

# Women In Training Inc

Executive Director / CEO

EIN 842297948

AL · NTEE S81

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Adeyela Bennett, Executive Director / CEO** (\$35,000) against **every comparable organization** that fit the selection criteria — **1331** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **30<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Adeyela Bennett — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S81).
BUDGET	Total revenue between \$144,375 and \$323,229 — 0.67x to 1.50x the subject's \$215,486 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

**1,331** organizations qualified on sector, size, and geography → **1,331** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,123	\$28,940	\$54,506	\$76,662	\$104,096	\$35,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Prisme Forum</a>	OH	\$215,496	Secretary/tr	\$10,000	<b>\$9,551</b>	2025
<a href="#">Toolbox Inc</a>	KS	\$215,572	Executive Director	\$78,745	<b>\$81,071</b>	2023
<a href="#">Agribusiness Henderson County Inc</a>	NC	\$215,370	President/ce	\$66,882	<b>\$63,968</b>	2024
<a href="#">Washington Aviation Association</a>	WA	\$215,654	Pres & Treas	\$37,500	<b>\$31,077</b>	2024
<a href="#">Womens Center Properties Inc</a>	FL	\$215,668	Executive Director	\$7,086	<b>\$6,162</b>	2024
<a href="#">Law Foundation Of Berks County</a>	PA	\$215,296	Executive Director	\$25,151	<b>\$23,216</b>	2024
<a href="#">Springfield Tech Council</a>	MO	\$215,244	Executive Director	\$61,674	<b>\$62,251</b>	2023
<a href="#">Central Baldwin Chamber Of Commerce</a>	AL	\$215,769	Executive Director	\$1	<b>\$1</b>	2024
<a href="#">North Dakota Livestock Alliance</a>	ND	\$215,195	Executive Di	\$100,557	<b>\$99,513</b>	2025
<a href="#">Bridgton Community Center</a>	ME	\$215,817	Executive Dir.	\$52,500	<b>\$48,661</b>	2024
<a href="#">Greensboro Community Television Inc</a>	NC	\$215,106	Executive Director	\$73,588	<b>\$70,382</b>	2024
<a href="#">Massachusetts Secondary School</a>	MA	\$215,034	Director	\$7,000	<b>\$5,673</b>	2025
<a href="#">Adult Non-alcoholic Beverage Assoc Inc</a>	DE	\$215,948	Secretary	\$144,375	<b>\$134,718</b>	2023
<a href="#">Corporate Volunteer Council Of Atlanta</a>	GA	\$215,015	Executive Director	\$96,210	<b>\$89,544</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Allen Ame Neighborhood Preservation &amp; Developme</a>	NY	\$214,996	Executive Director	\$72,337	<b>\$62,292</b>	2023
<a href="#">Ttla Holdings Inc</a>	TX	\$216,005	President	\$50,895	<b>\$47,125</b>	2024
<a href="#">Moorhead Business Association Inc</a>	MN	\$214,949	Executive Director	\$74,380	<b>\$70,040</b>	2023
<a href="#">National Association Of Certified</a>	TX	\$216,295	Executive Dir.	\$100,000	<b>\$92,593</b>	2024
<a href="#">El-shaddai Refuge Homes Community Development Corporation</a>	NV	\$216,313	Director Of Childcare	\$11,388	<b>\$10,566</b>	2024
<a href="#">Culver City Arts District</a>	CA	\$216,320	Executive Dir.	\$12,368	<b>\$10,177</b>	2023
<a href="#">Platte Chamber Of Commerce Inc</a>	SD	\$214,573	Executive Director	\$53,169	<b>\$54,316</b>	2024
<a href="#">South 27th Street Business</a>	WI	\$214,468	Executive Dir.	\$66,000	<b>\$63,802</b>	2024
<a href="#">Leadership Pasadena Inc</a>	CA	\$214,359	Board Member	\$39,700	<b>\$30,914</b>	2025
<a href="#">The Rhode Island Organizing Project</a>	RI	\$216,804	Executive Director	\$82,439	<b>\$75,332</b>	2023
<a href="#">Haverhill Heritage Inc</a>	NH	\$214,079	Pres	\$31,000	<b>\$27,279</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT    **1331** organizations. Compensation range \$1–\$621,747; filing years 2021–2025.

SIZE BASIS     Matched on total revenue (\$215,486); for reference, expenses \$231,799 and assets \$22,077.

ROLE MATCH	Adeyela Bennett, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	174 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	32 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	30 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	27 <sup>th</sup>
Reportable pay only (column D), adjusted	35 <sup>th</sup>
All sources (D + E + F), adjusted	23 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Adeyela Bennett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1331 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$35,000 is reasonable (approximately the 30<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.