	2023
Edge School Of The Arts Dance Legacy Inc	NY	\$204,650	Director	\$80,000	\$84,542	2023
Ballet Des Ameriques School & Company Inc	NY	\$195,967	Pres/exec Director	\$33,866	\$34,762	2024
Fist & Heel Performance Group	NY	\$191,790	Executive Director	\$35,800	\$36,747	2024
Keigwin And Company Inc	NY	\$190,606	Executive Di	\$51,458	\$54,380	2023
Thin Man Dance Inc	NY	\$175,747	Board Member/executive And Artistic Director	\$60,000	\$63,407	2023
Vangeline Theater Inc	NY	\$167,010	Artistic Director, Board Member, Teacher	\$58,100	\$61,399	2023
Lubovitch Dance Foundation Inc	NY	\$271,782	Executive Director/chief Financial Officer	\$112,433	\$118,817	2023
Dynamic Forms Inc	NY	\$271,786	Founder, Executive & Artistic Director	\$156,410	\$160,548	2024
Danceability Inc	NY	\$278,210	Executive Di	\$58,865	\$62,207	2023
American Dance Machine For The 21st Century	NY	\$153,425	President	\$5,250	\$5,548	2023
Layerhythm Productions Inc	NY	\$283,841	President	\$46,271	\$47,495	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Thresh Inc	NY	\$145,439	Executive Director	\$84,000	\$86,223	2024
Saratoga Springs Youth Ballet Inc	NY	\$290,227	Chairwoman	\$55,638	\$57,110	2024
Moving Theater	NY	\$306,167	Artist	\$18,950	\$20,026	2023
Latsky Dance Inc	NY	\$324,119	Treasurer	\$63,500	\$67,105	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	17 organizations. Compensation range \$5,548–\$160,548; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$216,161); for reference, expenses \$218,649 and assets \$22,463.
ROLE MATCH	Jon Lehrer, reported title <i>"ARTISTIC DIRECTOR/BOARD MEMBER"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 th
Total compensation (D + F), as reported (no adjustments)	35 th
Reportable pay only (column D), adjusted	35 th

All sources (D + E + F), adjusted

35th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jon Lehrer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 17 similarly situated organizations (Same NTEE sector (A62) + NY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,800 is reasonable (approximately the 35th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.