

# Royal Youth Dance Ensemble Incorporated

Executive Director / CEO

EIN 844334476

TN · NTEE O50

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sherra L Branner, Executive Director / CEO** (\$9,000) against **every comparable organization** that fit the selection criteria — **45** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **24<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Sherra L Branner — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (O50).

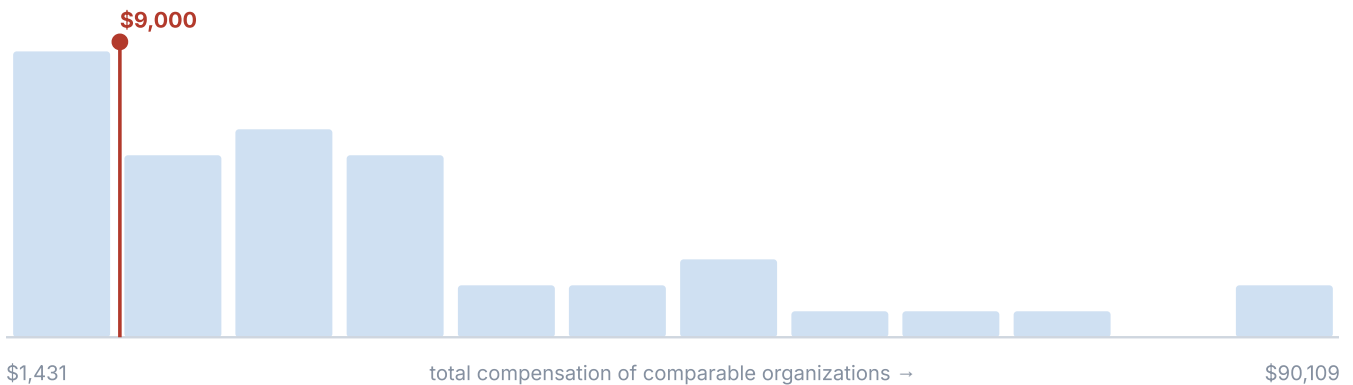
**BUDGET** Total revenue between \$49,012 and \$109,729 — 0.67x to 1.50x the subject's \$73,153 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (O50), nationwide + budget 0.67–1.5x revenue.

**45** organizations qualified on sector, size, and geography

→ **45** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$2,708</b>	<b>\$9,384</b>	<b>\$20,632</b>	<b>\$33,836</b>	<b>\$53,400</b>	<b>\$9,000</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Serious Ju Ju Skate Works Inc</a>	MT	\$71,814	Executive Director	\$27,725	<b>\$27,617</b>	2024
<a href="#">Rebuild Yourself Inc</a>	FL	\$77,795	Secretary	\$1,648	<b>\$1,431</b>	2024
<a href="#">Club 100 Charitiesinc</a>	FL	\$68,113	Director	\$5,800	<b>\$5,035</b>	2024
<a href="#">Texas Children In Nature</a>	TX	\$65,928	Sarah Coles	\$19,737	<b>\$18,244</b>	2024
<a href="#">Arkwings Foundation</a>	TN	\$65,769	Director	\$5,100	<b>\$5,100</b>	2023
<a href="#">Kaulu I Ka Pono Academy</a>	HI	\$81,165	Secretary	\$67,220	<b>\$54,178</b>	2025
<a href="#">Atlanta Cares Mentoring Movement Inc</a>	GA	\$65,108	Member	\$10,100	<b>\$9,384</b>	2024
<a href="#">Victor Cruz Foundation Inc</a>	NJ	\$82,121	Executive Director	\$30,000	<b>\$24,751</b>	2024
<a href="#">Strictly Soccer Futbol Club Inc</a>	FL	\$83,564	President	\$2,300	<b>\$1,997</b>	2024
<a href="#">Bridge Builders Alabama</a>	AL	\$61,080	Executive Director	\$41,200	<b>\$42,344</b>	2023
<a href="#">Crosswalk Teen Center</a>	MI	\$86,718	Executive Director	\$5,000	<b>\$4,769</b>	2024
<a href="#">Sol Of The Cities</a>	MN	\$87,574	Key Employee	\$47,000	<b>\$44,182</b>	2023
<a href="#">412 Sports Ministries</a>	PA	\$58,495	Executive Di	\$15,625	<b>\$14,824</b>	2023
<a href="#">Pathway Learning Center</a>	MN	\$88,150	Managing Director	\$55,465	<b>\$50,644</b>	2024
<a href="#">Woodland Amateur Hockey Association</a>	MN	\$57,760	Gambling Man	\$20,433	<b>\$18,657</b>	2024
<a href="#">Inspire S-ve Inc</a>	NY	\$91,587	Director Of Cfc	\$19,698	<b>\$16,448</b>	2024
<a href="#">Community Transitions Inc</a>	MD	\$91,593	Ceo	\$25,016	<b>\$21,611</b>	2024
<a href="#">United Services Youth Inc</a>	NC	\$54,655	Program Facilitator	\$91,310	<b>\$89,757</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Coal City Colts Inc</a>	WV	\$53,919	President	\$1,855	<b>\$1,911</b>	2023
<a href="#">Kirk Horn Music Fund</a>	OH	\$53,459	Music Director	\$17,750	<b>\$17,885</b>	2023
<a href="#">Reach Center</a>	CA	\$93,302	President/director	\$2,500	<b>\$1,995</b>	2024
<a href="#">United For Youth Nfp</a>	IL	\$93,472	Scout Executive	\$17,335	<b>\$15,748</b>	2024
<a href="#">Leborne Development</a>	AR	\$51,962	President	\$13,400	<b>\$14,329</b>	2023
<a href="#">Happiness Through Horses</a>	CO	\$94,375	Executive Director	\$6,135	<b>\$5,597</b>	2023
<a href="#">Leaving The Streets Ministries Inc</a>	MA	\$96,213	President	\$39,700	<b>\$33,939</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	45 organizations. Compensation range \$1,431–\$90,109; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$73,153); for reference, expenses \$141,315 and assets \$14,600. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Sherra L Branner, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	24 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	22 <sup>nd</sup>
Reportable pay only (column D), adjusted	29 <sup>th</sup>
All sources (D + E + F), adjusted	24 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sherra L Branner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 45 similarly situated organizations (Same NTEE sector (O50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,000 is reasonable (approximately the 24<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.