PeerBasis

COMPENSATION COMPARABILITY DETERMINATION

Vidal Access Inc

Executive Director / CEO

EIN **842395170**
AL · NTEE B80
FY ending 2025-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Lance Beverly, Executive Director / CEO** ($108,800) against **every comparable organization** that fit the selection criteria — **105** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 87th percentile of comparable organizations

within the typical range

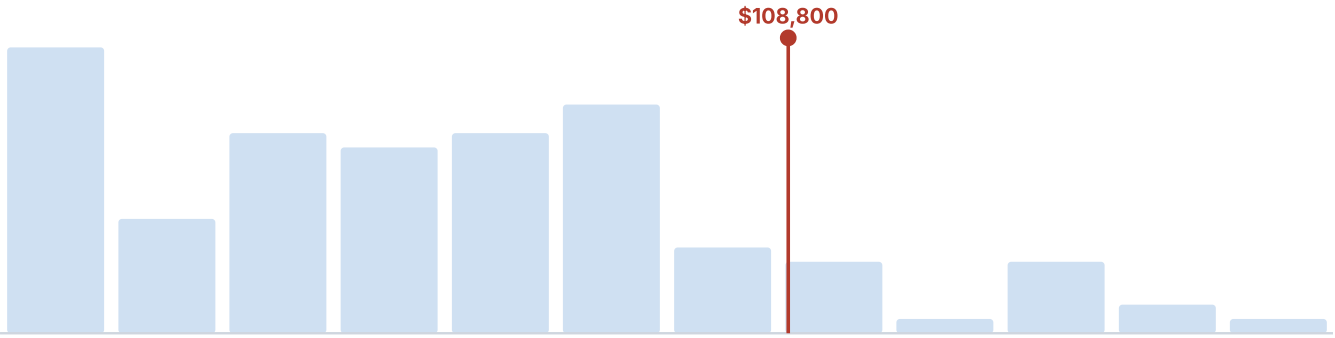
> **Benchmarked executive:** Lance Beverly — reported title “PRESIDENT/EMPLOYEE”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B80).
BUDGET	Total revenue between $333,054 and $745,644 — 0.67× to 1.50× the subject's $497,096 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B80), nationwide + budget 0.67–1.5× revenue.

105 organizations qualified on sector, size, and geography → **105** within the band form the benchmarked peer set.

Distribution of comparable compensation



$385 total compensation of comparable organizations → $183,889

$6,648	$27,909	$57,441	$84,914	$120,526	$108,800

Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Embright Education	NJ	$492,664	Executive Dir.	$54,000	**$44,628**	2025
Intrax Foundation	CA	$502,297	Director	$10,000	**$8,205**	2024
Nevada Center For Civic Engagement	NV	$487,302	Executive Director	$96,000	**$91,429**	2024
The Green Thumb Initiative Inc	CO	$486,893	Ceo	$90,530	**$84,914**	2023
Youth Tech Inc	KS	$484,809	Executive Director	$146,000	**$149,863**	2024
Lake Geauga Educational Assistance	OH	$480,156	Executive Director	$80,348	**$83,245**	2023
Student Government Suny College Of	NY	$515,448	President	$1,750	**$1,502**	2024
College Affordable Inc	MA	$478,589	Executive Director/clerk	$171,553	**$146,472**	2024
Columbia-greene Community	NY	$475,912	Secretary	$918	**$811**	2023
Enriching Partnerships For Early Learning	IL	$473,033	Executive Director	$80,533	**$73,286**	2025
The Partnership For West Side High School Inc	NJ	$521,531	Chief Executive Officer	$170,000	**$140,496**	2025
Tools For Tomorrow Inc	CA	$522,964	Executive Director	$92,074	**$73,594**	2025
Nature Track Foundation Inc	CA	$465,833	President & Ceo	$62,550	**$51,318**	2024
Student Government Association	NY	$528,867	President	$2,178	**$1,870**	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ohio School Resource Officers	OH	$462,423	Executive Di	$77,878	**$78,372**	2024
Us Chess Center	DC	$531,769	Executive Director	$68,799	**$55,884**	2025
New Mexico Association Of Student	NM	$531,915	Executive Di	$4,500	**$4,599**	2024
College Choice Foundation	AL	$531,940	Executive Director	$40,000	**$41,058**	2024
Student Association Of Suny Plattsburgh	NY	$535,474	President	$1,400	**$1,202**	2024
Associated Students Of Glendale College	CA	$536,154	Dean Of Sa	$55,492	**$46,873**	2023
Level Up Cincinnati	OH	$453,506	Executive Director	$80,625	**$83,532**	2023
Practice After School Program	WY	$452,557	Fiscal & It	$40,810	**$41,521**	2024
International House Davis	CA	$451,451	Executive Dir.	$98,119	**$80,500**	2024
Eclectic Teaching Consortium	AR	$450,056	Executive Director	$31,217	**$32,480**	2025
Associated Students Of Sierra College	CA	$546,033	Assc Executive Vice President	$470	**$385**	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	**105** organizations. Compensation range $385–$183,889; filing years 2022–2025.

SIZE BASIS	Matched on total revenue ($497,096); for reference, expenses $346,297 and assets $291,789.
ROLE MATCH	Lance Beverly, reported title *"PRESIDENT/EMPLOYEE"*, benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	**87th**
Total compensation (D + F), as reported (no adjustments)	**83rd**
Reportable pay only (column D), adjusted	**88th**
All sources (D + E + F), adjusted	**83rd**

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lance Beverly) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 105 similarly situated organizations (Same NTEE sector (B80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of $108,800 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its methodology is published, was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.