

Beyep perfect Corp

Executive Director / CEO

EIN 843697443

ID · NTEE X99

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Danee Haro, Executive Director / CEO** (\$8,732) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **30th** percentile of comparable organizations within the typical range

Benchmarked executive: Danee Haro — reported title "Secretary", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

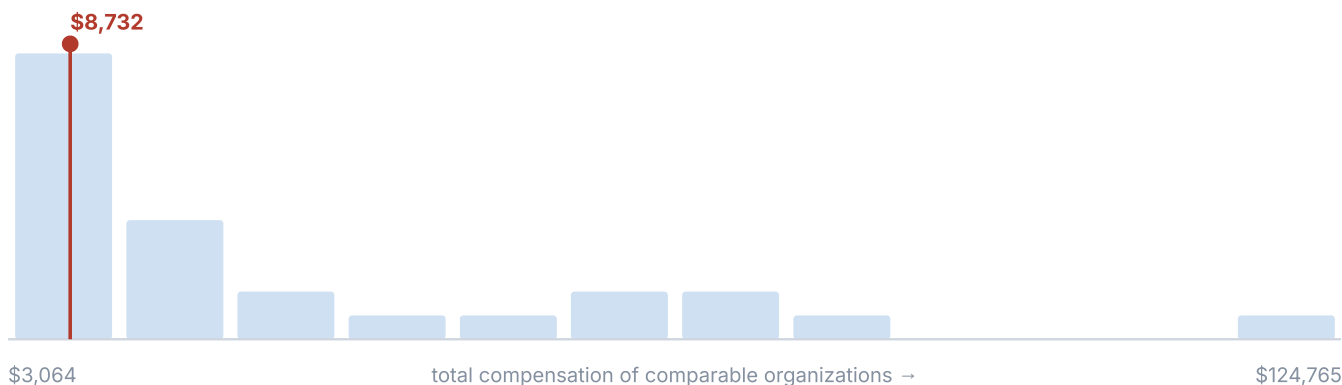
SECTOR Organizations sharing the subject's NTEE classification (X99).

BUDGET Total revenue between \$37,486 and \$83,925 — 0.67x to 1.50x the subject's \$55,950 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

27 organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,190	\$8,243	\$19,762	\$41,720	\$67,263	\$8,732
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Finding Us Inc	FL	\$55,768	Chief Exec O	\$36,000	\$31,791	2024
Mercysong Inc	MA	\$56,259	Vice President	\$10,400	\$9,045	2023
Realword Outdoors	NC	\$54,887	President	\$35,500	\$34,481	2024
The Luisa Piccarreta Center For The Divine Will	TN	\$57,666	President	\$9,250	\$9,140	2024
Bryan Popin Ministries Inc	TN	\$58,420	President	\$20,000	\$19,762	2024
Hearts Of Jesus And Mary Ministries	SC	\$63,332	Minister	\$20,042	\$20,235	2023
Pho Mon Buddhist Temple Of Siouxland	IA	\$47,667	President	\$3,000	\$3,088	2024
United Research Inc	NC	\$65,623	V/p	\$3,237	\$3,064	2025
Little Way Messengers Inc	GA	\$46,210	President An	\$132,000	\$124,765	2024
Double Honor Ministries	OK	\$46,154	Executive Director	\$65,000	\$67,282	2024
Oak Haven	AR	\$44,135	Chairman	\$4,000	\$4,227	2024
Christian Ministry Center	MN	\$68,110	President	\$9,000	\$8,607	2023
Scripture Says	CO	\$42,050	President	\$5,500	\$4,958	2024
Camp Zimmerman Foundation Incorporated	OH	\$71,216	Camp Manager	\$9,900	\$9,857	2024
Deep Bay Center Inc	MT	\$40,367	Secretary	\$17,358	\$18,109	2023
Kwm World Outreach Inc	GA	\$72,198	President	\$6,400	\$6,049	2024
The Word Of God	MI	\$75,414	Treasurer	\$4,261	\$4,134	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Next Generation Ministries International	VA	\$75,486	Executive Dir.	\$11,000	\$9,984	2024
Shadybrook Inc	OH	\$75,944	Executive Director	\$56,160	\$55,915	2024
Home Heart	MN	\$76,805	President	\$72,400	\$67,250	2024
Crossover Restoration Foundation	TX	\$77,175	President/ceo	\$86,400	\$83,644	2023
John Shiver Ministries Inc	FL	\$79,640	President	\$53,850	\$48,959	2023
Ywca Mclean County Foundation	IL	\$80,269	Ceo/presiden	\$8,752	\$7,879	2025
Sherwood Christian Outreach Center	PA	\$80,957	President	\$26,500	\$24,842	2024
Peace Ambassadors Usa	TN	\$81,417	President	\$22,000	\$22,381	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	27 organizations. Compensation range \$3,064–\$124,765; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$55,950); for reference, expenses \$56,115 and assets \$205.
ROLE MATCH	Danee Haro, reported title " <i>Secretary</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	30 th
Total compensation (D + F), as reported (no adjustments)	22 nd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Danee Haro) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$8,732 is reasonable (approximately the 30th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.