PeerBasis

COMPENSATION COMPARABILITY DETERMINATION

180 Recovery House

Executive Director / CEO

EIN **851531585**
AL · NTEE F33
FY ending 2021-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Jason Homesley, Executive Director / CEO** ($21,830) against **every comparable organization** that fit the selection criteria — **30** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 53rd percentile of comparable organizations

within the typical range

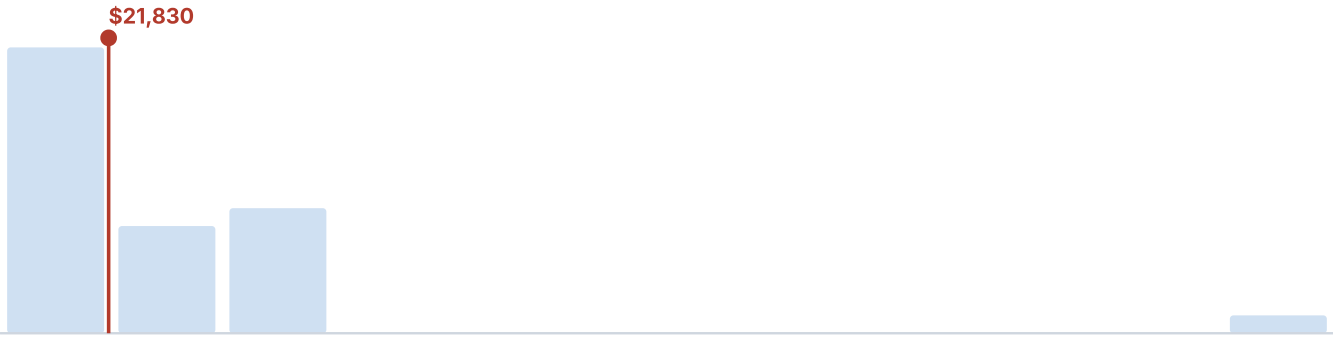
> **Benchmarked executive:** Jason Homesley — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F33).
BUDGET	Total revenue between $59,157 and $132,442 — 0.67× to 1.50× the subject's $88,295 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F33), nationwide + budget 0.67–1.5× revenue.

30 organizations qualified on sector, size, and geography → **30** within the band form the benchmarked peer set.

Distribution of comparable compensation



$2,899 — total compensation of comparable organizations → — $235,531

$7,079	$11,958	$18,940	$49,730	$54,854	$21,830

Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Orchard Community Inc	CA	$88,278	Ceo	$42,385	**$29,267**	2024
Project Share Vii Inc	NY	$93,702	Executive Director	$70,564	**$52,494**	2023
Castor Housing Development Corporation	PA	$82,752	Director Of Construction	$13,787	**$11,319**	2023
Woolard Homes Inc	MD	$82,272	President	$20,272	**$15,603**	2023
Burrell Housing Options Corporation	MO	$94,337	President And Ceo - Pfh	$270,117	**$235,531**	2023
Valley Of The Sun School Properties Six	AZ	$95,649	Board Member	$19,940	**$15,788**	2023
Richardville Apartments Ii Inc	IN	$96,141	President	$44,374	**$37,419**	2024
New Strides Inc	NY	$79,531	Executive Dir.	$11,129	**$8,041**	2024
Cla Homes I Corp	VA	$98,070	Executive Director	$3,855	**$2,899**	2025
Ocl Properties Iii West Inc	NY	$98,287	Chief Financial Officer	$73,290	**$52,958**	2024
Watertower West Inc	IN	$99,521	Ex-officio & Regional Ceo	$63,183	**$54,854**	2023
Dream Works Inc	NC	$76,982	Executive Director	$8,929	**$7,188**	2025
Spf-iroch	IL	$99,742	President/ceo	$30,975	**$25,070**	2023
Lakeview Place Inc	FL	$100,580	Board Chair	$11,777	**$9,108**	2023
East Pittsburgh Commons Inc	PA	$73,506	President & Ceo	$5,667	**$4,519**	2024
Project Share Vi Inc	NY	$103,215	Executive Director	$70,564	**$52,494**	2023
Ocl Properties Vii Inc	NY	$104,552	Chief Financial Officer	$73,290	**$52,958**	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Southlake Center Residential Inc	IN	$71,939	Ex-officio & Regional Ceo	$63,183	**$54,854**	2023
Aspire To Be Great	OH	$104,983	Exective Director	$20,809	**$17,625**	2024
Westside Community Residence Inc	NY	$70,315	Ceo	$18,651	**$13,875**	2023
Esperance Homes Inc	MD	$67,788	President	$20,272	**$15,603**	2023
Richard Walz Apartments Inc	MO	$67,135	President	$7,395	**$6,102**	2025
Wetzel Homes Inc	MD	$66,741	President	$20,272	**$15,603**	2023
Bell Tower Inc	IN	$109,853	Ex-officio & Regional Ceo	$63,183	**$54,854**	2023
Bunker Residential Home	MO	$111,118	Manager	$23,914	**$20,254**	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2021 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	**30** organizations. Compensation range $2,899–$235,531; filing years 2023–2025.
SIZE BASIS	Matched on total revenue ($88,295); for reference, expenses $89,222 and assets $13,196.
ROLE MATCH	Jason Homesley, reported title *"DIRECTOR"*, benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**
RELATED-ORG PAY	26 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	**53rd**
Total compensation (D + F), as reported (no adjustments)	**50th**
Reportable pay only (column D), adjusted	**93rd**
All sources (D + E + F), adjusted	**7th**

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Homesley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 30 similarly situated organizations (Same NTEE sector (F33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of $21,830 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its methodology is published, was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.