

# The Partner Alliance For Safer Schools

Executive Director / CEO

EIN 850960120

IA · NTEE O12

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Wilson Chuck R, Executive Director / CEO** (\$27,000) against **every comparable organization** that fit the selection criteria — **738** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **28<sup>th</sup>** percentile of comparable organizations within the typical range

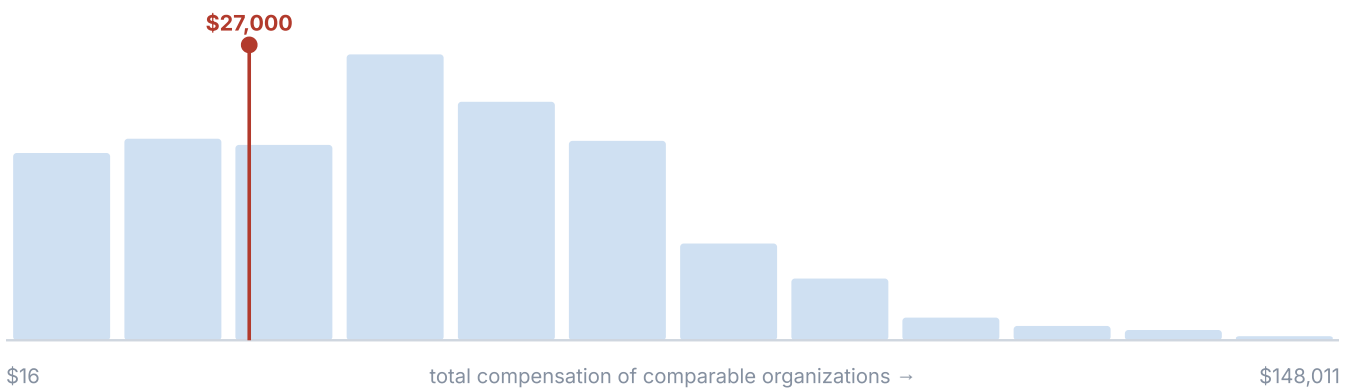
**Benchmarked executive:** Wilson Chuck R — reported title “CHAIR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O12).
BUDGET	Total revenue between \$155,927 and \$349,090 — 0.67x to 1.50x the subject's \$232,727 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (O), nationwide + budget 0.67–1.5x revenue.

**738** organizations qualified on sector, size, and geography → **738** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,040	\$24,357	\$45,494	\$62,739	\$81,266	\$27,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Center For Restorative Practice</a>	CA	\$232,767	Executive Director	\$98,098	<b>\$79,649</b>	2023
<a href="#">Counterpunch Academy</a>	MI	\$232,659	Executive Di	\$52,980	<b>\$49,943</b>	2024
<a href="#">Jewish Big Brother &amp; Big Sister</a>	MA	\$232,826	Ex-officio	\$14,028	<b>\$11,853</b>	2023
<a href="#">The Deerwood Foundation Inc</a>	MD	\$233,093	Executive Di	\$16,500	<b>\$14,088</b>	2024
<a href="#">Horseman's Mission Inc</a>	OH	\$232,248	Administrator	\$4,000	<b>\$3,869</b>	2024
<a href="#">Pensacola's Promise Inc</a>	FL	\$233,241	Executive Di	\$75,000	<b>\$64,348</b>	2024
<a href="#">Lindenhurst Youth Services Board Inc</a>	NY	\$233,314	Director	\$42,760	<b>\$35,289</b>	2024
<a href="#">Giving Us Leadership An Focus</a>	TX	\$233,338	President	\$4,860	<b>\$4,440</b>	2024
<a href="#">Bowling Green Area Chamber Foundation Inc</a>	KY	\$233,338	President & Ceo	\$4,270	<b>\$4,190</b>	2024
<a href="#">The Harold Hunter Foundation</a>	NY	\$232,106	Executive Director	\$51,711	<b>\$42,676</b>	2024
<a href="#">Dj Henry Dream Fund Inc</a>	MA	\$233,392	Vice Chair	\$78,972	<b>\$66,727</b>	2023
<a href="#">Scholastic Talent Showcase Inc</a>	NY	\$231,934	President	\$6,000	<b>\$4,952</b>	2024
<a href="#">Diamond In The Rough Youth Development Program Inc</a>	GA	\$233,615	President	\$43,204	<b>\$38,651</b>	2025
<a href="#">Joyful Child Foundation-in Memory Of Samantha</a>	CA	\$231,819	Executive Director	\$47,640	<b>\$38,680</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Runnion</a>						
<a href="#">Kingdom Homestead</a>	MI	\$231,794	Executive Di	\$52,000	<b>\$49,019</b>	2024
<a href="#">The Kansas Youth Empowerment Academy Incorporated</a>	KS	\$233,894	Executive Director	\$25,690	<b>\$25,347</b>	2024
<a href="#">Most Valuable Parents Of Buffalo Inc</a>	NY	\$231,479	Executive Director	\$67,183	<b>\$57,082</b>	2023
<a href="#">Blooming Prairie Youth Club</a>	MN	\$231,256	Club Coordinator	\$37,100	<b>\$33,480</b>	2024
<a href="#">Fulton County Youth Center Inc</a>	IN	\$234,351	Executive Dir.	\$24,760	<b>\$24,551</b>	2023
<a href="#">San Antonio Future Basketball Inc</a>	TX	\$234,444	President	\$6,000	<b>\$5,481</b>	2024
<a href="#">Girls Build Kalamazoo Inc</a>	MI	\$234,480	Executive Director	\$20,000	<b>\$18,854</b>	2024
<a href="#">Child And Family Resource Foundation</a>	SC	\$230,904	Ceo	\$35,170	<b>\$33,510</b>	2024
<a href="#">Chinese Youth Camp</a>	TX	\$234,593	Camp Director, Finance Director, Facilities	\$1,750	<b>\$1,599</b>	2024
<a href="#">Chester Upland Youth Soccer</a>	PA	\$230,783	Executive Director	\$48,125	<b>\$43,831</b>	2024
<a href="#">Seal Team Ministries Inc</a>	GA	\$230,727	Executive Director	\$122,293	<b>\$112,302</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	738 organizations. Compensation range \$16–\$148,011; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$232,727); for reference, expenses \$116,652 and assets \$441,332. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Wilson Chuck R, reported title "CHAIR", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	23 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	28 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	25 <sup>th</sup>
Reportable pay only (column D), adjusted	29 <sup>th</sup>
All sources (D + E + F), adjusted	27 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Wilson Chuck R) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 738 similarly situated organizations (Same NTEE major group (O), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,000 is reasonable (approximately the 28<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.