

# Go Team Foundation

Executive Director / CEO

EIN 843775218

CA · NTEE P30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Brian Johnson, Executive Director / CEO** (\$60,000) against **every comparable organization** that fit the selection criteria — **48** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **75<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Brian Johnson — reported title “President”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (P30).

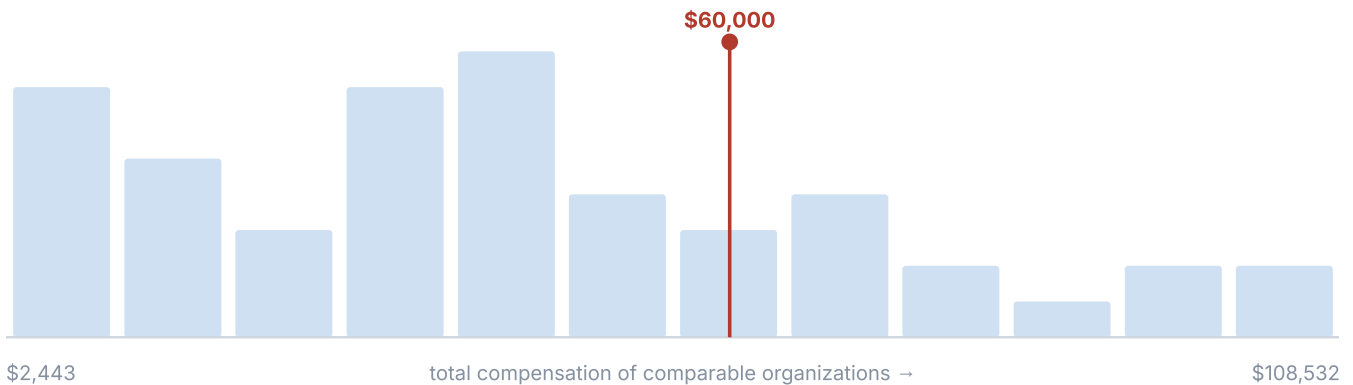
**BUDGET** Total revenue between \$93,431 and \$209,175 — 0.67x to 1.50x the subject's \$139,450 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (P30), nationwide + budget 0.67–1.5x revenue.

**48** organizations qualified on sector, size, and geography

→ **48** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,906	\$22,894	\$39,681	\$59,484	\$80,886	\$60,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Daft Youth Services Inc</a>	NY	\$138,504	Executive Director	\$50,000	<b>\$52,323</b>	2024
<a href="#">The Will To Live Foundation Inc</a>	GA	\$146,104	Treas/secretary	\$13,500	<b>\$15,720</b>	2024
<a href="#">Three Rivers Respite</a>	SC	\$128,093	Director	\$15,000	<b>\$18,122</b>	2024
<a href="#">At Risk Children Foundation Inc</a>	FL	\$128,000	Field Officer Sup	\$7,000	<b>\$7,841</b>	2023
<a href="#">Life Saver Ministries Inc</a>	NY	\$152,152	Executive Di	\$31,499	<b>\$33,936</b>	2023
<a href="#">Barstow Acres Children's Center Inc</a>	MD	\$123,306	Executive Director	\$2,316	<b>\$2,443</b>	2025
<a href="#">Dove Uganda Children's Fund</a>	WA	\$157,535	Exec Director	\$10,000	<b>\$10,674</b>	2023
<a href="#">Interagency Support Council Of Eastern Williamson County</a>	TX	\$163,630	Executive Director	\$33,080	<b>\$38,321</b>	2024
<a href="#">Harbor58 Ministries Inc</a>	FL	\$164,688	Executive Di	\$28,286	<b>\$29,980</b>	2025
<a href="#">Childrens Humanitarian Services</a>	WA	\$113,611	President	\$5,304	<b>\$5,894</b>	2022
<a href="#">Empower Youth</a>	OH	\$165,479	Executive Director	\$39,513	<b>\$48,466</b>	2024
<a href="#">Ojisda Sustainable Indigenous Futures</a>	NY	\$112,965	Founder & Executive Director	\$52,373	<b>\$54,807</b>	2024
<a href="#">Silence Of Mary Home</a>	PA	\$166,323	Executive Director-N/v	\$40,950	<b>\$46,072</b>	2025
<a href="#">Casa Ramona Inc</a>	CA	\$111,506	Executive Director	\$73,174	<b>\$73,174</b>	2024
<a href="#">Girls Inc Foundation</a>	TX	\$109,250	Ceo	\$14,570	<b>\$16,878</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Childrens Lifeline International Inc</a>	CO	\$108,936	President	\$50,000	<b>\$57,163</b>	2023
<a href="#">Sam Cac Inc</a>	NC	\$169,969	President/director	\$81,500	<b>\$97,523</b>	2024
<a href="#">Crown Heights Youth Collective Inc</a>	NY	\$170,871	Chief Executive Officer	\$73,720	<b>\$79,424</b>	2023
<a href="#">Hope Center Of Leroy Inc</a>	NY	\$107,728	Development Director	\$26,180	<b>\$28,205</b>	2023
<a href="#">Hba Charitable Foundation</a>	OK	\$107,625	Secretary	\$30,300	<b>\$39,780</b>	2023
<a href="#">My Brothers Keeper Inc</a>	WI	\$104,417	President Founder Mentor	\$85,512	<b>\$100,757</b>	2025
<a href="#">134 Collaborative</a>	RI	\$174,661	Executive Director	\$57,365	<b>\$65,582</b>	2023
<a href="#">Tennessee Children's Home</a>	TN	\$174,701	President	\$26,282	<b>\$32,938</b>	2023
<a href="#">Boxes Of Basics</a>	VA	\$181,389	Executive Dir.	\$25,731	<b>\$29,622</b>	2023
<a href="#">At The Well Conferences Inc</a>	NJ	\$95,406	Executive Director	\$23,000	<b>\$24,484</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 48 organizations. Compensation range \$2,443–\$108,532; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$139,450); for reference, expenses \$145,861 and assets \$377.

**ROLE MATCH** Brian Johnson, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	75 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	85 <sup>th</sup>
Reportable pay only (column D), adjusted	75 <sup>th</sup>
All sources (D + E + F), adjusted	69 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Brian Johnson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 48 similarly situated organizations (Same NTEE sector (P30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 75<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.