

# Save The Nations Ministries

Executive Director / CEO

EIN 842536622

KY · NTEE X99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Alexandre Kennedy, Executive Director / CEO** (\$63,414) against **every comparable organization** that fit the selection criteria — **287** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63<sup>rd</sup>** percentile of comparable organizations within the typical range

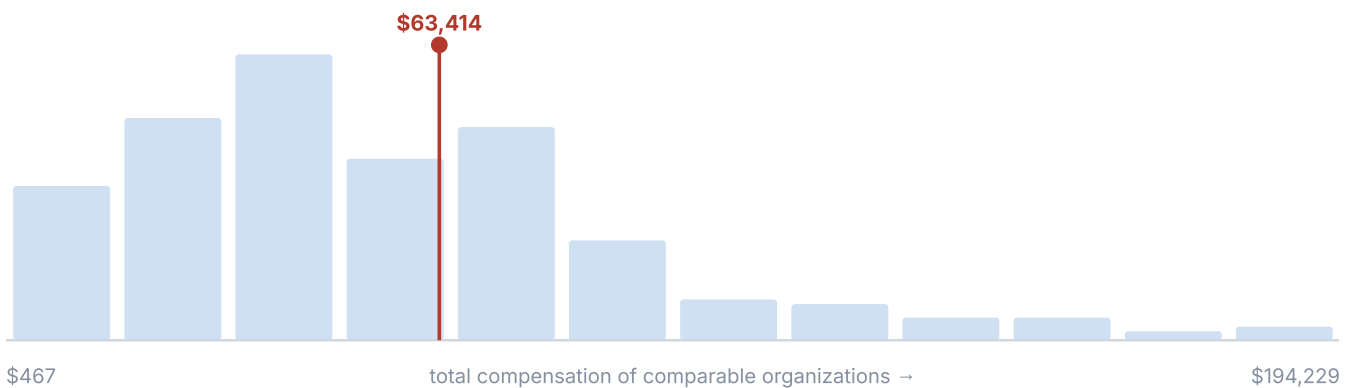
**Benchmarked executive:** Alexandre Kennedy — reported title "Director", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$230,681 and \$516,451 — 0.67x to 1.50x the subject's \$344,301 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

**287** organizations qualified on sector, size, and geography → **287** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,077	\$30,243	\$48,481	\$73,799	\$107,876	\$63,414
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 63RD
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Soul Care Institute</a>	CO	\$344,293	President	\$45,000	<b>\$40,163</b>	2023
<a href="#">Qari</a>	NJ	\$345,419	Treasurer	\$81,107	<b>\$67,403</b>	2023
<a href="#">Prepare International Nfp</a>	NC	\$343,113	Director & Treasurer	\$49,500	<b>\$46,241</b>	2024
<a href="#">The Journey Project</a>	WA	\$342,793	Executive Director To August 2024	\$19,773	<b>\$16,005</b>	2024
<a href="#">Ten 24 Inc</a>	TX	\$342,607	President	\$68,255	<b>\$63,550</b>	2023
<a href="#">Woolman Hill Inc</a>	MA	\$342,325	Executive Director	\$50,036	<b>\$41,851</b>	2023
<a href="#">Princess Promise Inc</a>	TX	\$347,092	President	\$30,000	<b>\$27,130</b>	2024
<a href="#">Global Ministries And Relief Inc</a>	FL	\$341,186	President	\$73,600	<b>\$62,509</b>	2024
<a href="#">Relational Tithe Inc</a>	CA	\$340,271	President/co-founder	\$101,000	<b>\$81,177</b>	2023
<a href="#">Cottage Cove Company</a>	TN	\$349,073	Executive Director	\$59,705	<b>\$56,738</b>	2024
<a href="#">The Center Of Rational Spirituality</a>	NC	\$350,237	Ceo	\$17,800	<b>\$17,119</b>	2023
<a href="#">The Russian Orthodox Church Of The</a>	NY	\$338,127	Coo	\$12,700	<b>\$10,682</b>	2023
<a href="#">Awe Star Ministries Inc</a>	OK	\$337,760	Sec'y/treasurer	\$24,668	<b>\$25,283</b>	2023
<a href="#">Freedom In Christ Residential Centers</a>	TX	\$351,232	Executive Director	\$41,400	<b>\$38,546</b>	2023
<a href="#">Overcomers Mission Schools</a>	PA	\$337,129	Director & C	\$22,700	<b>\$20,466</b>	2024
<a href="#">Florence Villa Community Development</a>	FL	\$352,472	Executive Director	\$84,505	<b>\$73,891</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Challenge Golf Association</a>	TN	\$335,777	President	\$82,500	<b>\$78,400</b>	2024
<a href="#">Matthew Fox Legacy Project</a>	CA	\$335,723	Treasurer	\$39,000	<b>\$30,446</b>	2024
<a href="#">The Layne</a>	WA	\$335,146	Foundation Mgr.	\$73,250	<b>\$59,290</b>	2024
<a href="#">Sherman Aten Ministries Inc</a>	TX	\$353,663	President	\$96,015	<b>\$84,593</b>	2025
<a href="#">New Hope Correctional Ministry</a>	MA	\$334,774	Exec Directo	\$72,509	<b>\$58,908</b>	2024
<a href="#">Lives Worth Saving</a>	CA	\$334,760	Senior Pasto	\$31,000	<b>\$24,201</b>	2024
<a href="#">Word Of Messiah Ministries Inc</a>	NC	\$334,577	President	\$140,547	<b>\$131,292</b>	2024
<a href="#">Resolute</a>	MN	\$333,892	President	\$170,998	<b>\$152,757</b>	2024
<a href="#">Red Letter Christians</a>	PA	\$333,732	Board Member	\$38,451	<b>\$35,690</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 287 organizations. Compensation range \$467–\$194,229; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$344,301); for reference, expenses \$353,036 and assets \$32,928.

**ROLE MATCH** Alexandre Kennedy, reported title "*Director*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 <sup>rd</sup>
Total compensation (D + F), as reported (no adjustments)	56 <sup>th</sup>
Reportable pay only (column D), adjusted	69 <sup>th</sup>
All sources (D + E + F), adjusted	60 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Alexandre Kennedy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 287 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$63,414 is reasonable (approximately the 63<sup>rd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.