

# Stand Up Alaska

Executive Director / CEO

EIN 851656757

AK · NTEE R40

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Erin Jackson-hill, Executive Director / CEO** (\$38,500) against **every comparable organization** that fit the selection criteria — **24** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42<sup>nd</sup>** percentile of comparable organizations within the typical range

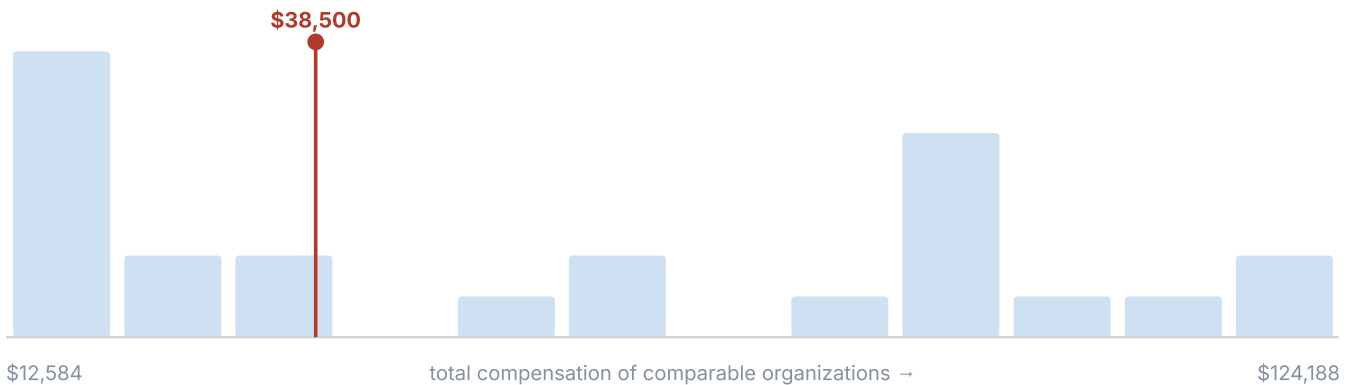
**Benchmarked executive:** Erin Jackson-hill — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (R40).
BUDGET	Total revenue between \$138,632 and \$310,371 — 0.67x to 1.50x the subject's \$206,914 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (R40), nationwide + budget 0.67–1.5x revenue.

**24** organizations qualified on sector, size, and geography → **24** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,784	\$20,757	\$59,406	\$89,299	\$111,148	\$38,500
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Alliance For A Better Utah Inc</a>	UT	\$205,168	Executive Director	\$55,050	<b>\$58,932</b>	2024
<a href="#">Deeds Action Fund</a>	TX	\$203,855	Temp Executive Director	\$24,063	<b>\$25,177</b>	2024
<a href="#">Stand Up Indiana Inc</a>	IN	\$213,136	Eecutive Dir	\$11,538	<b>\$13,103</b>	2023
<a href="#">One Nation Under God</a>	OH	\$213,748	Assistant Treas	\$16,875	<b>\$19,247</b>	2023
<a href="#">League Of Women Voters Of Massachusetts</a>	MA	\$222,227	Executive Director	\$91,584	<b>\$88,625</b>	2023
<a href="#">Kansas Civic Engagement Table</a>	KS	\$186,631	Executive Director	\$71,000	<b>\$82,600</b>	2023
<a href="#">League Of Women Voters Lotte E</a>	MA	\$238,887	Executive Director	\$91,584	<b>\$88,625</b>	2023
<a href="#">Ruralorganizingorg</a>	OH	\$243,351	Executive Director	\$52,500	<b>\$59,880</b>	2023
<a href="#">Planned Parenthood Advocates</a>	WA	\$170,018	President/ceo	\$29,249	<b>\$27,391</b>	2024
<a href="#">Reform For Illinois</a>	IL	\$168,187	Executive Director	\$89,000	<b>\$94,223</b>	2023
<a href="#">League Of Women Voters Of The District Of Columbia</a>	DC	\$166,185	Full Rights Trustee	\$22,000	<b>\$19,673</b>	2025
<a href="#">Keystone Progress Education Fund</a>	PA	\$253,066	Executive Di	\$81,923	<b>\$87,976</b>	2023
<a href="#">The Washington Bus</a>	WA	\$253,250	Executive Director	\$108,760	<b>\$104,858</b>	2023
<a href="#">My Vote Matters</a>	GA	\$157,838	Founder	\$12,450	<b>\$13,481</b>	2023
<a href="#">Progress Texas Institute</a>	TX	\$259,130	Executive Director	\$110,426	<b>\$115,538</b>	2024
<a href="#">New Voters Org</a>	PA	\$262,872	President	\$64,167	<b>\$66,931</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Salt &amp; Light Council</a>	CA	\$269,154	President	\$24,000	<b>\$21,118</b>	2025
<a href="#">Radical Registrars</a>	TX	\$273,339	Executive Dir.	\$87,278	<b>\$91,319</b>	2024
<a href="#">Adrc Action</a>	AZ	\$273,917	Co-executive Director, Programs	\$109,925	<b>\$113,844</b>	2023
<a href="#">Massachusetts Fiscal Alliance Inc</a>	MA	\$279,590	Interim Executive Director	\$13,388	<b>\$12,584</b>	2024
<a href="#">Massachusetts Voter Education Network Inc</a>	MA	\$280,447	Executive Director	\$132,125	<b>\$124,188</b>	2024
<a href="#">New North Carolina Project Action First</a>	NC	\$288,251	Chief Executive Officer	\$13,408	<b>\$14,491</b>	2024
<a href="#">Good Deed Corps</a>	CA	\$298,904	President	\$36,250	<b>\$32,741</b>	2024
<a href="#">Polichic Engagement Fund</a>	TX	\$305,121	Founder	\$36,714	<b>\$39,548</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	24 organizations. Compensation range \$12,584–\$124,188; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$206,914); for reference, expenses \$166,773 and assets \$96,160.
ROLE MATCH	Erin Jackson-hill, reported title <i>"Executive Dir."</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	46 <sup>th</sup>
Reportable pay only (column D), adjusted	46 <sup>th</sup>
All sources (D + E + F), adjusted	42 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Erin Jackson-hill) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 24 similarly situated organizations (Same NTEE sector (R40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$38,500 is reasonable (approximately the 42<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.