

# Acts Ongoing

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Rahima Asgarova, Executive Director / CEO** (\$32,940) against **every comparable organization** that fit the selection criteria — **37** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Rahima Asgarova — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X21).

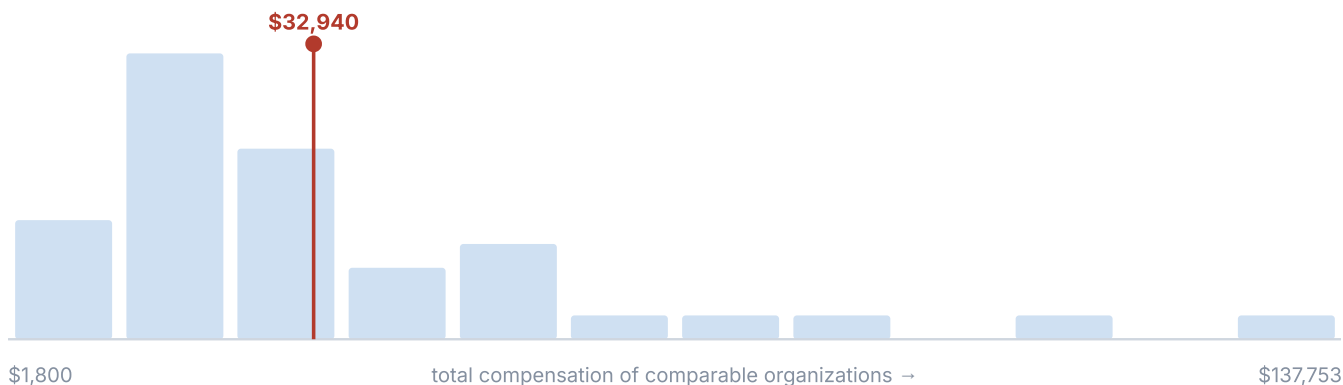
**BUDGET** Total revenue between \$45,628 and \$102,153 — 0.67x to 1.50x the subject's \$68,102 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

**37** organizations qualified on sector, size, and geography

→ **37** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$12,060	\$17,306	\$28,922	\$46,466	\$68,536	\$32,940
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">By The Spirit Ministries Christian Church Inc</a>	MD	\$67,062	Bishop	\$14,400	<b>\$13,856</b>	2023
<a href="#">Let's Go Ministries</a>	TX	\$70,723	Exec Director	\$37,440	<b>\$37,440</b>	2024
<a href="#">Leader Formation International</a>	TX	\$70,764	President	\$52,000	<b>\$52,000</b>	2024
<a href="#">Love Unlimited Community Church</a>	CA	\$64,997	Founders Pastor Ceo	\$13,800	<b>\$11,913</b>	2024
<a href="#">North America Mainland Chinese Mission</a>	NM	\$64,499	Pastoral And Executive Minister	\$32,376	<b>\$35,839</b>	2023
<a href="#">His Throne Room International Ministry Inc</a>	FL	\$71,908	President	\$28,433	<b>\$26,702</b>	2024
<a href="#">Life Awakening</a>	PA	\$62,709	President	\$46,500	<b>\$47,726</b>	2023
<a href="#">Avalon Worship</a>	TX	\$62,707	Vice President	\$24,000	<b>\$24,000</b>	2024
<a href="#">Jesus Ministries International</a>	TX	\$73,708	Secretary	\$1,800	<b>\$1,800</b>	2024
<a href="#">Ambassadors For Business</a>	MN	\$62,421	Executive Di	\$19,039	<b>\$19,362</b>	2023
<a href="#">James E Taylor Ministries Inc</a>	TX	\$74,616	President	\$18,000	<b>\$17,536</b>	2025
<a href="#">Ronald E Short Evangelistic Associaton</a>	OK	\$75,118	President	\$47,549	<b>\$52,342</b>	2024
<a href="#">Alliance For Transformational</a>	AZ	\$76,514	President	\$113,162	<b>\$108,797</b>	2024
<a href="#">Servant Ministries Inc</a>	LA	\$77,136	Assoc. Pastor	\$30,000	<b>\$33,024</b>	2024
<a href="#">Manna Ministries Inc</a>	TN	\$77,169	Secretary	\$20,400	<b>\$21,437</b>	2024
<a href="#">Wild (Winning In Life Daily) Ministries</a>	MN	\$78,207	President	\$21,900	<b>\$21,633</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cooperative Baptist Fellowship Of</a>	FL	\$78,220	Coordinator	\$29,913	<b>\$28,922</b>	2023
<a href="#">Mount Olive Missionary Baptist</a>	FL	\$78,474	Pastor	\$11,026	<b>\$10,661</b>	2023
<a href="#">Equipped For Life Inc</a>	NC	\$79,046	Chief Execut	\$34,028	<b>\$35,149</b>	2024
<a href="#">Be Loved And Be Love Inc</a>	AZ	\$81,307	President	\$18,000	<b>\$17,306</b>	2024
<a href="#">San Simeon By The Sound</a>	NY	\$81,588	Cfo	\$14,333	<b>\$13,330</b>	2023
<a href="#">Go Forth Ministries</a>	CA	\$53,471	Chief Executive Office	\$24,000	<b>\$20,718</b>	2024
<a href="#">Kingdomstrate</a>	CA	\$84,875	President	\$36,665	<b>\$32,585</b>	2023
<a href="#">Rob White Ministries Inc</a>	SC	\$85,781	President	\$31,092	<b>\$32,426</b>	2024
<a href="#">Winner's Circle International Inc</a>	LA	\$49,006	President	\$41,000	<b>\$46,466</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	37 organizations. Compensation range \$1,800–\$137,753; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$68,102); for reference, expenses \$67,584 and assets \$518.
ROLE MATCH	Rahima Asgarova, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	62 <sup>nd</sup>
Reportable pay only (column D), adjusted	68 <sup>th</sup>
All sources (D + E + F), adjusted	57 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Rahima Asgarova) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 37 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$32,940 is reasonable (approximately the 59<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.