

Paradise Stronger Inc

Executive Director / CEO

EIN 844195690

CA · NTEE N30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Aaron Singer, Executive Director / CEO** (\$53,254) against **every comparable organization** that fit the selection criteria — **39** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **49th** percentile of comparable organizations within the typical range

Benchmarked executive: Aaron Singer — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N30).

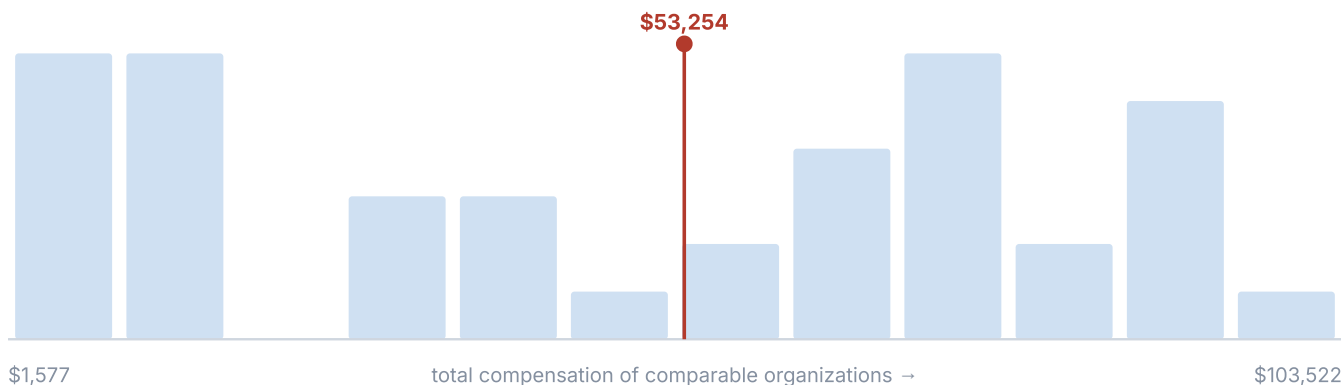
BUDGET Total revenue between \$162,739 and \$364,342 — 0.67x to 1.50x the subject's \$242,895 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (N30), nationwide + budget 0.67–1.5x revenue.

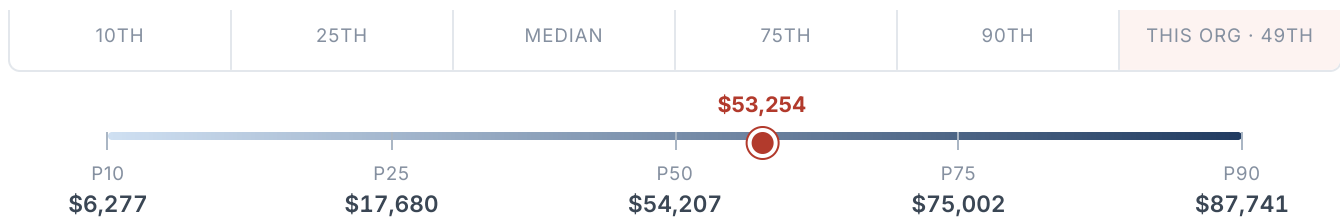
39 organizations qualified on sector, size, and geography

→ **39** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,277	\$17,680	\$54,207	\$75,002	\$87,741	\$53,254
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mulligans Hollow Ski Bowl	MI	\$237,968	Executive Dir.	\$30,000	\$35,860	2024
Upstate Nevada Inc	NV	\$235,553	President	\$2,162	\$2,510	2024
Mandan Parks And Recreation Foundation	ND	\$235,459	Manager	\$33,095	\$42,060	2024
Frailty Myths	CA	\$250,961	President	\$100,552	\$103,522	2023
Northern Columbia Community And Cultural Center	PA	\$253,387	Executive Director	\$27,728	\$32,022	2024
Extra Mile Club Of The Lowcountry	SC	\$232,063	Executive Director	\$12,000	\$14,926	2023
Community Swim Club	WA	\$255,736	President	\$3,725	\$3,976	2023
Milwaukie Community Center Foundati	OR	\$227,900	Foundation D	\$59,913	\$64,434	2024
Northern Blair County Recreation	PA	\$259,038	Board Member	\$5,768	\$6,661	2024
Maine Gearshare	ME	\$262,844	Executive Director	\$75,000	\$86,972	2024
Sensory Beans Inc	NY	\$266,157	President	\$51,800	\$54,207	2024
Orchard Hills Athletic Club	MI	\$268,589	Manager	\$14,563	\$17,408	2024
Liminal Health And Fitness Inc	GA	\$209,854	Secretary &	\$67,360	\$78,436	2024
Bart J Ruggiere Adaptive	VT	\$208,368	Executive Dir.	\$77,500	\$90,336	2024
Heroes Movement	CA	\$278,910	President	\$65,000	\$66,920	2023
Iron Belle Trail Fund	MI	\$281,814	Director	\$15,072	\$18,016	2024
Vow Inc	TX	\$203,505	President	\$60,000	\$71,559	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Harris Park Midtown Sports & Activities Center	MO	\$197,973	Executive Director	\$71,750	\$88,007	2024
Carpinteria Skate Foundation	CA	\$289,876	Executive Director	\$88,274	\$90,881	2023
Piedmont Virginia Amateur Softball	VA	\$291,127	Commissioner	\$15,013	\$16,787	2024
Skyline Swim Club	UT	\$194,618	Vice President	\$14,000	\$16,166	2025
Temperance Training Foundation	FL	\$194,236	Secretary	\$16,500	\$17,951	2024
Cape Community Arena Group	ME	\$293,067	Board Member	\$1,360	\$1,577	2024
Girls On The Run Of Southwest Florida	FL	\$182,915	Executive Director	\$54,167	\$58,930	2024
Girls On The Run Central Virginia	VA	\$305,047	Executive Director	\$28,216	\$31,550	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	39 organizations. Compensation range \$1,577–\$103,522; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$242,895); for reference, expenses \$294,735 and assets \$101,263.
ROLE MATCH	Aaron Singer, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	49 th
Total compensation (D + F), as reported (no adjustments)	51 st
Reportable pay only (column D), adjusted	49 th
All sources (D + E + F), adjusted	44 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Aaron Singer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 39 similarly situated organizations (Same NTEE sector (N30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$53,254 is reasonable (approximately the 49th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.