

Kc Fringe Festival Inc

Executive Director / CEO

EIN 843025064

MO · NTEE A20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Audrey Crabtree, Executive Director / CEO** (\$50,014) against **every comparable organization** that fit the selection criteria — **321** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **60th** percentile of comparable organizations within the typical range

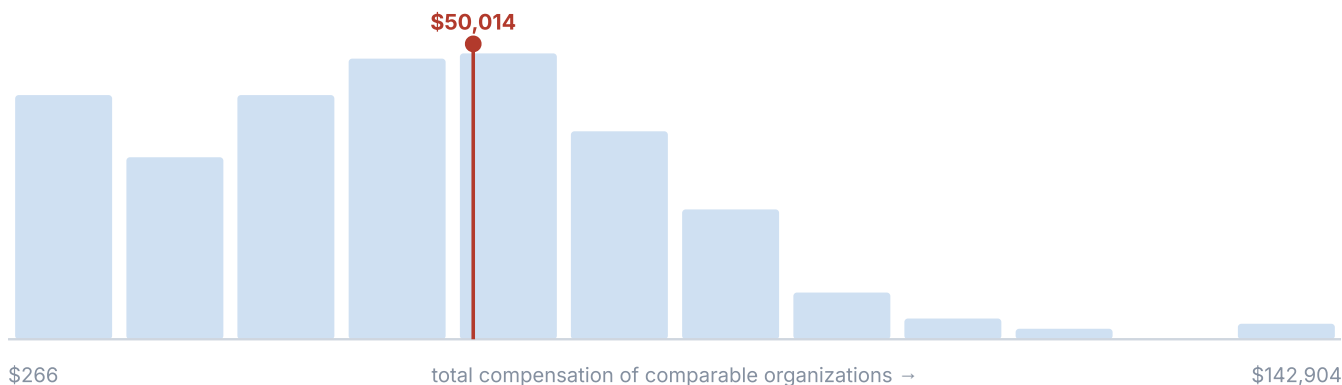
Benchmarked executive: Audrey Crabtree — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A20).
BUDGET	Total revenue between \$195,548 and \$437,794 — 0.67x to 1.50x the subject's \$291,863 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A20), nationwide + budget 0.67–1.5x revenue.

321 organizations qualified on sector, size, and geography → **321** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,151	\$23,264	\$41,834	\$60,434	\$74,055	\$50,014
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Emerge Cda Inc	ID	\$291,699	Executive Director	\$41,358	\$41,539	2024
Hispanic Connection Of Southern Indiana Inc	IN	\$290,832	President	\$42,016	\$41,834	2024
Newaygo County Council For The Arts Inc	MI	\$293,520	Executive Director	\$45,497	\$44,338	2024
Western Ny Book Arts Collaborative Inc	NY	\$289,491	Executive Dir.	\$53,000	\$46,553	2023
Studio Ace	CA	\$289,356	Director	\$50,000	\$41,968	2023
Berwin Art Education Center	NJ	\$288,494	President	\$63,000	\$54,676	2023
Brazilian Cultural Arts Center Of Santa Barbara	CA	\$288,472	Presidentceo	\$34,500	\$28,958	2023
Ballet Of York County	SC	\$295,261	Artistic /Studio Director	\$52,738	\$51,946	2024
Center For International Performance & Exhibition	IL	\$295,759	Executive Director	\$27,202	\$25,249	2024
Funoon	NY	\$295,886	Executive Director	\$75,556	\$66,366	2023
Imagination Fort Worth	TX	\$287,534	Executive Director	\$68,735	\$66,834	2023
Sones De Mexico Ensemble	IL	\$296,215	Executive Dir.	\$40,000	\$38,225	2023
Venture Lititz Inc	PA	\$296,445	Executive Director	\$65,531	\$61,700	2024
Arts Empowerment Project Inc	NC	\$286,962	Ceo	\$50,000	\$50,219	2023
Suntan Art Center Inc	FL	\$286,604	Co-director	\$20,254	\$17,964	2024
Mccoy Rigby Arts Inc	CA	\$286,386	President	\$14,280	\$11,986	2023
Makeshift	WA	\$286,163	Executive Director	\$20,825	\$17,603	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Springfield Contemporary Theatre Inc	MO	\$297,882	President	\$6,000	\$5,845	2025
Saline County Ag Society Inc	NE	\$297,926	President	\$3,125	\$3,173	2024
International Network Of Creatives	FL	\$285,495	President/di	\$115,962	\$102,853	2024
Le Mondo	MD	\$285,096	Executive Director	\$59,808	\$54,352	2023
Wombwork Productions Inc	MD	\$285,003	Executive Dir.	\$40,455	\$35,709	2024
The Bridge Pai	VA	\$299,056	Chief Execut	\$58,731	\$53,540	2024
Outspokane	WA	\$284,055	Executive Director	\$70,000	\$59,171	2024
Bee Cave Arts Foundation	TX	\$283,079	Board President	\$340	\$331	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	321 organizations. Compensation range \$266–\$142,904; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$291,863); for reference, expenses \$284,838 and assets \$81,007.
ROLE MATCH	Audrey Crabtree, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	60 th
Total compensation (D + F), as reported (no adjustments)	56 th
Reportable pay only (column D), adjusted	60 th
All sources (D + E + F), adjusted	58 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Audrey Crabtree) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 321 similarly situated organizations (Same NTEE sector (A20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$50,014 is reasonable (approximately the 60th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.