

Fischer Ministries Inc

Executive Director / CEO

EIN 842421573
 OK · NTEE X99
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jw Fischer, Executive Director / CEO** (\$133,800) against **every comparable organization** that fit the selection criteria — **292** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96th** percentile of comparable organizations above the 90th percentile — board review recommended

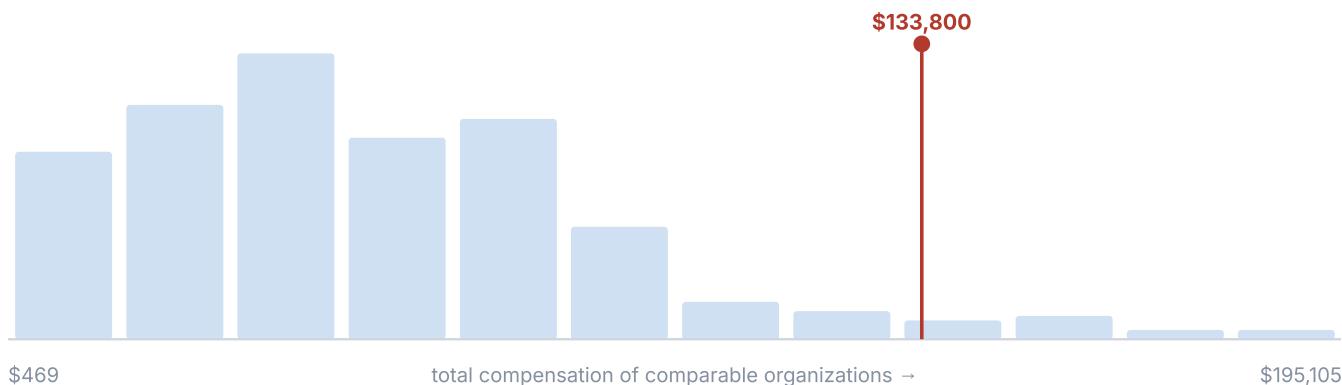
Benchmarked executive: Jw Fischer — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$218,785 and \$489,817 — 0.67x to 1.50x the subject's \$326,545 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

292 organizations qualified on sector, size, and geography → **292** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$14,059	\$28,066	\$47,844	\$72,072	\$93,468	\$133,800
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Life Balance Institute	CA	\$326,590	President	\$41,589	\$32,614	2024
Dannie Hood Ministries Inc	CO	\$326,632	President	\$52,883	\$46,051	2024
Wheat Mission In Atlanta Inc	GA	\$327,186	President	\$42,000	\$39,485	2023
Laughter For All Inc	CA	\$325,275	Executive Dir.	\$32,841	\$26,514	2023
Niswa Association Inc	CA	\$328,005	Ceo	\$40,000	\$31,368	2024
Steeple To People Ministries Inc	PA	\$323,922	Youth Center	\$25,934	\$23,487	2024
Lightshine International Ministries	PA	\$323,275	Vice Chair	\$26,236	\$24,462	2023
Dream Center Springfield Inc Nfp	IL	\$322,970	Executive Director	\$15,385	\$14,141	2023
Heart Of The Outdoors	OH	\$330,288	President	\$72,000	\$71,301	2023
Phillip's Love Bears Inc	NC	\$321,900	President	\$50,000	\$46,918	2024
Kompass Ministries	PA	\$321,663	Administrator	\$75,000	\$67,923	2024
Synchronicity Foundation Inc	VA	\$332,071	President	\$10,058	\$8,819	2024
Cornerstone Marriage And Family Life Ministries	TX	\$319,894	President	\$128,496	\$116,730	2024
Red Letter Christians	PA	\$333,732	Board Member	\$38,451	\$35,852	2023
Resolute	MN	\$333,892	President	\$170,998	\$153,446	2024
Marty Goetz Ministries Inc	TN	\$318,605	President	\$114,472	\$109,274	2024
Word Of Messiah Ministries Inc	NC	\$334,577	President	\$140,547	\$131,884	2024
Lives Worth Saving	CA	\$334,760	Senior Pasto	\$31,000	\$24,310	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Hope Correctional Ministry	MA	\$334,774	Exec Directo	\$72,509	\$59,173	2024
Eleos Ministries Inc	MO	\$318,154	Founder & Secretary	\$66,100	\$63,580	2024
The Layne	WA	\$335,146	Foundation Mgr.	\$73,250	\$59,558	2024
Ldi Foundation Inc	GA	\$317,419	President & Ceo	\$24,200	\$21,528	2025
Matthew Fox Legacy Project	CA	\$335,723	Treasurer	\$39,000	\$30,583	2024
Challenge Golf Association	TN	\$335,777	President	\$82,500	\$78,754	2024
Indian Ministries Of North America	TN	\$316,897	President	\$44,800	\$42,766	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	292 organizations. Compensation range \$469–\$195,105; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$326,545); for reference, expenses \$301,683 and assets \$117,467.
ROLE MATCH	Jw Fischer, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	10 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 th
Total compensation (D + F), as reported (no adjustments)	95 th
Reportable pay only (column D), adjusted	94 th
All sources (D + E + F), adjusted	93 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jw Fischer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 292 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$133,800 is reasonable (approximately the 96th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.