

Rhode Island Association Of School Maintenance Directors

Executive Director / CEO

EIN 845146672
 RI · NTEE J03
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **William Robinson, Executive Director / CEO** (\$11,250) against **every comparable organization** that fit the selection criteria — **38** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **53rd** percentile of comparable organizations within the typical range

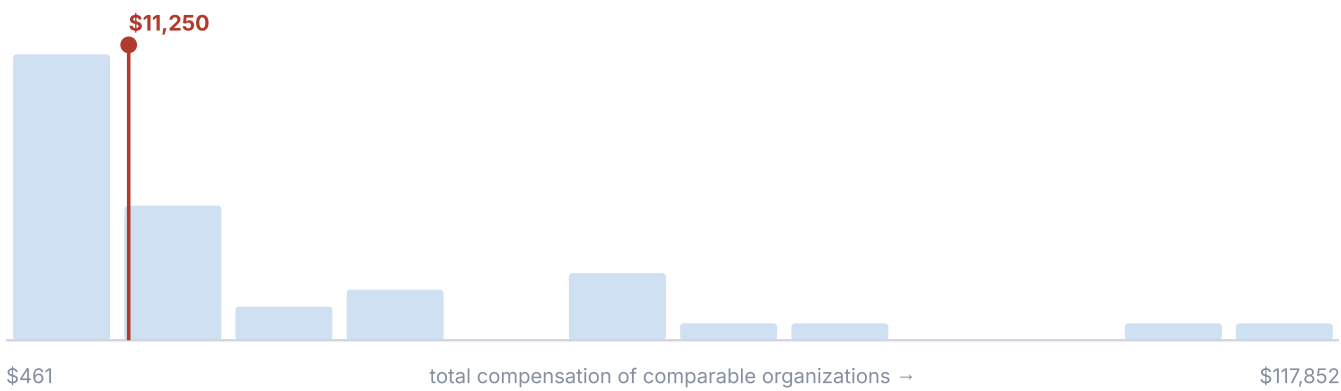
Benchmarked executive: William Robinson — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (J03).
BUDGET	Total revenue between \$48,730 and \$109,098 — 0.67x to 1.50x the subject's \$72,732 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (J), nationwide + budget 0.67–1.5x revenue.

38 organizations qualified on sector, size, and geography → **38** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,616 10TH	\$4,437 25TH	\$11,048 MEDIAN	\$37,319 75TH	\$60,680 90TH	\$11,250 THIS ORG · 53RD
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Local Union 773 Labor Management Fund	NY	\$75,090	Trustee	\$114,100	\$104,440	2024
The Bean Factory	CO	\$70,084	Ceo (Thru 06/25)	\$3,339	\$3,160	2025
Hudson Valley Community College Non-instructional Employees Union	NY	\$69,950	President	\$6,600	\$6,042	2024
Nonprofit Transformation Inc	TX	\$75,608	President	\$55,296	\$57,685	2023
Professional Air Traffic Controller	FL	\$69,420	President	\$20,120	\$19,146	2024
Associated Calexico Teachers	CA	\$76,165	President	\$5,000	\$4,374	2024
Yowealth Academy	TN	\$68,205	Director	\$53,484	\$56,948	2024
Centurion Professional Training Inc	NY	\$66,284	Director	\$63,750	\$56,849	2025
Abilities At Crestview Ii Inc	FL	\$79,180	President/ceo	\$38,173	\$37,398	2023
Decatur Pbpa Labor Committee	IL	\$79,292	President	\$2,400	\$2,390	2024
Woodbridge Police Supervisory	NJ	\$65,533	President	\$3,000	\$2,713	2024
Law Enforcement Alliance Of South-	CT	\$64,981	President	\$3,000	\$2,933	2023
Lica Educational Foundation For Veterans	IL	\$81,987	Director	\$66,000	\$67,668	2023
Maryland Automobile Dealers Association	MD	\$62,766	President	\$77,888	\$75,941	2023
Kusanya Cafe Inc	IL	\$61,057	Exec Dir/tre	\$22,000	\$21,909	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Human Resources Development	IL	\$60,363	Director	\$11,956	\$12,258	2023
Solon Education Association	OH	\$85,198	President	\$4,700	\$5,042	2024
Afcscme Local 151	MN	\$88,804	President	\$2,162	\$2,228	2023
Avixa Foundation Inc	VA	\$88,891	Executive Director	\$14,158	\$14,256	2023
International Association Of Firefighters Local 475	IN	\$89,663	President	\$1,540	\$1,645	2024
B3 Coffee	NC	\$89,992	Executive Dir.	\$15,750	\$16,972	2023
Wayne Westland Education	MI	\$90,142	Exec Director	\$10,000	\$10,455	2024
Occupational Development Center	PA	\$91,544	Secretary	\$4,036	\$4,197	2023
Worknet Inc	HI	\$53,711	President/director	\$27,800	\$25,212	2024
Probability Management Inc	CA	\$93,319	Executive Director	\$12,750	\$11,152	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 38 organizations. Compensation range \$461–\$117,852; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$72,732); for reference, expenses \$101,715 and assets \$36,399.

ROLE MATCH William Robinson, reported title "*Director*", benchmarked as Executive Director / CEO.
Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

RELATED-ORG PAY 10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	53 rd
Total compensation (D + F), as reported (no adjustments)	50 th
Reportable pay only (column D), adjusted	68 th
All sources (D + E + F), adjusted	45 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William Robinson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 38 similarly situated organizations (Same NTEE major group (J), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,250 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.