

# Maker Space 307

Executive Director / CEO

This analysis benchmarks the total compensation of **David Maulik, Executive Director / CEO** (\$57,499) against **every comparable organization** that fit the selection criteria — **383** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **64<sup>th</sup>** percentile of comparable organizations within the typical range

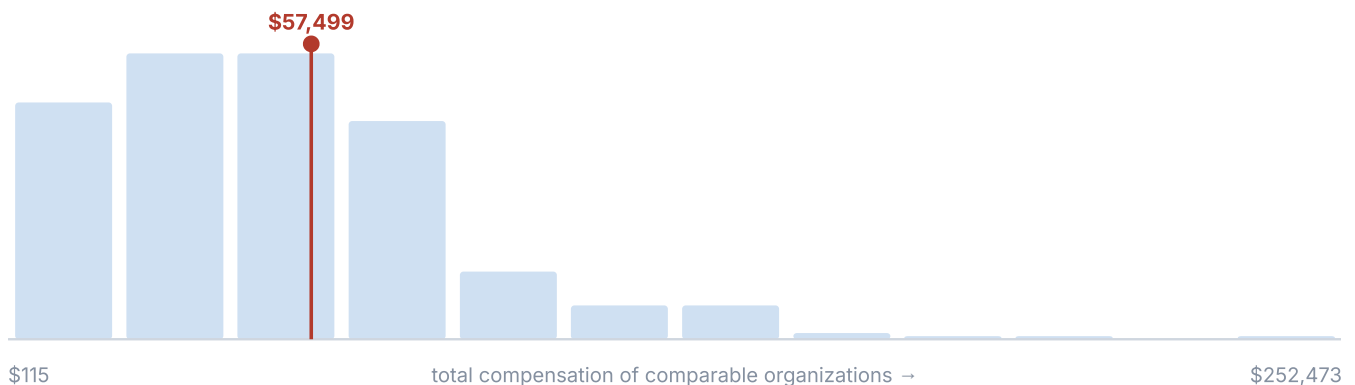
**Benchmarked executive:** David Maulik — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

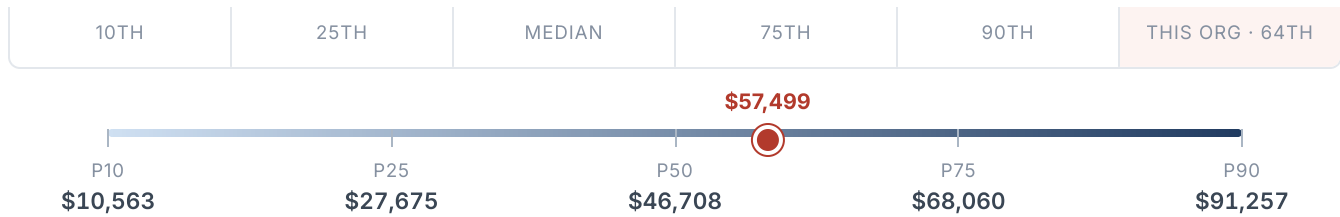
SECTOR	Organizations sharing the subject's NTEE classification (B99).
BUDGET	Total revenue between \$172,516 and \$386,230 — 0.67x to 1.50x the subject's \$257,487 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B99), nationwide + budget 0.67–1.5x revenue.

**383** organizations qualified on sector, size, and geography → **383** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,563	\$27,675	\$46,708	\$68,060	\$91,257	\$57,499
----------	----------	----------	----------	----------	----------



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Homestead Co-op</a>	AZ	\$256,998	President	\$30,196	<b>\$26,342</b>	2024
<a href="#">Royal Academy Inc</a>	LA	\$256,873	Highest Compensated Employee	\$18,010	<b>\$19,279</b>	2022
<a href="#">Qiao Ji Mandarin</a>	CA	\$256,806	Executive Director	\$11,000	<b>\$8,616</b>	2024
<a href="#">Ideals Foundation Inc</a>	GA	\$256,117	Ceo/bd Member	\$115,000	<b>\$104,886</b>	2024
<a href="#">Carpinteria Education Foundation Inc</a>	CA	\$259,098	Executive Director	\$46,287	<b>\$37,326</b>	2023
<a href="#">Hispanic Educational Technology Services Inc</a>	PR	\$255,749	Executive Director	\$73,034	<b>\$73,034</b>	2023
<a href="#">Kaleidoscope Child Foundation</a>	GA	\$255,502	Exec Director	\$40,000	<b>\$37,559</b>	2023
<a href="#">Transform Alabama</a>	AL	\$259,506	Executive Director	\$39,250	<b>\$38,463</b>	2024
<a href="#">Topaz Arts Inc</a>	NY	\$259,923	President	\$56,995	<b>\$48,096</b>	2023
<a href="#">Informed California Foundation</a>	CA	\$254,981	President	\$900	<b>\$705</b>	2024
<a href="#">San Diego Writers Ink</a>	CA	\$254,748	Executive Director	\$85,208	<b>\$65,020</b>	2025
<a href="#">Leadership South Carolina</a>	SC	\$260,433	Exec. Director	\$90,000	<b>\$85,167</b>	2024
<a href="#">Steuben Senior Services Fund</a>	NY	\$260,629	Executive Director	\$58,308	<b>\$47,792</b>	2024
<a href="#">Nashville Coaching Coalition</a>	TN	\$254,196	Executive Director	\$100,401	<b>\$98,556</b>	2023
<a href="#">Plan Pais Inc</a>	CT	\$253,841	Executive Di	\$62,100	<b>\$54,375</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cedar Hall Classical Academy</a>	TX	\$253,308	President	\$7,617	<b>\$6,733</b>	2025
<a href="#">Ace Mentor Program Of Washington</a>	WA	\$262,162	Executive Director	\$46,014	<b>\$37,368</b>	2024
<a href="#">Evangelicals For Democracy Academy Northwest</a>	VA	\$252,763	President & Ceo	\$20,157	<b>\$17,654</b>	2024
<a href="#">Swan Impact Network Inc</a>	TX	\$262,320	Executive Director	\$23,000	<b>\$20,869</b>	2024
<a href="#">10 Billion Strong</a>	MO	\$252,393	Executive Director	\$46,560	<b>\$44,731</b>	2024
<a href="#">Empowerment Factory</a>	RI	\$263,053	Executive Director	\$44,100	<b>\$39,490</b>	2023
<a href="#">Association Of Paroling Authorities</a>	TX	\$251,327	Executive Director	\$19,900	<b>\$18,590</b>	2023
<a href="#">The North Carolina Safety Conferenc</a>	NC	\$264,987	Executive Di	\$48,600	<b>\$44,376</b>	2025
<a href="#">Inclusive Entrepreneurs Foundation Fka</a>	OR	\$265,250	Executive Director	\$33,309	<b>\$28,058</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 383 organizations. Compensation range \$115–\$252,473; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$257,487); for reference, expenses \$287,598 and assets \$149,861.

ROLE MATCH	David Maulik, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	64 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	56 <sup>th</sup>
Reportable pay only (column D), adjusted	67 <sup>th</sup>
All sources (D + E + F), adjusted	59 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Maulik) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 383 similarly situated organizations (Same NTEE sector (B99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$57,499 is reasonable (approximately the 64<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.