

Belafonte Family Foundation Inc

Executive Director / CEO

EIN 843047731
 NY · NTEE B82
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **David Belafonte, Executive Director / CEO** (\$99,000) against **every comparable organization** that fit the selection criteria — **65** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **86th** percentile of comparable organizations within the typical range

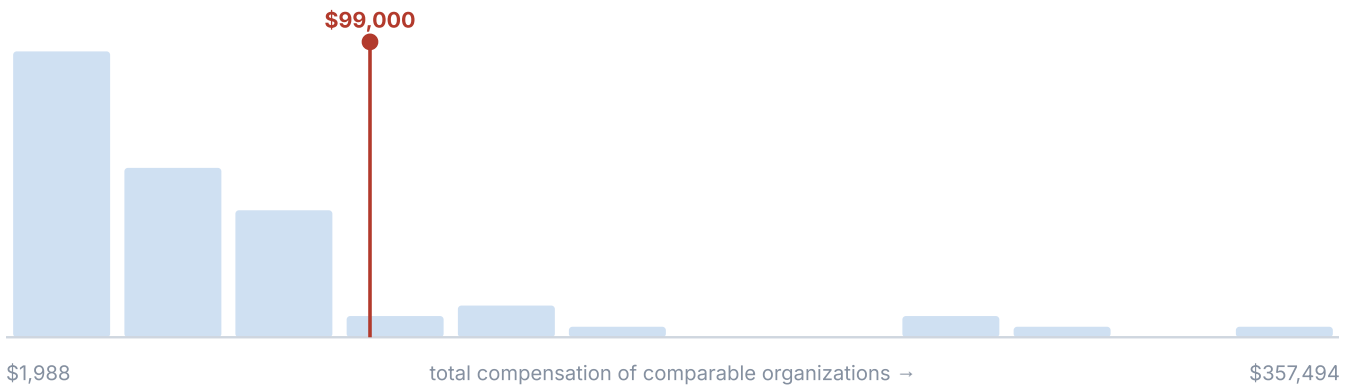
Benchmarked executive: David Belafonte — reported title "PRESIDENT/EXEC DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$53,118 and \$118,923 — 0.67x to 1.50x the subject's \$79,282 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

65 organizations qualified on sector, size, and geography → **65** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,385	\$13,828	\$38,870	\$70,761	\$130,794	\$99,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cma Education Foundation Inc	CT	\$79,678	Executive Director	\$24,000	\$24,903	2023
National Independent Automobile Dealers	TX	\$78,487	President/ceo	\$15,238	\$16,868	2023
Oscar & Mildred Larson Scholarship Trust	PA	\$78,461	Provost	\$60,531	\$66,801	2023
Texas Food & Fuel Association Scholarship Foundation	TX	\$80,681	President	\$20,944	\$22,520	2024
Michael Sadler Foundation	MI	\$80,801	President	\$24,000	\$27,414	2023
Western Telecommunications Alliance	MT	\$77,444	Executive Vice President	\$51,810	\$60,032	2024
Schroeder Scholarship Fund	PA	\$81,407	Trustee	\$12,300	\$13,185	2024
Vada Charitable Foundation Inc	VA	\$75,990	President	\$90,961	\$91,972	2025
Air Traffic Control Scholarship Fund	VA	\$82,848	President And Ceo (Former)	\$42,750	\$44,369	2024
Delores A Sachs Charitable Trust	WI	\$74,789	Trustee	\$12,929	\$14,514	2024
Blackstone Valley Education Foundation Inc	MA	\$84,170	Executive Director	\$52,400	\$49,310	2025
Onnemi International Ministries	TX	\$74,227	Vice President Missionary	\$30,296	\$31,735	2025
Denny Family Foundation	VT	\$74,178	President	\$46,571	\$51,874	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lift Womens Foundation	IL	\$73,534	Executive Director	\$13,085	\$13,828	2024
The Buck Scholars Association Inc	CA	\$85,060	Executive Director	\$42,500	\$40,613	2023
United Association Scholarship Trust	MD	\$86,082	Trustee	\$154,691	\$155,454	2024
Mz Foundation	TX	\$72,332	Executive Director	\$254,189	\$273,313	2024
Maine Children's Scholarship Fund	ME	\$72,109	Program Dire	\$19,488	\$20,976	2024
Wpma Scholarship Foundation	UT	\$72,092	Secretary/treasurer	\$31,724	\$34,002	2025
Sartell-st Stephen Education Foundation	MN	\$86,602	Exec Consultant/pres (Beg 2/2024)	\$10,800	\$11,471	2024
Chris Kolenda Saber Six Foundation	WI	\$87,451	Executive Director	\$68,908	\$79,640	2023
Linda Lorelle Scholarship Fund	TX	\$87,813	Ceo	\$60,000	\$62,851	2025
South Dakota Farmers Union Foundati	SD	\$70,679	President	\$3,995	\$4,879	2023
New York Press Association Scholarship	NY	\$70,106	Secretary	\$15,600	\$15,152	2024
The Ad Club Foundation Inc	MA	\$88,872	President & Director	\$7,941	\$7,897	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	65 organizations. Compensation range \$1,988–\$357,494; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$79,282); for reference, expenses \$259,846 and assets \$585,674. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	David Belafonte, reported title " <i>PRESIDENT/EXEC DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	33 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	86 th
Total compensation (D + F), as reported (no adjustments)	88 th
Reportable pay only (column D), adjusted	98 th
All sources (D + E + F), adjusted	48 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Belafonte) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 65 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$99,000 is reasonable (approximately the 86th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.