

She Project Inc

Executive Director / CEO

EIN 850640346

MS · NTEE P20

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Mauda Monger, Executive Director / CEO** (\$68,315) against **every comparable organization** that fit the selection criteria — **764** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84th** percentile of comparable organizations within the typical range

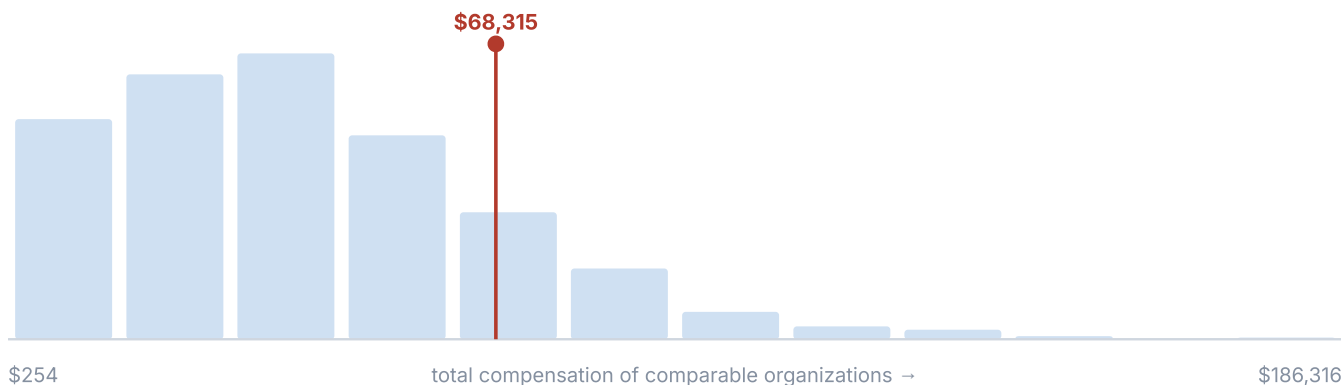
Benchmarked executive: Mauda Monger — reported title “Chief Executive Officer”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$139,082 and \$311,379 — 0.67x to 1.50x the subject's \$207,586 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20), nationwide + budget 0.67–1.5x revenue.

764 organizations qualified on sector, size, and geography → **764** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,460	\$22,067	\$38,194	\$58,045	\$77,930	\$68,315
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Backpack Friends Incorporated	TX	\$207,581	Executive Director	\$82,955	\$74,506	2023
Native American Development Center	ND	\$207,608	Executive Director	\$39,483	\$38,904	2023
The Veranda Ministries Inc	TN	\$207,550	Executive Di	\$51,600	\$48,699	2023
Camp Inclusion Inc	MD	\$207,690	Program Deve	\$12,893	\$10,512	2024
Ananda Valley Farm	CA	\$207,786	President	\$26,944	\$20,291	2024
Liga De Justicia Foundation Inc	NY	\$207,870	Executive Director	\$6,154	\$4,849	2024
Life In Abundance	SC	\$207,262	President, Dir.	\$48,000	\$44,961	2023
Empower Me	MO	\$207,979	Executive Director	\$76,500	\$68,841	2025
Southern Door Community Land Trust Inc	NY	\$207,189	Executive Director	\$70,408	\$55,486	2024
The Long Short Road Inc	PA	\$207,159	President & Ceo	\$92,032	\$80,040	2024
Hospitality Industry Protection Fund	MI	\$206,990	President	\$40,883	\$36,801	2024
Main Street Ministries Inc	KS	\$206,949	Secretary	\$5,750	\$5,417	2024
Hoofbeatz Horses & Humans In Harmony	AZ	\$206,931	Vice President	\$28,910	\$24,964	2023
We Are Brave Together	CA	\$208,296	Executive Dir.	\$42,000	\$31,629	2024
Park County Senior Coalition Inc	CO	\$208,416	Exec Directo	\$38,002	\$31,779	2024
Global Disaster Relief Team Inc	MA	\$208,427	President	\$60,000	\$48,410	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Return To Zero Hope Inc	CA	\$206,705	Executive Director	\$59,400	\$44,732	2024
Apple Seeds Inc	TN	\$208,913	Exec Director	\$61,704	\$58,235	2023
Nurturing Newborns	CO	\$208,925	Manager	\$11,000	\$9,198	2024
Trinity Community Commons	TN	\$206,215	Executive Director	\$85,000	\$77,920	2024
Deaf & Hard Of Hearing Services Center Inc	VA	\$208,988	Executive Director	\$9,950	\$8,379	2024
Crack The Wellness Code	CA	\$208,999	Co-founder	\$60,000	\$46,519	2023
Crestone Eagle Community Media	CO	\$209,008	Former Director	\$30,000	\$25,087	2024
The South Carolina Juneteenth Freedom Fest	SC	\$209,038	President And Founder	\$20,000	\$19,502	2022
The Lion Project	CO	\$209,109	Executive Director	\$70,000	\$58,537	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 764 organizations. Compensation range \$254–\$186,316; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$207,586); for reference, expenses \$124,117 and assets \$162,389. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Mauda Monger, reported title " <i>Chief Executive Officer</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	33 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	16 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 th
Total compensation (D + F), as reported (no adjustments)	76 th
Reportable pay only (column D), adjusted	86 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mauda Monger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 764 similarly situated organizations (Same NTEE sector (P20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,315 is reasonable (approximately the 84th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.