

Senior Housing And Resource Management

Executive Director / CEO

EIN 843041715

SC · NTEE E60

FY ending 2025-01-31

June 9, 2026

This analysis benchmarks the total compensation of **Leslie Jackson, Executive Director / CEO** (\$128,077) against **every comparable organization** that fit the selection criteria — **107** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85th** percentile of comparable organizations within the typical range

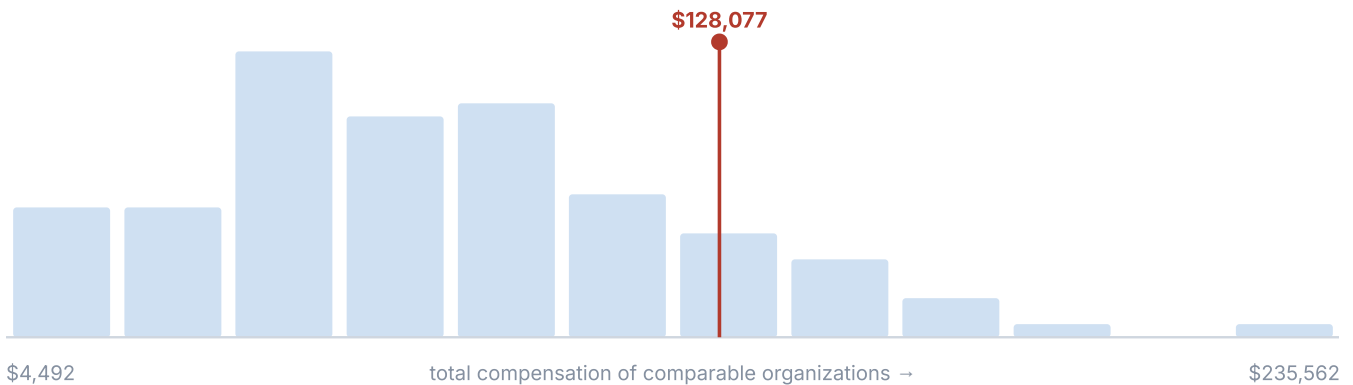
Benchmarked executive: Leslie Jackson — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E60).
BUDGET	Total revenue between \$296,138 and \$662,997 — 0.67x to 1.50x the subject's \$441,998 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E60), nationwide + budget 0.67–1.5x revenue.

107 organizations qualified on sector, size, and geography → **107** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$26,179	\$50,566	\$78,510	\$105,186	\$138,384	\$128,077
----------	----------	----------	-----------	-----------	------------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Milwaukee Community Acupuncture Inc	WI	\$441,890	President	\$56,167	\$59,420	2023
Restoration House Wnc	NC	\$440,895	Executive Director	\$49,333	\$50,154	2024
Refuge International Inc	TX	\$436,398	Administrator	\$69,300	\$70,221	2023
Care Nest Homes Limited	PA	\$430,865	Manager	\$168,562	\$170,276	2023
Interfaith Caregivers Of Greater Mercer County Inc	NJ	\$428,586	Exec Director	\$63,269	\$55,580	2024
Center For Healthcare Careers Of	WI	\$427,710	Executive Director	\$138,970	\$142,800	2024
Oregon Spinal Cord Injury Connection	OR	\$427,229	Executive Director	\$73,334	\$67,006	2024
The Greene Foundation	CA	\$458,754	Executive Director	\$69,000	\$58,623	2024
Youthcast Media Group Inc	VA	\$423,891	Ceo & Founder	\$122,596	\$119,908	2023
Als United Rhode Island	RI	\$422,201	Executive Director	\$95,000	\$87,318	2025
Slamt1d Inc	VT	\$462,702	Chief Executive Officer	\$106,676	\$105,644	2024
Medbank Foundation Inc	GA	\$420,934	Executive Di	\$79,358	\$78,510	2024
Lightpath Health	TX	\$463,502	Executive Director	\$147,352	\$145,027	2024
Cactus Cancer Society	CA	\$416,929	President	\$84,792	\$70,183	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Uhphealth Inc	TX	\$414,126	Executive Director	\$78,003	\$76,772	2024
Confluence Hrkc	MO	\$411,620	Finance Coor	\$40,782	\$42,499	2024
Helping Hands Health And Wellness	OH	\$476,674	Executive Di	\$50,736	\$52,872	2024
Pronto International	WA	\$481,162	Executive Director	\$137,221	\$120,879	2024
A Time To Heal Inc	NE	\$401,881	Executive Director	\$124,059	\$135,164	2023
St Louis Health Equipment Lending	MO	\$401,059	Executive Di	\$100,653	\$104,892	2024
Lifeline Pregnancy Help Center Inc	NC	\$400,449	Executive Director	\$49,280	\$51,580	2023
Hemophilia Foundation Of	MN	\$483,632	Executive Director	\$18,592	\$18,075	2024
Wise Health Foundation	TX	\$399,867	Ceo Of System	\$134,823	\$136,615	2023
Owl Advancing Diversity In Leadersh	NC	\$485,601	Executive Di	\$93,180	\$97,528	2023
Man Cave Health Inc	NY	\$398,267	Director	\$110,306	\$98,072	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SC cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **107** organizations. Compensation range \$4,492–\$235,562; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$441,998); for reference, expenses \$442,069 and assets \$697,722.
ROLE MATCH	Leslie Jackson, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 th
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	93 rd
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Leslie Jackson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 107 similarly situated organizations (Same NTEE sector (E60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$128,077 is reasonable (approximately the 85th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.