

Sun Scholars Inc

Executive Director / CEO

EIN 843452250

CT · NTEE B19

FY ending 2023-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Christopher Scott, Executive Director / CEO** (\$73,886) against **every comparable organization** that fit the selection criteria — **59** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **58th** percentile of comparable organizations within the typical range

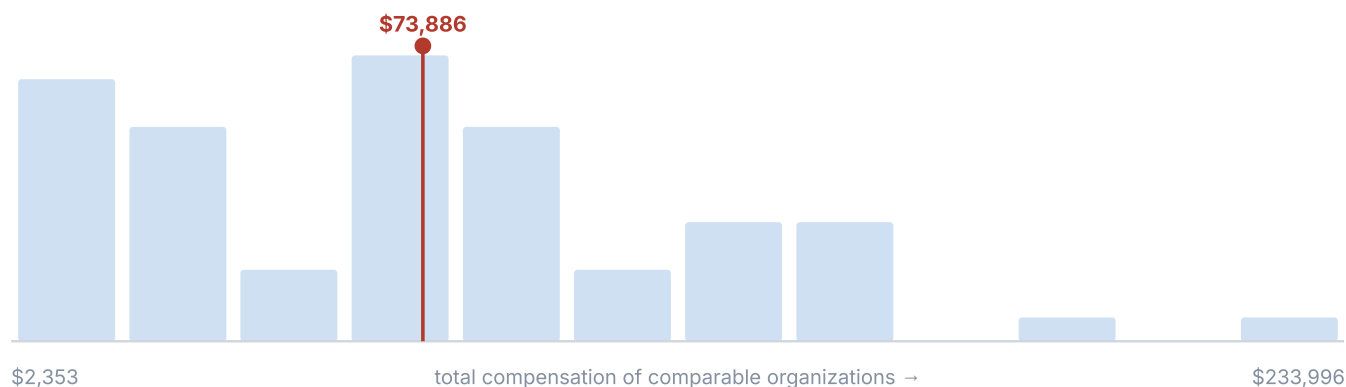
Benchmarked executive: Christopher Scott — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B19).
BUDGET	Total revenue between \$301,752 and \$675,565 — 0.67x to 1.50x the subject's \$450,377 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B19), nationwide + budget 0.67–1.5x revenue.

59 organizations qualified on sector, size, and geography → **59** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,898	\$33,935	\$69,735	\$98,393	\$140,064	\$73,886
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cal Poly Humboldt Real Estate Holdings	CA	\$448,190	President, Secretary	\$112,869	\$100,966	2024
Florida Charter School Alliance Inc	FL	\$459,055	Executive Director	\$109,366	\$109,577	2023
New York Coalition For Healthy School	NY	\$440,629	Executive Director	\$94,987	\$88,918	2024
Southwestern Ohio Instructional	OH	\$440,077	President & Ceo	\$20,050	\$22,000	2024
Wisconsin Automotive And Truck Education	WI	\$429,207	Executive Director	\$63,858	\$71,129	2023
Aaron Academy	TN	\$473,804	Principal	\$80,184	\$87,314	2024
Florida Emergency Medicine Teaching Alliance Inc	TX	\$474,929	President	\$60,000	\$62,176	2024
Rcs Building Corporation	CO	\$477,851	President	\$2,453	\$2,437	2024
Kansas Educational Technology	KS	\$486,444	Consortium D	\$109,162	\$122,170	2024
Mathkind Global Inc	NC	\$490,407	Executive Director	\$120,850	\$133,179	2023
First Literacy Inc	MA	\$490,804	Executive Director	\$150,000	\$143,762	2023
The New American Colleges & Universities	OH	\$407,979	President	\$218,905	\$233,996	2025
Harvard Dedicated Energy Limited	MA	\$495,351	Vice President And Treasurer	\$69,721	\$66,821	2023
Mandela li Housing Development	NY	\$497,717	Vice President	\$4,935	\$4,501	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Urban Lighthouse Ministries	PA	\$399,741	Treasurer	\$7,575	\$7,826	2024
The Decision Education Foundation	CA	\$396,347	Executive Dir.	\$155,544	\$139,139	2024
Journey Into Education & Teaching Inc	MA	\$389,204	President	\$60,300	\$57,792	2023
Uw Wausau Campus Foundation Inc	WI	\$384,566	Executive Di	\$73,310	\$79,314	2024
Virtual Properties	MN	\$521,635	Secretary	\$113,122	\$119,215	2023
Allentown School District Foundation	PA	\$524,154	Executive Director	\$57,288	\$59,182	2024
Missouri Council Of Administrators	MO	\$525,276	Executive Di	\$56,429	\$63,744	2023
The Village Method	CA	\$527,776	Executive Dir.	\$89,143	\$82,097	2023
Friends Of Outdoor School	OR	\$369,923	Executive Director	\$87,493	\$84,171	2024
Brooklyn Book Festival Inc	NY	\$534,571	Vice President	\$75,000	\$72,282	2023
Resources For Indian Student Education	CA	\$535,363	Executive Director	\$74,500	\$66,643	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 59 organizations. Compensation range \$2,353–\$233,996; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$450,377); for reference, expenses \$458,885 and assets \$137,969.
ROLE MATCH	Christopher Scott, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	58 th
Total compensation (D + F), as reported (no adjustments)	53 rd
Reportable pay only (column D), adjusted	64 th
All sources (D + E + F), adjusted	37 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christopher Scott) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 59 similarly situated organizations (Same NTEE sector (B19), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$73,886 is reasonable (approximately the 58th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.