

Drum Supporting Corp

Executive Director / CEO

EIN 852383329

MI · NTEE R23

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Michelle Roberts, Executive Director / CEO** (\$18,128) against **every comparable organization** that fit the selection criteria — **359** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

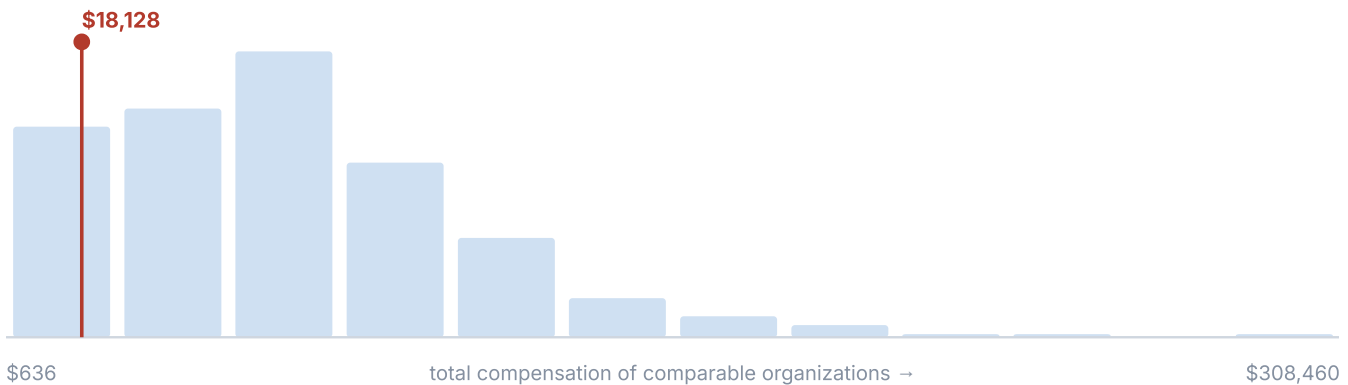
Benchmarked executive: Michelle Roberts — reported title “EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (R23).
BUDGET	Total revenue between \$183,557 and \$410,949 — 0.67x to 1.50x the subject's \$273,966 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (R), nationwide + budget 0.67–1.5x revenue.

359 organizations qualified on sector, size, and geography → **359** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,740	\$31,928	\$61,368	\$87,199	\$118,669	\$18,128
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Adrc Action	AZ	\$273,917	Co-executive Director, Programs	\$109,925	\$105,448	2023
Life Matters Worldwide	MI	\$274,020	President	\$83,500	\$83,500	2024
Feminists In Swana Fem-swana Inc	DC	\$273,818	President And Treasurer	\$102,000	\$89,280	2023
Dont Shoot Portland	OR	\$273,365	Program Direct	\$160,000	\$148,206	2023
Radical Registrars	TX	\$273,339	Executive Dir.	\$87,278	\$84,584	2024
Organization For Polyamory And	CA	\$275,610	Executive Dir.	\$69,173	\$59,579	2023
Mission Mississippi	MS	\$275,971	President	\$110,000	\$118,694	2024
1 Million Madly Motivated Moms	NV	\$276,045	President	\$59,583	\$57,863	2024
Ruth's List Florida Action	FL	\$276,147	Chief Executive Officer & Executive Director	\$45,747	\$41,636	2024
Fort Wayne Pride Incorporated	IN	\$271,572	President	\$20,000	\$21,038	2023
Comic Book Legal Defense Fund Inc	OR	\$276,582	Executive Director	\$110,000	\$98,968	2024
Future Georgia Inc DbA Georgia Values Action	GA	\$276,804	Chair	\$136,844	\$133,306	2024
Ohio Immigrant Alliance	OH	\$276,851	President	\$8,820	\$9,051	2024
North Texas Lead	TX	\$277,336	President & Executive Dire	\$120,425	\$116,708	2024
Bare Chest Calendar Inc	CA	\$277,420	President	\$26,700	\$22,337	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Palm Beach Fellowship Of Christians And	FL	\$270,435	Executive Director	\$78,350	\$71,310	2024
Mi Patria Pr	PR	\$270,393	Co-chair & Treasurer	\$11,249	\$10,959	2025
Public Accountability	OR	\$269,630	Secretaryexecutive Director	\$50,000	\$44,986	2024
Article Iii Foundation	VA	\$269,620	Evp	\$12,000	\$11,557	2023
Center For Justice And Democracy	NY	\$269,313	President	\$150,000	\$131,320	2024
Salt & Light Council	CA	\$269,154	President	\$24,000	\$19,560	2025
Intercommunity Justice & Peace Cent	OH	\$278,990	Executive Di	\$75,000	\$76,961	2024
The Buffalo Trace Casa Program Inc	KY	\$268,498	Executive Dir.	\$72,431	\$73,449	2025
Be Present Inc	GA	\$268,392	Co-leader Of Transformative Action/ceo	\$18,750	\$18,805	2023
Massachusetts Fiscal Alliance Inc	MA	\$279,590	Interim Executive Director	\$13,388	\$11,656	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **359** organizations. Compensation range \$636–\$308,460; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$273,966); for reference, expenses \$167,256 and assets \$2,214,440.
ROLE MATCH	Michelle Roberts, reported title "EXECUTIVE OFFICER", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	38 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	93 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michelle Roberts) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 359 similarly situated organizations (Same NTEE major group (R), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$18,128 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.