

United Philly Soccer Inc

Executive Director / CEO

EIN 842604174
 PA · NTEE N64
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **William Schroeder, Executive Director / CEO** (\$1,000) against **every comparable organization** that fit the selection criteria — **138** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 4th percentile of comparable organizations

below the typical range for comparable organizations

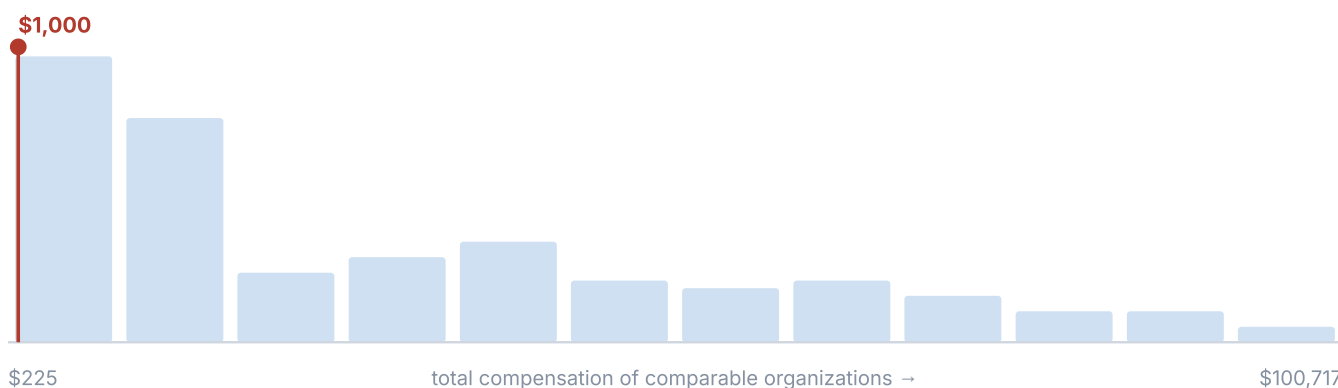
Benchmarked executive: William Schroeder — reported title “Vice President”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

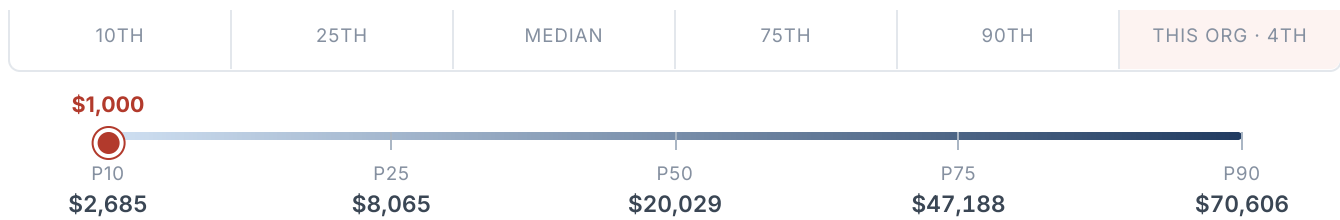
SECTOR	Organizations sharing the subject's NTEE classification (N64).
BUDGET	Total revenue between \$184,802 and \$413,736 — 0.67x to 1.50x the subject's \$275,824 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N64), nationwide + budget 0.67–1.5x revenue.

138 organizations qualified on sector, size, and geography → **138** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,685	\$8,065	\$20,029	\$47,188	\$70,606	\$1,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Byssa Inc	NJ	\$275,225	Chairman/treasurer	\$13,903	\$12,448	2024
Milan Usa Academy	CA	\$274,844	President	\$16,000	\$13,854	2024
Psv Union Fc	CA	\$273,925	Secretary	\$102,500	\$91,376	2023
Central Arkansas Soccer Club	AR	\$278,895	Rec Director	\$7,300	\$8,228	2024
The Soccer Club Of Guilford Inc	CT	\$272,308	Director Of Programming	\$14,000	\$13,163	2024
Reading United Soccer Club Inc	MA	\$279,634	President	\$11,925	\$10,746	2024
Mesa Soccer Association Inc	CA	\$279,985	Treasurer	\$2,000	\$1,732	2024
Elk Grove United Soccer Club	CA	\$270,364	President	\$75,482	\$65,360	2024
Nw Iowa Soccer Alliance	IA	\$282,867	Director	\$30,688	\$34,689	2023
Northeast United Premier Sc	CT	\$268,710	President	\$5,000	\$4,580	2025
San Diego California Soccer League	CA	\$283,155	President	\$18,000	\$15,184	2025
Tracyton Soccer Club	WA	\$285,580	Registrar And Administrator	\$12,160	\$10,917	2024
Houston Fc	TX	\$287,753	President	\$36,000	\$36,111	2024
Celtic Soccer Club	PA	\$263,588	Former Board Member	\$16,004	\$16,477	2023
Elkhart Flames Soccer Club Inc	IN	\$263,360	Registrar	\$2,684	\$2,922	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Revere Fc Inc	MA	\$263,317	President	\$40,000	\$35,115	2025
Cullman United Soccer Club	AL	\$263,127	Coaching	\$34,448	\$38,420	2023
Rovers Soccer Organization Inc	CA	\$262,540	President	\$6,400	\$5,542	2024
Ballard Youth Soccer Club	WA	\$289,392	Director, Registrar	\$23,400	\$20,467	2025
Fife Milton Edgewood Junior Soccer Club	WA	\$292,907	President	\$500	\$449	2024
Girls Soccer Worldwide	CA	\$257,769	President	\$65,000	\$57,946	2023
Team 90 Inc	CA	\$257,249	President	\$61,300	\$51,711	2025
DeKalb County United Academy	IL	\$294,587	President	\$26,255	\$25,883	2024
Lfc Western Maryland Inc	MD	\$256,859	President	\$55,769	\$53,828	2023
Kick2build Organization	CO	\$256,682	Ceo And Founder	\$43,000	\$41,346	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	138 organizations. Compensation range \$225–\$100,717; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$275,824); for reference, expenses \$267,589 and assets \$80,710.
ROLE MATCH	William Schroeder, reported title " <i>Vice President</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	4 th
Total compensation (D + F), as reported (no adjustments)	4 th
Reportable pay only (column D), adjusted	8 th
All sources (D + E + F), adjusted	4 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William Schroeder) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 138 similarly situated organizations (Same NTEE sector (N64), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,000 is reasonable (approximately the 4th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.